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|  | **ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ**  **ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2017-ᒥᑦ 2023-ᒧᑦ**  **2017-2018**  ᓄᑖᙳᕆᐊᖅᑕᐅᓚᐅᖅᑐᖅ ᔫᓚᐃ 2019 |
|  |  |

ᐃᓗᓕᖏᑦ

[Introduction 4](#_Toc17389349)

[Master Inuit Employment Plan to 2023 4](#_Toc17389350)

[Departmental Inuit Employment Plans to 2023 4](#_Toc17389351)

[Chapter 1: Article 23 and Inuit Employment Plans in the GN 5](#_Toc17389352)

[The Nunavut Agreement (1993) 5](#_Toc17389353)

[Article 23 5](#_Toc17389354)

[The Settlement Agreement (2015) 7](#_Toc17389355)

[A Master Inuit Employment Plan for the GN 8](#_Toc17389356)

[Accountability for Inuit Employment Plans 8](#_Toc17389357)

[Central Accountabilities 8](#_Toc17389358)

[Departmental Accountabilities 9](#_Toc17389359)

[Chapter 2: Description of the College 10](#_Toc17389360)

[Brief History of the College 10](#_Toc17389361)

[Mandate 10](#_Toc17389362)

[Mission 10](#_Toc17389363)

[Principles 10](#_Toc17389364)

[Strategic Goals 11](#_Toc17389365)

[Operations and Locations 12](#_Toc17389366)

[Inuit Language and Culture 12](#_Toc17389367)

[Community and Distance Learning 13](#_Toc17389368)

[Business Careers and Workforce Development 13](#_Toc17389369)

[Education Careers 13](#_Toc17389370)

[Health and Wellness Careers 13](#_Toc17389371)

[Trades and Technology Careers 14](#_Toc17389372)

[Nunavut Innovation and Research Institute 14](#_Toc17389373)

[Learner Services 14](#_Toc17389374)

[Administration Services 14](#_Toc17389375)

[Law Program 14](#_Toc17389376)

[Chapter 3: Inuit Employment in the COLLEGE 15](#_Toc17389377)

[Inuit Employment and Capacity in Nunavut Arctic College 15](#_Toc17389378)

[Inuit Employment by Employment Categories 16](#_Toc17389379)

[As of March 31, 2019 16](#_Toc17389380)

[As of March 31, 2018 16](#_Toc17389381)

[As of March 31, 2017 17](#_Toc17389382)

[As of March 31, 2016 17](#_Toc17389383)

[As of March 31, 2015 17](#_Toc17389384)

[As of March 31, 2014 18](#_Toc17389385)

[As of March 31, 2013 18](#_Toc17389386)

[National Occupational Classification System within NAC 18](#_Toc17389387)

[Inuit Employment by NOC Codes and Employment Categories 19](#_Toc17389388)

[Inuit Employment in Senior Management 20](#_Toc17389389)

[Inuit Employment in Middle Management 20](#_Toc17389390)

[Inuit Employment in Professional 21](#_Toc17389391)

[Inuit Employment in Paraprofessional 21](#_Toc17389392)

[Inuit Employment in Administrative Support 21](#_Toc17389393)

[Inuit Language Requirements 22](#_Toc17389394)

[Inuit Representation 23](#_Toc17389395)

[Chapter 4: Issues and Opportunities in Inuit Employment 25](#_Toc17389396)

[Historical Issues and Opportunities 25](#_Toc17389397)

[Turnover and Retention 25](#_Toc17389398)

[Specialized Expertise 25](#_Toc17389399)

[Current Issues and Opportunities 25](#_Toc17389400)

[Turnover and Retention 25](#_Toc17389401)

[Specialized Expertise 26](#_Toc17389402)

[Priority Hiring Policy Compliance 27](#_Toc17389403)

[Internal College Policies Regarding Professional Development 27](#_Toc17389404)

[Accessing External Resources and Programs for Inuit Employment 28](#_Toc17389405)

[Artificial Barriers to Inuit Employment Specific to Nunavut Arctic College 28](#_Toc17389406)

[Potential Future Issues and Opportunities 28](#_Toc17389407)

[Turnover Due to Retirement Potential 28](#_Toc17389408)

[College-University Partnership 30](#_Toc17389409)

[Additional Post-Secondary Degree Programs 31](#_Toc17389410)

[Chapter 5: Inuit Employment GOALS 32](#_Toc17389411)

[About Inuit Employment Goals and Targets 32](#_Toc17389412)

[Definitions 32](#_Toc17389413)

[Factors that Influence Goals and Targets in IEPs 32](#_Toc17389414)

[Annual, Short-term, Medium-term and Long-term Goals 33](#_Toc17389415)

[Short-Term Goals and Targets 34](#_Toc17389416)

[Medium-Term Goals and Targets 35](#_Toc17389417)

[Long-Term Goals and Targets 36](#_Toc17389418)

[Goals to Remove Any Artificial Barriers 37](#_Toc17389419)

[Chapter 6: Action Plan to 2023 38](#_Toc17389420)

[Types of Actions 38](#_Toc17389421)

[Inuit Employment Action Plan to 2023 39](#_Toc17389422)

[Ensuring an Effective Public Service 39](#_Toc17389423)

[Staffing and Recruiting 39](#_Toc17389424)

[Planning and Monitoring Training and Development 40](#_Toc17389425)

[Providing Education, Training and Development 40](#_Toc17389426)

[Undertaking Public Outreach and Communications 42](#_Toc17389427)

[Monitoring and Reporting on Progress 42](#_Toc17389428)

# ᓇᓗᓇᐃᔭᐅᑎᑦ

ᐅᓇ ᑎᑎᕋᖅᓯᒪᓂᖓ ᖃᐅᔨᑎᑦᑎᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ ᐃᓗᓕᖃᐅᑦᑎᐊᖅᑐᕐᓗ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ.

## ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023−ᒧᑦ

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ (Master IEP−ᖑᓂᕋᖅᑕᐅᒋᓪᓗᓂ) 2023−ᒧᑦ ᑎᑭᖦᖢᓂ ᓯᕗᓪᓕᖅᐹᖅᓯᐅᑎᖓ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᐳᖅ 2017-2018−ᒥ ᐋᖅᑭᒃᓯᒪᓕᖅᑎᑦᑎᔪᒪᓂᕐᒧᑦ ᐊᕗᖓᑲᓪᓚᒃ ᖃᓄᐃᓕᐅᕐᓂᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᓇᔭᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐊᑕᖏᕐᓗᒍ ᑲᑐᔾᔨᖃᑎᒌᒍᑎᓪᓗᒍ ᐱᑐᐃᓐᓇᐅᙱᑦᑐᓂᓗ ᐃᖅᑲᓇᐃᔮᖃᕐᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᓂ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ.  ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓪᓗᓂ ᑐᙵᕕᒋᔭᐅᔪᓄᑦ ᐋᖅᑭᒃᑕᐅᓚᐅᖅᑐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᓯᕗᓪᓕᖅᐹᑦᑎᐊᖓᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖓᓂ, ᑖᓐᓇᓗ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᓯᒪᓪᓗᓂ 2000−ᒥ ᓄᑖᙳᕆᐊᖅᑎᑕᐅᓪᓗᓂᓗ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ 2003−ᒥᑦ 2013−ᒧᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᖓ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᕗᖅ ᐱᓕᕆᐊᖑᔪᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᒃ ᑖᒃᑯᓇᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ ᓯᕗᓪᓕᖅᐹᒥᒃ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᑎᓪᓗᒍ 2017-2018−ᒥ, ᐃᓚᖃᖅᖢᓂ ᑲᔪᓰᓐᓇᖅᑐᓂᒃ ᐱᓕᕆᐊᖑᔪᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᓯᒪᔪᓂᒃ ᓯᕗᕙᓯᖕᓂᖅᓴᒥᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ.

ᑖᓐᓇ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023−ᒧᑦ ᓄᑖᙳᕆᐊᖅᑎᑕᐅᓚᐅᖅᐳᖅ 2019-2020 ᐱᒋᐊᓕᓵᖅᑎᓪᓗᒍ ᑭᖑᓪᓕᖅᐹᒥᒃ ᐊᖏᖅᑕᐅᓚᐅᖏᑎᓪᓗᒍ ᑭᒃᑯᑐᐃᓐᓇᓄᓪᓗ ᑕᑯᔭᐅᓚᐅᙱᑎᓪᓗᒍ. ᑖᓐᓇ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᓕᒫᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᒪᓂᒪᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᓄᓇᕗᒻᒥᐅᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖓᓂ.

## ᐱᓕᕆᕝᕕᖕᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ ᑎᑭᖦᖢᒍ.

ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐱᓕᕆᕝᕕᖏᑦ ᐊᕕᒃᓯᒪᓂᕐᒧᓪᓗ ᑯᐊᐳᕇᓴᒋᔭᐅᔪᑦ ᐋᖅᑭᒃᓱᐃᓯᒋᐊᓚᐅᖅᐳᑦ ᐃᓗᓕᖃᐅᑦᑎᐊᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ 2023−ᒧᑦ ᑎᑭᖦᖢᒍ 2017-2018 ᐊᑐᖅᑎᓪᓗᒍ. ᑖᒃᑯᐊ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐱᒋᐊᕐᕕᒃᓴᖃᖅᑎᑕᐅᕗᑦ 2013-ᒥᒃ ᐃᓱᓕᕝᕕᒃᓴᖃᖅᑎᑕᐅᓪᓗᑎᒡᓗ 2023-ᒥᒃ ᐊᑕᐅᑦᑎᒃᑰᖃᑎᖃᖁᓪᓗᒋᑦ 10−ᓄᑦ ᐊᕐᕌᒍᓄᑦ ᒫᓐᓇ ᓄᓇᕗᒻᒥ ᐊᑐᓕᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒋᔭᐅᔪᒥ.

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ ᐃᓚᖃᖅᐳᑦ ᑐᕌᕆᔭᐅᔪᓂᒃ ᒪᐅᖓᑦᑎᐊᖅ (ᒫᑦᓯ 2020−ᒧᑦ ᑎᑭᓪᓗᒍ), ᐊᕗᖓᑲᓪᓛᕐᔪᒃ (ᒫᑦᓯ 2023−ᒧᑦ ᑎᑭᓪᓗᒍ) ᐊᕗᖓᑲᓪᓚᖕᒪᕆᒡᓗ (2023 ᐅᖓᑖᓄᑦ 10 ᐊᕐᕌᒍᐃᑦ ᐃᓗᐊᓂ) ᐱᓕᕆᐊᖃᕐᓂᕐᒧᓪᓗ ᐸᕐᓇᐅᑎ ᓴᖅᑭᔮᓕᖅᑎᑦᑎᔪᒪᓪᓗᓂ ᖃᓂᑦᑐᒃᑯᑦ ᐊᑯᓐᓂᖅᓱᖅᑐᒃᑯᓪᓗ ᑐᕌᕆᔭᐅᔪᓂᒃ. ᐊᑐᓕᖅᑎᑦᑎᓂᖅ ᖃᓄᐃᓕᐅᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᓯᔾᔨᒋᐊᒐᒃᓴᐅᔪᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ 2023−ᒧᑦ ᑎᑭᓪᓗᒍ ᑲᔪᓰᓐᓇᖅᓯᒪᕗᑦ 2017-2018−ᖑᓚᐅᕐᓂᖓᓂᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᒐᕆᔭᐅᔪᑦ, ᑎᑭᑕᐅᔪᒪᔪᑦ ᓯᕗᓪᓕᖅᐸᐅᔾᔭᐅᓯᒪᔪᓪᓗ ᐃᓚᓕᐅᔾᔭᐅᖃᑦᑕᐃᓐᓇᖅᐳᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᓄᑦ ᑐᑦᑕᕐᕕᒋᔭᐅᔪᓄᓪᓗ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᖅᓯᒪᔭᖏᓐᓄᑦ. ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑏᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐃᓚᖃᖅᐳᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐊᕐᕌᒍᒧᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᒐᕆᔭᐅᔪᓂᒃ ᑎᑭᑕᐅᔪᒪᔪᓂᒡᓗ ᐃᓚᖃᖅᖢᑎᒃ ᓯᕗᓪᓕᖅᐸᐅᔾᔭᐅᓯᒪᔪᓂᒃ ᐱᖓᓱᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᒧᑦ ᑖᒃᑯᓇᓂ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐸᕐᓇᐅᑎᓂᑦ. ᐊᕐᕌᒍᓕᒫᒧᑦ ᐃᓄᐃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ "ᐱᓕᕆᐊᖑᕙᓪᓕᐊᖏᓐᓇᖅᖢᑎᒃ" ᐸᕐᓇᒃᑕᐅᕗᑦ ᓄᑖᙳᕆᐊᖅᑕᐅᕙᒃᖢᑎᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐱᓕᕆᔾᔪᑎᑦ ᐸᕐᓇᒃᑕᐅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ. ᐱᓕᕆᔾᔪᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ ᐊᒻᒪ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ ᐊᑐᐃᓐᓇᐅᓪᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒥᐅᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖓᓐᓂ.

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᐃᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023−ᒧᑦ ᓄᑖᙳᕆᐊᖅᑎᑕᐅᓚᐅᖅᐳᑦ ᐱᒋᐊᓕᓵᖅᑎᓪᓗᒍ 2019-2020-ᒥ ᑭᖑᓪᓕᖅᐹᒥᒃ ᐊᖏᖅᑕᐅᓚᐅᖅᑳᕋᑎᒃ ᑭᒃᑯᑐᐃᓐᓇᓄᓪᓗ ᓴᖅᑭᑎᑕᐅᓚᐅᖅᑳᕋᑎᒃ. ᑖᒃᑯᐊ ᐊᕗᖓᑲᓪᓚᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑦᑏᑦ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᒪᓂᒪᕗᑦ ᐅᕙᓂ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖓᓂ.

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᕆᔭᐅᔪᓂᒃ ᐊᒃᓱᕉᑕᐅᓂᑯᓂᒃ ᐱᓕᕆᕝᕕᖕᓂ ᐊᒻᒪ ᑐᑦᑕᕐᕕᖕᓂ ᐅᓄᖅᓯᒋᐊᖅᑎᑦᑎᓇᓱᒃᖢᑎᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ.ᑏᑦ ᑖᒃᑯᐊ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᑎᑎᖅᑲᙳᖅᑎᑕᐅᓲᖑᕗᑦ ᐱᖓᓱᐃᓕᖓᔪᓂᑦ ᐊᕐᕌᒍᒥ ᑎᑎᕋᖅᑕᐅᓲᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑭᒡᒐᖅᑐᐃᔨᓄᑦ ᐱᓕᕆᓂᕐᒧᑦᐅᓂᒃᑳᑦ. ᑐᑭᓯᒋᐊᒐᒃᓴᒃᑲᓐᓃᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑦ ᐅᓂᒃᑳᒥᒃ*.* ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑦ ᐅᓂᒃᑳᑦ ᐃᓄᖕᓄᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᑕᐅᓲᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖓᓐᓂ.

# ᐅᖃᓕᒫᒐᖅ 1: ᑎᑎᕋᖅᓯᒪᓂᖓ 23 ᐊᒻᒪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ

ᐅᓇ ᐅᖃᓕᒫᒐᐅᓂᖓ ᐅᖃᐅᓯᖃᖅᐳᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐱᓕᕆᐊᕆᔭᕆᐊᖃᖅᑕᖏᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ 23 ᐊᑖᒍᑦ ᓄᓇᕗᒻᒧᑦ ᐊᖏᕈᑎᓂ ᖃᓄᕐᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᑭᐅᓯᕙᖕᒪᖔᑕ ᑕᒪᒃᑯᓄᖓ ᐊᓯᖏᓐᓄᓪᓗ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᑐᓄᑦ.

## ᓄᓇᕗᒻᒧᑦ ᐊᖏᕈᑎ (1993)

### ᑎᑎᕋᖅᓯᒪᓂᖓ 23

ᐃᓚᖓ 2 ᓇᓗᓇᐃᔭᐃᕗᖅ ᑐᕌᕆᔭᐅᔪᒥᒃ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ 23 ᐃᓚᖏᓪᓗ 4 ᐊᒻᒪᓗ 5 ᐃᓗᓕᖃᖅᖢᑎᒃ ᐃᓗᓕᖃᐅᑦᑎᐊᖅᑐᓂᒃ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓄᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐸᕐᓇᐅᑎᓄᑦ. ᑖᒃᑯᐊ ᐱᖓᓱᐃᓕᖅᑲᖓᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᓴᖅᑭᑎᑕᐅᒃᑲᓐᓂᖅᐳᑦ ᐊᑖᓂ:

#### ᐃᓚᖓ 2: ᑐᕌᒐᐃᑦ

23.2.1 ᑐᕌᒐᕆᔭᐅᔪᑦ ᐆᒧᖓ ᐃᓛᒃᑰᖅᑐᒧᑦ ᐊᖏᒡᓕᒋᐊᕆᓂᖅ ᐃᓄᐃᑦ ᐃᓚᐅᑎᓐᓂᖏᓐᓂᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᑭᒡᒐᖅᑐᐃᓂᕐᒧᑦ ᖁᑦᑎᖕᓂᕐᒨᖓᔪᖅ. ᐃᓕᑕᕆᔭᐅᔪᑦ ᑎᑭᐅᑎᓂᖅ ᑕᕝᕗᖓ ᑐᕌᒐᕐᒧᑦ ᐊᐅᓚᔾᔭᒋᐊᕈᑕᐅᒋᐊᖃᕐᓂᐊᖅᑐᖅ ᐃᓄᖕᓄᑦ ᒐᕙᒪᒃᑯᓄᓪᓗ.

23.2.2 ᐱᓇᓱᐊᕐᓗᒍ ᑖᓐᓇ ᑐᕌᒐᖅ, ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᓄᖕᓄᑦ ᑎᒥᖁᑕᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᐊᖅᑐᑦ ᐱᕙᓪᓕᐊᓂᐅᔪᒥ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓂᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᓪᓗ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᐊᖏᕈᑎᒥ.

#### ᐃᓚᖓ 4: ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ ᐸᕐᓇᐅᑏᑦ

23.4.1 ᐃᓗᐊᓂ ᐊᕐᕌᒍᐃᑦ ᐱᖓᓱᑦ ᐅᓪᓗᖓᓂᒃ ᓂᕈᐊᕈᑕᐅᓚᐅᖅᑎᓪᓗᒍ ᐊᖏᕈᑎ, ᐊᑐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑎᒥᐅᔪᑦ ᐸᕐᓇᐃᓂᐊᖅᑐᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖏᓐᓂᒃ ᐊᒥᓱᖑᕆᐊᕆᓂᕐᒧᑦ ᑲᔪᓯᑎᑦᑎᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓂᒃ ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᒃ ᑯᑦᑎᖕᓂᖃᕐᓗᑎᒃ.

23.4.2 ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐱᖃᓯᐅᔾᔨᔭᕆᐊᓖᑦ ᐅᑯᓂᖓ:

(A) ᕿᒥᕐᕈᓂᖅ ᓇᓗᓇᐃᖅᓯᔾᔪᑕᐅᓪᓗᓂ ᖁᑦᑎᖕᓂᖓᓐᓂᒃ ᑭᒡᒐᖅᑐᐃᓂᖏᑦᑕ ᐃᓄᐃᑦ ᒐᕙᒪᒃᑯᑦ ᑎᒥᖁᑎᖓᓐᓂ ᓇᓗᓇᐃᖅᓯᓗᑎᓪᓗ ᑭᒡᒐᖅᑐᐃᓂᖃᙱᓗᐊᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔮᑦ ᑲᑎᒪᐅᕐᓂᖏᑦᑎᒍᑦ ᐊᒻᒪᓗ ᖁᑦᑎᖕᓂᖏᑦᑎᒍᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᖅᖢᑎᒃ ᐃᖅᑲᓇᐃᔮᓖᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᑲᐃᓐᓇᑐᐃᓐᓇᐸᒃᑐᑦ;

(ᐱ) ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓗᑎᒃ ᐱᓕᕆᓂᐅᓇᔭᖅᑐᖅ, ᓈᒻᒪᒃᑐᓂᒃ ᒪᐅᖓᑦᑎᐊᖅ ᐊᕗᖓᑲᓪᓛᕐᔪᒡᓗ ᑐᕌᕆᔭᖃᕐᓗᓂ, ᑕᒪᓐᓇ ᐃᒪᓐᓇᐃᑦᑑᓪᓗᓂ, ᓈᓴᐅᑎᐅᓪᓗᑎᒃ ᑎᑭᑕᐅᔪᒪᓪᓗᑎᒃ ᖃᖓᒃᑰᕋᔭᖕᓂᖏᓐᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᐊᔪᙱᓐᓂᖃᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᓇᓂᓕᒫᖅ ᓇᓃᓐᓂᕆᔭᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓇᓃᑎᑕᐅᕙᖕᓂᖏᓐᓂᒃ, ᑕᒪᒃᑯᓇᓂᓗ ᑭᒡᒐᖅᑐᖅᑕᐅᑦᑎᐊᙱᓐᓂᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᓂ; ᑕᒪᒃᑯᐊᓗ ᑐᕌᕆᔭᐅᔪᑦ ᐃᓱᒪᒋᖃᓯᐊᔾᔨᓪᓗᑎᒃ ᖃᔅᓯᐅᓂᖏᓐᓂᒃ ᐃᓄᐃᑦ ᐊᔪᙱᔾᔪᑎᖃᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᐃᒃᑯᐊ ᐊᔪᙱᔾᔪᑎᖃᓕᕋᔭᖅᑐᑦ, ᖃᓅᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᖃᓅᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᐃᓇᖏᖅᓯᙱᓐᓂᕆᔭᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ;

(C) ᕿᒥᕐᕈᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒨᖓᔪᓂᒃ, ᐊᑐᐊᒐᕐᓂᒃ, ᐊᐅᓚᓂᐅᕙᒃᑐᓂᒃ ᐊᐅᓚᓂᐅᔪᓂᓪᓗ ᑎᒥᐅᔪᒥ ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᓇᓪᓕᖏᑦ ᓄᖅᑲᐅᒥᒍᑕᐅᓯᒪᒻᒪᖔᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓐᓇᖅᑐᓄᑦ, ᖁᕝᕙᕆᐊᕐᓂᕐᒧᑦ, ᐅᕝᕙᓗ ᐊᓯᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᖑᔪᓐᓇᖅᑐᓄᑦ ᐃᓄᖕᓄᑦ;

(D) ᐊᐅᓚᓂᐅᔪᑦ ᑐᙵᕕᖃᖅᑐᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᒥᒃ ᐊᒥᓱᙳᖅᐹᓪᓕᖁᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᑐᑦ ᖁᕝᕙᕆᐊᖅᑕᐅᔪᓪᓗ ᐃᓄᐃᑦ, ᓲᕐᓗ

(I) ᐊᐅᓚᓂᐅᔪᖅ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᑦ ᐲᖅᓯᔾᔪᑕᐅᓪᓗᑎᒃ ᐊᔾᔨᐅᖏᑎᑦᑎᓂᕐᒥᒃ ᐱᖃᓯᐅᑎᓪᓗᑎᒃ ᑖᒃᑯᑑᙱᒃᑲᓗᐊᖅᖢᑎᒃ

* ᐲᖅᑕᐅᓂᖏᑦ ᐊᑑᑎᖃᙱᑦᑐᑦ ᐃᓕᓐᓂᐊᕐᓂᐅᔭᕆᐊᖃᖅᓯᒪᓗᐊᖅᑎᑕᐅᔪᑦ,
* ᐲᖅᑕᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᖃᓕᓂᐅᔭᕆᐊᓖᑦ ᑐᙵᕕᖃᙱᑦᑐᑦ ᐊᑑᑎᔪᓄᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᔪᓄᑦ ᑲᔪᓯᑦᑎᐊᕈᓐᓇᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᕐᓂᕐᒧᓪᓗ,
* ᐊᑐᕐᓂᖅ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᖃᐅᔨᓴᕐᓂᐅᔪᓂᒃ ᐊᑑᑎᑦᑕᐃᓕᔾᔪᑕᐅᔪᓂᒃ ᐱᖅᑯᓯᕐᒧᑦ ᐊᐳᖅᓯᒪᓂᕐᒧᑦ,

(II) ᐱᓕᕆᔨᑖᖅᑐᕐᓂᕐᒧᑦ ᐊᒥᓱᑲᓪᓚᐃᑦ ᑐᕌᖓᔪᑦ, ᐃᓚᐅᓪᓗᑎᒃ ᓴᖅᑭᑎᖅᑕᐅᓂᖏᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐅᒃᑯᐃᖓᔪᑦ ᓄᓇᕗᑦ ᐃᓗᐊᓂᑦ, ᐃᓄᒃᑎᑑᖅᑐᓂᒃ ᐊᒻᒪᓗ ᑲᓇᑕᐅᑉ ᐊᑐᖃᑦᑕᖅᑕᖏᓐᓂᒃ ᐅᖃᐅᓰᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ,

(III) ᐃᓚᐅᑎᑦᑎᓂᖅ ᓈᒻᒪᒃᑐᒥᒃ ᕿᓂᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᐃᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐱᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᑐᑭᓯᐊᓂᖃᕐᓂᐊᕐᓗᓂ ᐃᓅᖃᑎᒌᓂᒃ ᐊᒻᒪᓗ ᐱᖅᑯᓯᕆᔭᐅᔪᓂᒃ ᓄᓇᕗᑦ ᐃᓗᐊᓂᑦ, ᐃᓚᐅᓪᓗᓂ ᑭᓯᐊᓂ ᑭᒡᓕᒋᔭᐅᖏᑦᑐᖅ

* ᖃᐅᔨᒪᓂᖃᕐᓂᖅ ᐃᓅᔪᑦ ᐱᖅᑯᓯᖓᓐᓂᒃ, ᐃᓅᖃᑎᒌᓂᒃ ᐊᒻᒪᓗ ᒪᑭᒪᔾᔪᑎᒃᓴᑦ,
* ᓄᓇᓕᖕᓂᒃ ᐅᔾᔨᕈᓱᖕᓂᖅ,
* ᐃᓄᒃᑎᑐᑦ ᐅᖃᕈᓐᓇᑦᑎᐊᕐᓂᖅ,
* ᖃᐅᔨᒪᓂᖅ ᐊᕙᑎᐅᑉ ᐃᓗᓕᖏᓐᓂᒃ ᓄᓇᕗᒻᒥ,
* ᐅᑭᐅᖅᑕᖅᑐᒥᒃ ᖃᐅᔨᒪᓂᖅ,

(iv) ᐃᓅᔪᑦ ᐃᓚᐅᑎᓪᓗᒋᑦ ᓂᕈᐊᖅᖠᖅᑐᓂᒃ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ, ᑕᐃᒪᓐᓇᐃᑦᑐᓂᒃ ᐃᓚᐅᓂᖃᕆᐊᖃᖅᐸᑕ, ᐅᖃᐅᔾᔨᓗᒋᑦ ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᓂᕈᐊᖅᖠᖅᑏᑦ ᑲᑎᒪᔩᓪᓗ,

(v) ᐃᓚᐅᑎᑦᑎᓂᖅ ᐅᖃᐅᔾᔨᔨᓄᑦ ᐅᖃᖃᑎᖃᕐᓂᕐᒧᑦ ᐱᔨᑎᕌᐅᑎᓂᒃ ᐃᓱᒪᒋᔭᖃᓗᐊᕐᓗᓂ ᐋᖅᑭᒃᓯᓂᕐᒥᒃ ᐃᖢᐃᓗᑕᓂᒃ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ ᐱᔪᖕᓇᕐᓂᕐᒧᑦ,

(vi) ᐃᓚᐅᑎᑦᑎᓂᖅ ᐱᓕᕆᓗᓂ ᐃᓕᓐᓂᐊᕆᐊᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᑐᕌᖓᔪᓂᒃ ᓈᒻᒪᒃᑐᓂᒃ ᑎᑭᐅᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᑐᕌᒐᓂᒃ,

(vii) ᐃᓕᓐᓂᐊᕐᓗᓂ ᐱᓕᕆᐊᖅᑖᖅᐸᓪᓕᐊᓂᖅ, ᐱᓕᕆᐊᕐᒧᑦ ᑎᑭᐅᑎᕙᓪᓕᐊᓂᖅ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐱᓕᕆᓗᑎᒃ ᐊᔪᕈᖕᓃᖅᓴᐃᓂᕐᒧᑦ ᑐᕌᖓᔪᑦ,

(viii) ᐊᔾᔨᐅᖏᑦᑐᓂᒃ ᐊᔪᕈᖕᓃᖅᓴᓂᕐᒧᑦ ᐱᕕᖃᕐᓃᑦ,

(ix) ᐊᑐᕐᓗᓂ ᑕᐃᒪᓐᓇᐃᑦᑐᓂᒃ ᐊᔪᙱᑦᑑᒋᔭᐅᖃᑦᑕᖅᑐᑦ ᑎᑭᐅᑎᓂᕐᒧᑦ ᐊᔾᔨᖏᓐᓄᑦ ᐱᔭᒃᓴᓄᑦ ᐊᓯᖏᓐᓂᑦ ᐱᓕᕆᐊᒃᓴᓂᑦ ᐱᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗ

(x) ᐊᔾᔨᒌᙱᑦᑐᑦ-ᐱᖅᑯᓯᖃᖅᑐᓂᒃ ᐊᔪᕈᖕᓃᖅᓴᓂᖅ;

(e) ᓇᓗᓇᐃᖅᓯᓂᖅ ᐃᓱᒪᑕᐅᔪᒥᒃ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ; ᐊᒻᒪᓗ

(f) ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᓪᓗ ᐊᐅᓚᓂᐅᔪᖅ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᓄᑦ ᐸᕐᓇᐅᑎᐅᑉ.

23.4.3 ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᓴᖅᑭᑎᑕᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᕿᒥᕐᕈᔭᐅᔪᓐᓇᕐᓗᑎᒃ.

23.4.4 ᑕᐃᒪᐃᓕᖓᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᐃᓘᓐᓈᒍᑦ ᑐᕌᒐᐃᑦ ᐅᕙᓂ ᐃᓛᒃᑰᖅᑐᒥ, ᑐᑭᓯᔭᐅᔪᖅ ᐃᓚᖏᑦ ᑎᒥᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᓐᓇᖅᑐᑦ ᐃᓄᐃᓴᑦᑐᓂᒃ ᓄᓇᕗᒻᒥ ᐃᓚᖏᑦ ᐊᑑᑎᔭᐅᓂᖏᑦ ᑕᑉᐱᒃᑯᐊ ᖁᓛᓃᑦᑐᑦ ᐊᐅᓚᓂᐅᔪᑦ ᐊᑐᕐᓂᖃᙱᑐᐃᓐᓇᕆᐊᓖᑦ.

#### ᐃᓚᖓ 5: ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖓᓂ ᐱᓕᒻᒪᒃᓴᕐᓂᖅ

23.5.1 ᐸᕐᓇᐅᑏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᖓᓂ 4-ᒥ ᐱᔭᕆᐊᖃᕐᓂᐊᖅᑐᑦ ᐊᔾᔨᐅᖏᑦᑐᓂᒃ ᐊᐅᓚᔾᔭᒋᐊᕈᑎᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔾᔪᑕᐅᓗᑎᒃ ᐃᓄᖕᓄᑦ ᐱᔪᓐᓇᕐᓂᐅᔪᓂᒃ ᐱᔾᔪᑕᐅᒐᔭᖅᑐᓂᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔮᓂᒃ. ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᓄᖕᓄᑦ ᑎᒥᖁᑕᐅᔪᑦ ᓴᖅᑮᓂᐊᖅᑐᑦ ᐊᑐᓕᖅᑎᑦᑎᓗᑎᓪᓗ ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖓᓂ ᐱᓕᒻᒪᒃᓴᕈᑎᓂᒃ.

23.5.2 ᐱᕕᓕᒫᒃᑯᑦ, ᐸᕐᓇᐅᑏᑦ ᐅᖃᐅᓯᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᒥ 23.5.1 ᐋᖅᑭᑦᑕᐅᓯᒪᓂᐊᖅᑐᑦ ᑎᑭᐅᑎᔪᓐᓇᓈᖅᑕᐅᓗᑎᒃ ᐊᔾᔨᐅᖏᑦᑐᓄᑦ ᑭᙴᒪᒋᔭᐅᔪᓄᑦ ᐃᓄᖕᓄᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᖅᑎᒍᑦ, ᐱᖃᓯᐅᑎᑎᓪᓗᑎᒃ:

(A) ᐃᓕᓐᓂᐊᑎᑦᑎᓂᖅ ᐃᓄᒃᑎᑐᑦ;

(B) ᐱᓕᒻᒪᒃᓴᕐᓂᖅ ᓄᓇᕗᑦ ᐃᓗᐊᓃᓪᓗᓂ;

(C) ᓇᓗᓇᐃᔭᖅᑕᐅᓗᑎᒃ ᐃᓕᓐᓂᐊᕕᒃᓴᐃᑦ ᓄᓇᓖᑦ, ᑐᑭᓯᔭᐅᔪᖅ ᐃᓚᖓᓂ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᑦ ᐃᓚᖏᑦ ᓄᓇᓕᖕᓂ ᐅᐸᒋᐊᑭᑦᑐᓃᒋᐊᖃᕋᔭᕆᐊᖏᑦ ᓄᓇᕗᒻᒥ ᐅᕝᕙᓗ ᐊᓯᖏᓐᓂ ᓄᓇᕗᑦ ᓯᓚᑖᓂ; ᐊᒻᒪᓗ

(D) ᐃᓱᒪᒋᔭᐅᖃᓯᐅᑎᓗᓂ ᐃᓄᐃᑦ ᐱᖅᑯᓯᖓᑦ ᐃᓅᓯᖓᓪᓗ.

## ᐋᖅᑭᒃᑕᐅᔪᑦ ᐊᖏᖃᑎᒌᒍᑎᑦ (2015)

ᒪᐃ 2015−ᒥ ᐋᖅᑭᒃᑕᐅᔪᒧᑦ ᐊᖏᖃᑎᒌᒍᑎ ᐊᑎᓕᐅᖅᑕᐅᓪᓗᓂ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ, ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓂᑦ ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᓪᓗ ᑎᒥᖓᓂᑦ ᐃᓗᓕᖃᕆᕗᖅᑕᐅᖅ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᓪᓚᕆᒃᑐᓂᒃ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᑖᒃᑯᐊᓗ ᓴᖅᑭᑎᑕᐅᒃᑲᓐᓂᖅᖢᑎᒃ ᐊᑖᓂ. ᐊᑕᐅᑦᑎᒃᑰᖃᑎᖃᖅᖢᑎᒃ ᑎᑎᕋᖅᓯᒪᓂᖓᓂᒃ 23−ᒥᒃ ᓄᓇᕗᒻᒥ ᐊᖏᖃᑎᒌᒍᑎᒥᒃ, ᑖᒃᑯᐊ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᒻᒪᕆᒃᑐᑦ ᑐᓴᖅᑎᑦᑎᕗᑦ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᒥᒃ ᐃᓗᓕᖏᓐᓂᒡᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂ.

#### ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖓᓂ ᐱᓕᒻᒪᒃᓴᕐᓂᖅ ᐸᕐᓇᐅᑎᑦ

25. ᐋᖅᑭᒃᓱᐃᕙᓪᓕᐊᓂᖅ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᖃᓚᐅᙱᑎᓪᓗᒍᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐅᑯᑎᒎᓇᖅ, ᑎᑎᕋᖅᓯᒪᓂᖓᒍᑦ 3, ᑎᑎᕋᖅᓯᒪᓂᖓᒍᑦ 4, ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᓂᖓᒍᑦ 5 ᑎᑎᕋᖅᓯᒪᓂᖓ ᑎᑎᕋᖅᓯᒪᔪᒥ 23−ᒥ, GoC−ᑯᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖓᓗ ᐃᓕᓴᖅᓯᕗᒃ ᐊᑕᖐᓗᓂ ᒐᕙᒪᒃᑯᓐᓂᒃ ᐊᐅᓚᑦᑎᓇᔭᕐᓂᖅ ᑕᒪᐃᓐᓂ ᐊᑐᓂᑦ GoC−ᑯᓐᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᓗ ᐱᒻᒪᐅᓄᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᖅᑐᒃᑯᑦ ᐊᑐᓕᖅᑎᑦᑎᓇᔭᕐᓂᕐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ ᐃᖅᑲᔭᓚᐅᙱᓪᓗᓂᓗ ᓱᓕ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ. ᐃᒪᓐᓇᐅᓕᕐᓂᐊᖅᐳᖅ, ᐊᑐᓂᑦ ᑖᒃᑯᐊᒃ:

(a) ᐋᖅᑭᒃᓯᒪᓕᖅᑎᑦᑎᓗᑎᒃ ᐊᑕᐅᓰᓐᓇᒦᑦᑐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᖕᒥᒃ ᒐᕙᒪᖓᑕ ᐃᓗᐊᓂ;

(b) ᐋᖅᑭᒃᓯᓗᑎᒃ ᐊᐅᓚᑕᐅᔪᒥᒃ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᒥᒃ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᖃᓚᐅᙱᓐᓂᖓᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐱᓪᓗᐊᑕᐃᑦ ᐱᕙᒌᔭᖅᑕᐅᓯᒪᔪᑦ, ᒐᕙᒪᖓᑕ ᐃᓗᐊᓂ.

(c) ᓇᓗᙱᑦᑎᕋᓱᒃᐸᒡᓗᑎᒃ ᐱᓕᕆᕝᕕᒋᔭᑎᒃ ᑐᑦᑕᕐᕕᒋᔭᑎᒡᓗ ᐋᖅᑭᒃᓱᐃᓗᑎᒃ ᐊᑐᓕᕐᓗᑎᒡᓗ ᐃᓗᓕᖃᐅᑦᑎᐊᖅᑐᓂᒃ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᑖᒃᑯᐊ ᐃᓚᖃᖅᖢᑎᒃ ᖃᖓᒃᑰᕋᔭᕐᓂᖏᓐᓄᑦ ᑐᕌᕆᔭᐅᔪᓄᓪᓗ, ᐊᑐᓕᖅᑎᑦᑎᔪᒪᓂᕐᒧᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ;

(d) ᓇᓗᙱᑦᑎᐊᖅᑐᖃᕐᓗᓂ ᑕᒪᒃᑯᐊ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐊᒃᑐ ᐊᓂᖃᕐᓗᑎᒃ ᑲᔪᓰᓐᓇᖅᑐᒥᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᓂᒡᓗ ᐱᔭᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕆᔭᐅᔪᒥᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᔪᒥᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑭ−ᒥ ᐊᒻᒪᓗ ᒋ−ᒥ ᓴᖅᑭᑎᑦᑎᔪᒪᓪᓗᓂ NILFA−ᒥᒃ; ᐊᒻᒪᓗ,

(e) ᓇᓗᙱᑦᑎᐊᕐᓗᑎᒃ ᐱᓕᕆᕝᕕᒋᔭᑎᒃ ᑐᑦᑕᕐᕕᒋᔭᑎᒡᓗ ᐃᓱᒪᒋᔭᖃᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᐅᑯᓂᖓ:

(i) ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᖓᕋᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐋᖅᑭᒃᓱᑦᑎᐊᖅᓯᒪᓪᓚᕆᒋᐊᖃᖅᐳᑦ ᑐᕌᕆᔭᖃᑦᑎᐊᕐᓗᑎᒡᓗ ᖃᓄᐃᓕᐅᖅᑕᐅᔪᒃᓴᓂᒃ ᐋᒃᑭᒃᓱᐃᕙᓪᓕᐊᓕᕈᑎᒃ ᑕᒪᒃᑯᐊᓗ ᐊᑐᖅᑕᐅᓇᔭᖅᖢᑎᒃ ᓴᖅᑭᔮᓕᖅᑎᑦᑎᔪᒪᓪᓗᑎᒃ ᑐᕌᕆᔭᐅᔪᓂᒃ;

(ii) ᑲᔪᓯᓂᖃᑦᑎᐊᖅᑐᒥᒃ ᐱᕙᓪᓕᐊᓂᖅ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐃᒪᓐᓇᐅᑎᑦᑎᔭᕆᐊᖃᖅᐳᑦ:

(ᐃ) ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᓂᖅ ᐃᓄᐃᑦ ᐊᑐᕈᓐᓇᕐᓂᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐲᔭᐅᔪᖃᕐᓗᓂ ᐱᑕᖃᖅᐸᒌᖅᑐᓂᒃ ᐊᔭᖅᑭᑦᑕᕐᕕᖕᓂᒃ ᐊᒻᒪᓗ ᓄᑖᓂᒃ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᑦᑎᐊᖅᓯᒪᔪᓂᒡᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᓂᒃ, ᐱᓯᒪᐃᓐᓇᕐᓂᕐᓂᒃ ᐅᔾᔨᕐᓇᖅᓯᑎᑦᑎᓂᕐᒥᒡᓗ ᐊᑐᐊᒐᓂᒃ, ᐊᑐᑕᐅᕙᒃᑐᓂᒃ ᑲᔪᓯᔾᔪᑕᐅᕙᒃᑐᓂᒡᓗ;

(ᐱ) ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᒧᑦ ᓯᕗᓪᓕᖅᐸᐅᔾᔭᐅᓯᒪᔪᓂᒃ, ᐃᓚᒋᔭᐅᓪᓗᓂ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᓂᕐᒥᒃ ᐱᓪᓗᐊᑕᕐᓂᒃ ᐱᓕᕆᐊᖑᕙᒃᑐᓂᒃ ᐋᖅᑭᒃᓯᒪᓕᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᓄᑖᓂᒃ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧ ᐱᓕᕆᐊᖑᕙᒃᑐᓂᒃ; ᐊᒻᒪᓗ,

(ᑎ) ᐱᓕᕆᖃᑎᖃᕐᓗᑎᒃ ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᓐᓂᒃ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ.

## ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ

ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐱᕙᒌᔭᐅᑕᐅᓪᓗᐊᑕᖅᐳᖅ ᐱᑎᑦᑎᕙᒃᖢᓂ ᖃᓄᐃᓕᐅᖅᓯᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕆᐊᓕᖕᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐱᒋᐊᖅᑕᐅᓯᒪᔪᓄᓪᓗ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᔪᒪᓪᓗᑎᒃ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᒪᓪᓗᑎᒡᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ. ᑕᒪᓐᓇ ᑐᓴᐅᒪᑎᑦᑎᓕᖅᐸᒃᐳᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᐱᑎᑦᑎᕙᒃᖢᓂᓗ ᐃᑲᔪᖅᑐᐃᓂᕐᒥᒃ ᑕᓯᐅᖅᓯᓂᕐᒥᒡᓗ ᐊᐅᓚᑦᑎᐊᖅᑕᖓᓄᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ.

ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐊᑐᖅᐳᖅ ᒫᓐᓇ ᐊᖏᕈᑎᖃᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᒥᒃ, 2013−ᒥᑦ 2023−ᒧᑦ. ᒥᓂᔅᑕᐅᑉ ᑐᒡᓕᒃᑲᓐᓂᖓ, ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᕝᕕᖃᕐᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐋᖅᑭᒃᓱᐃᕙᒃᐳᖅ ᑲᔪᓯᑎᑦᑎᕙᒃᐳᕐᓗ ᐱᓪᓗᐊᑕᕐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᒻᒥᒃ.

ᐃᓗᓕᖃᐅᑦᑎᐊᖅᑐᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᖃᓄᐃᓕᐅᖁᔭᐅᓂᕐᒥᓂᒃ ᐱᕙᒃᐳᑦ ᐱᓪᓗᐊᑕᕐᒥᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᒻᒥᑦ ᑭᐅᓯᔪᒪᓂᕐᒥᓄᑦ ᐱᑐᐃᓐᓇᐅᙱᑦᑐᓂᒃ ᐃᓱᒪᒋᔭᒃᓴᓂᒃ ᐱᕕᒃᓴᓂᒡᓗ ᐃᓄᐃ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ. ᓈᒻᒪᒃᑎᓪᓗᒍ, ᑕᒪᕐᒥᒃ ᐊᑐᓂᒃ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᑦ ᐊᓯᔾᔨᕆᐊᖅᓯᓂᐊᖅᐳᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᒥᓂᒃ ᐃᓚᖃᖁᓪᓗᒍ ᐊᑐᖅᑕᐅᖃᑦᑕᕆᐊᖃᕋᔭᖅᑐᓂᒃ, ᐃᑲᔪᖅᑐᖅᑕᐅᓂᕐᒥᒃ ᑕᓯᐅᖅᑕᐅᓂᕐᒥᒡᓘᓐᓃᑦ ᑕᒪᓐᓇ ᐱᔭᐅᓪᓗᓂ ᐱᓪᓗᐊᑕᕐᒥᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᒻᒥᑦ.

ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᑕᑯᔭᐅᔪᓐᓇᖅᐳᑦ ᖃᖓᙳᕌᖓᓪᓗ ᓄᑖᙳᕆᐊᖅᑎᑕᐅᕙᒃᖢᑎᒃ. ᓄᑖᙳᕆᐊᖅᑎᑕᐅᔪᑦ ᐃᓚᖃᑐᐃᓐᓇᕆᐊᖃᖅᐳᑦ ᒥᑭᑦᑐᑯᓗᖕᓂᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᓂᒃ ᐊᖏᔪᓂᒡᓘᓐᓃᑦ ᖃᓄᐃᓕᒋᐊᕐᓂᕐᓂᒃ ᖃᓄᐃᓕᐅᖅᓯᓂᐊᕐᓂᕐᒧᑦ ᑕᒪᓐᓇ ᐱᔾᔪᑎᖃᖅᐸᒃᖢᓂ ᐊᕙᑎᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᖃᓄᐃᓕᖓᓂᕆᔭᐅᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂ.

## ᓵᑕᐅᓕᕈᓐᓇᕐᓂᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ

ᓵᑕᐅᔪᓐᓇᕐᓂᖅ ᐱᕈᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐸᕐᓇᐅᑎᖓᓂ ᑲᑐᔾᔭᐅᖃᑦᑕᖅᑐᖅ ᒐᕙᒪᒃᑯᑦ ᑎᒥᖁᑎᖏᓐᓂ, ᐱᓕᕆᕝᕕᖏᓐᓂ ᐊᒻᒪ ᐱᖁᔭᑎᒍᑦ ᑎᒥᙳᖅᑎᑕᐅᓯᒪᔪᓄᑦ:

### ᓵᑕᐅᓯᒪᔪᓐᓇᕐᓂᖏᑦ ᐃᓂᓪᓗᐊᑕᒦᑦᑐᑦ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓂᓪᓗᐊᑕᐅᕗᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐊᐅᓚᑦᑎᕙᖕᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᖕᒥᒃ ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓂ. ᐃᓂᓪᓗᐊᑕᐅᓂᕐᒥᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᓵᑕᐅᓕᕈᓐᓇᖅᐳᑦ ᐅᑯᓄᖓ:

* ᐋᖅᑭᒃᓱᐃᓗᑎᒃ ᐊᑐᓕᖅᑎᑦᑎᓗᑎᒡᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑎᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᓂᒃ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒡᓗ, ᓇᓗᙱᑦᑎᐊᕈᒪᓂᕐᒧᓪᓗ ᖃᓄᑐᐃᓐᓇᖅ ᐊᒃᑐᐊᓂᓖᑦ ᐊᔭᖅᑭᑦᑕᕈᑏᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑭᐅᔭᐅᒐᓗᐊᕐᒪᖔᑕ;
* ᐋᖅᑭᒃᓱᐃᓗᑎᒃ ᐊᑐᓕᖅᑎᑦᑎᓗᑎᒡᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐱᓪᓗᐊᑕᕐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᒻᒥᒃ;
* ᑕᐅᑦᑐᒃᓴᓕᐅᖅᑎᓗᑎᒃ ᐃᑲᔪᖅᑐᐃᓗᑎᒡᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᔪᒪᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᒪᓂᕐᒧᓪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒥᒃ;
* ᐅᖃᐅᔾᔪᐃᕙᒡᓗᑎᒃ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᓂᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐱᕙᒌᔭᕐᓂᕐᒥᒃ; ᐊᒻᒪᓗ
* ᓇᐅᑦᑎᖅᓱᖅᓯᓂᕐᒥᒃ ᑲᔪᓯᓂᕆᔭᐅᔪᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᕆᔭᐅᔪᓂᒃ.

ᒥᓂᔅᑕᐅᑉ ᑐᒡᓕᒃᑲᓐᓂᖓ, ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᕝᕕᖃᕐᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐱᑎᑦᑎᕙᒃᐳᖅ ᐱᓕᕆᐊᖑᓯᒪᙱᑦᑐᓂᒃ ᓇᐅᑦᑎᖅᓱᖅᓯᓂᕐᒥᒡᓗ ᐱᓪᓗᐊᑕᕐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᒻᒥᒃ.

ᐃᓂᓪᓗᐊᑕᐅᓂᕐᒥᓄᑦ, ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᓵᑕᐅᓕᕈᓐᓇᖅᐳᑦ ᐱᕙᒌᔭᖅᓯᓂᕐᒥᓄᑦ ᑎᑎᕋᖅᓯᒪᓕᖅᑎᑦᑎᓂᕐᒥᓄᓪᓗ ᐊᕐᕌᒍᒥ ᑎᓴᒪᐃᖅᓱᖅᑕᐅᕙᒃᑐᒥᒃ ᐆᒥᖓ, ᑐᕌᕆᔭᖃᕐᓂᖅ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑭᒡᓕᓯᓂᐊᖅᑕᐅᓯᒪᔪᓂᒃ.

### ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᓵᑕᐅᓕᕈᓐᓇᕐᓂᕐᒧᑦ

ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥᓗ ᑎᒥᐅᔪᑦ ᑕᑎᒋᔭᐅᔪᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓂᒡᓗ ᑭᒡᒐᖅᑐᖅᑕᖏᓐᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᐃᓚᐅᓪᓗᓂ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᐊᑐᕐᓂᖅ ᐱᓕᒻᒪᒃᓴᐃᓂᕐᓂ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᓂᒡᓗ ᐱᓕᕆᐊᒃᓴᓂᑦ ᐱᑎᑕᐅᔪᓂᒃ ᕿᑎᐊᓃᑦᑐᓂᒃ ᐱᓕᕆᕝᕕᖕᓂᑦ.

ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒧ, ᐊᖓᔪᖅᑳᖅ ᐃᑲᔪᖅᑐᖅᑕᐅᑦᓱᓂ ᐊᐅᓚᑦᓯᔨᖓᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᕿᒥᕐᕈᓂᐊᖅᑑᒃ ᓄᑖᙳᕆᐊᖅᓯᒪᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥ, ᐱᔭᕆᐊᕋᐃᑉᐸᑎᒃ.

# ᐅᖃᓕᒫᒐᖅ 2: ᓇᓗᓇᐃᔭᖅᑕᐅᓂᖓ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ

ᑖᓐᓇ ᐅᖃᓕᒫᒐᐅᓂᖓ ᐅᖃᐅᓯᖃᖅᐳᖅ ᑐᑦᑕᕐᕕᐅᔫᑉ ᖃᓄᐃᓕᐅᖃᑦᑕᖅᓯᒪᓂᖓᓂᒃ, ᐱᔭᒃᓴᕆᔭᖏᓐᓂᒃ, ᐊᐅᓚᓂᕆᔭᖓᓂᒃ, ᖃᔅᓯᐅᓂᖏᓐᓄᓪᓗ ᐃᓃᑦ ᑕᒪᐃᓐᓂ ᐊᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐅᖃᐅᓯᐅᔪᒥ.

## ᓇᐃᓈᖅᓯᒪᔪᖅ ᖃᓄᐃᓕᐅᖃᑦᑕᖅᓯᒪᓂᖓ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ

ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓴᖅᑭᖅᑎᑕᐅᓚᐅᖅᓯᒪᔪᖅ ᔭᓐᓄᐊᓕ 1, 1995-ᒥ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᑭᒡᒐᖅᑐᐃᕕᐅᕙᒃᑐᖅ ᑲᔪᓯᑎᑕᐅᓯᒪᔪᖅ *ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐱᖁᔭᑎᒍᑦ*. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᑎᑎᕋᖅᓯᒪᔪᖅ ᐊᑖᓂ ᐱᓕᕆᐊᖑᓯᒪᔪᖅ B−ᒥ ᑕᐃᑲᓂ *ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖅ*, ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐅᔪᖅ ᐃᓱᒪᒋᔭᐅᑦᓱᓂᓗ ᖃᓂᒋᔭᖃᖅᓱᓂᓗ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ. ᐃᓚᖓ IX ᑕᐃᑲᓂ *ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᕐᒥ* ᐱᑎᑦᑎᔪᖅ ᐱᓕᕆᔾᔪᑕᐅᓂᐊᖅᑐᓄᑦ ᓄᓇᕗᒻᒥ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᓄᑦ.

ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐅᓂᒃᑳᖃᑦᑕᖅᑐᖅ ᒪᓕᒐᓕᐅᕐᕕᖕᒧᑦ, ᑲᑎᒪᔨᒻᒪᕆᖏᓐᓄᑦ ᓄᓇᕗᒻᒥᐅᓄᓪᓗ ᐊᑐᖅᖢᒍ ᐃᓱᒪᑕᑎᒃ, ᑲᑎᒪᔩᑦ, ᒥᓂᔅᑕᓗ ᑲᒪᒋᔭᖃᖅᑐᖅ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ. ᑕᒪᓐᓇ ᐊᐅᓚᓂᐅᔪᖅ ᐱᓕᕆᐊᖑᕗᖅ ᐊᖏᒡᓕᕆᑎᓗᓂ ᐊᑑᑎᖃᑦᑎᐊᕈᓐᓇᕐᓂᖓᓂᒃ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒧᑦ ᒫᓐᓇᒧᑦ ᓯᕗᓂᑦᑎᓐᓂᓗ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᒃᓴᖏᓐᓄᑦ ᓄᓇᕗᒻᒥᐅᓂᑦ.

ᐱᔾᔪᑎᖓ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᕐᒥᒃ ᐃᓐᓇᕐᓂᒃ ᐊᒻᒪ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᕐᓂᕐᒥ, ᐃᓚᐅᓪᓗᓂ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᖅ ᓯᓚᑦᑐᖅᓴᕐᕕᒡᔪᐊᒥ ᖁᑦᑎᖕᓂᓕᖕᓂ ᐃᓕᓐᓂᐊᒐᒃᓴᓂᒃ. ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᑐᓂᓯᓲᖑᕗᑦ ᐱᖓᓱᓂ ᓯᓚᑦᑐᖅᓴᕐᕕᒡᔪᐊᕐᒥ ᐊᓂᒍᐃᔾᔪᑎᓂᒃ ᖃᓕᕇᓂᑦ ᐱᓕᕆᐊᒃᓴᓂᑦ. ᓯᓚᑦᑐᖅᓴᕐᕕᒡᔪᐊᒥ ᐱᓕᕆᖃᑎᕗᑦ ᑐᓂᓯᕙᒃᐳᑦ ᐱᔭᕇᕈᓯᐊᕐᒥᒃ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐱᔭᕇᑦᑎᐊᖅᓯᒪᔪᓄᑦ ᐱᓕᕆᐊᒃᓴᓂᑦ. ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐱᑎᑦᑎᑐᐃᓐᓇᖃᑦᑕᙱᑦᑐᖅ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒥᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᒡᓗ ᐱᓕᕆᐊᒃᓴᖅᑖᓄᑦ ᐃᓕᓐᓂᐊᕈᑎᓄᑦ, ᑭᓯᐊᓂᑦᑕᐅᖅ ᑐᕌᖓᑦᑎᐊᖅᑐᓄᑦ ᐱᓕᒻᒪᒃᓴᐃᓂᕐᓂᒃ, ᓲᕐᓗ ᓯᕗᓕᖅᑎᐅᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕐᒥᒃ ᐃᒫᓄᑦ ᐃᖃᓗᓕᕆᓂᕐᒧᓪᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒥᒃ ᓂᐅᕐᕈᑎᖃᖅᐸᖕᓂᕐᒧᑦ ᓂᐅᕐᕈᑎᖃᕈᓐᓇᖅᓯᓛᕈᒪᓂᕐᒧᓪᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒥᒃ ᑎᑎᕋᕐᕕᖕᒥᒡᓗ ᐊᐅᓚᑦᑎᕙᖕᓂᕐᒥᒃ. ᓱᓕᒃᑲᓐᓂᖅ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᖁᕝᕙᓯᒃᑎᑦᑎᒋᐊᓲᖑᖕᒥᔪᖅ ᐊᖏᒡᓕᒋᐊᕈᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᓄᓪᓗ ᖃᐅᔨᒪᓂᒃᑯᑦ ᐊᑐᖅᖢᒍ ᐃᓕᔭᐅᓯᒪᔪᑦ ᖃᐅᔨᓴᕐᓂᒃᑯᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᖅᐸᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐱᓇᔪᖕᓂᖏᓐᓄᑦ ᐊᖏᒡᓕᒋᐊᕐᓗᒍ ᓴᖅᑭᑎᑦᑎᓂᖅ ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐱᕚᓪᓕᖅᑎᑦᑎᓂᖅ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃᑯᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᖏᑎᒍᑦ.

## ᐱᓕᕆᐊᒃᓴᖏᑦ

### ᐱᓕᕆᐊᒃᓴᖅ

ᐱᓕᕆᐊᒃᓴᕆᑎᑕᐅᔪᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᓴᙱᒃᑎᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᓄᓇᓖᓪᓗ ᓄᓇᕗᒻᒥ ᐱᑎᑦᑎᓗᑎᒃ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐃᓕᑦᑎᕙᓪᓕᐊᓂᕐᒥᒃ ᐱᕕᒃᓴᐅᔪᓂᒃ ᐃᓐᓇᕐᓄᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᓈᒻᒪᒃᑐᓂᒃ ᑐᓂᓯᓂᕐᒥᒃ ᐃᓕᓐᓂᐊᒐᒃᓴᑦᑎᐊᕙᖕᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐱᕙᓪᓕᐊᑎᑕᐅᔪᓂᒃ ᑲᑎᑕᐅᓪᓗᑎᒃ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᓂᒃ ᐅᑭᐅᖅᑕᖅᑐᓕᒫᒥ ᑲᓇᑕᒥᓗ, ᐊᒻᒪᓗ ᐃᑲᔫᑎᓕᐅᕐᓂᒃᑯᑦ ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᑐᖃᖏᓐᓂᒃ ᖃᐅᔨᒪᓂᕐᒥᒃ ᖃᓪᓗᓈᓂᓗ ᑭᒡᓕᓯᓂᐊᕈᑎᓄᑦ ᐱᕕᒃᓴᐅᓂᖅᓴᐅᓗᑎᒃ

### ᑐᙵᕖᑦ

ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᑐᙵᕕᖏᑦ ᐱᔨᑦᑎᕋᓲᖅ ᐊᑐᒐᒃᓴᐅᓪᓗᑎᒃ ᓴᖅᑭᑎᑦᑎᓂᕐᒧᑦ ᐃᓕᑦᑎᕙᓪᓕᐊᓂᕐᒨᖓᔪᓂᒃ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᓪᓗᓂ ᐊᔾᔨᖃᖅᖢᓂ ᐃᓄᐃᑦ ᐱᒻᒪᕆᐅᒋᔭᖏᓐᓂᒃ, ᐅᒃᐱᕆᔭᖏᓐᓂᒃ, ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᖏᓐᓂᒃ. ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐃᓚᓕᐅᔾᔨᓪᓗᓂ ᓯᓚᑦᑐᖅᓴᕐᕕᒡᔪᐊᖑᔪᖅ ᐃᒪᓐᓇᐃᖦᖢᓂ:

* ᐃᒃᐱᒍᓱᑦᑎᐊᖅᑐᑦ ᐱᕕᒡᔪᐊᖑᑎᑦᑎᔪᓪᓗ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᑦ ᐃᓕᖅᑯᓯᖏᓪᓗ.
* ᐃᓚᐅᑎᑦᑎᓲᑦ ᐃᓐᓇᑐᖃᕐᓂᒃ ᐃᓚᒋᔭᐅᖃᑕᐅᓪᓗᑎᒃ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓅᓯᖃᕐᓂᕐᒥᒃ.
* ᖁᕝᕙᓯᒋᐊᖅᑎᑦᑎᓲᑦ ᑐᑭᓯᐊᓂᕐᒥᒃ ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᖏᓐᓂᒃ ᐅᖃᐅᓯᖅᑕᕐᓗ.
* ᐱᒻᒪᕆᐅᑎᖦᖢᒋᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᐊᒃᑐᐊᓂᖏᑦ ᖃᑕᙳᑎᖏᓐᓄᑦ ᓄᓇᓕᖏᓐᓄᓪᓗ.
* ᐸᕐᓇᒃᖢᒋᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᑦᑎᐊᖁᓪᓗᒋᑦ ᖃᓄᐃᙱᑦᑎᐊᕐᓂᕐᒧᓪᓗ ᐃᓅᓯᖃᖅᑎᖦᖢᒋᑦ.
* ᐃᓂᖃᖅᑎᑦᑎᕙᒃᐳᖅ ᖃᓄᐃᙱᑦᑎᐊᕈᓐᓇᕐᓂᖏᓐᓄᑦ ᐃᓕᑦᑎᕙᓪᓕᐊᔪᑦ ᓯᕗᓪᓕᖅᐸᐅᑦᑎᐅᑎᕙᒃᖢᒋᑦ, ᐱᑎᑦᑎᕙᒃᖢᓂᓗ ᓴᙱᔪᒥᒃ ᑲᒪᒋᔭᖃᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᒥᒃ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ.
* ᖁᕝᕙᕆᐊᖅᑕᐅᕙᒃᖢᓂ ᐃᓕᑦᑎᕙᓪᓕᐊᓂᖅ ᐱᐅᑦᑎᐊᕐᓗᓂ ᐃᓅᓯᕐᒧᑦ ᐊᓯᔾᔨᕈᑕᐅᔪᓐᓇᕐᓗᓂ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᖅ, ᐃᓚᐅᑎᖦᖢᒍ ᐃᓄᒃ ᑎᒥᖓ−ᐃᓱᒪᖓ−ᑕᕐᓂᖓᒍᓪᓗ.
* ᑎᓕᐅᕆᕙᒃᐳᖅ ᓇᖕᒥᓂᖅ, ᐱᓕᕆᔨᓪᓚᕆᐅᓂᕐᒧᑦ ᐃᓕᑦᑎᕙᓪᓕᐊᓂᕐᒧᓪᓗ ᐱᕙᓪᓕᐊᓂᕆᔭᐅᕙᒃᑐᓂᒃ ᐃᓕᑦᑎᕙᓪᓕᐊᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᓪᓗ.
* ᐃᓚᐅᑎᑦᑎᕙᒃᐳᖅ ᐃᓕᑦᑎᕙᓪᓕᐊᔪᓂᒃ ᐱᓕᕆᖃᑕᐅᓪᓗᑎᒃ ᐃᓚᐅᕙᖕᓂᖏᓐᓄᑦ ᑕᒪᐃᓐᓄᑦ ᐃᓕᑦᑎᕙᓪᓕᐊᓂᐅᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᕐᓂᕆᔭᐅᕙᒃᑐᓄᓪᓗ.
* ᓇᓗᓇᐃᖅᓯᕙᒃᖢᑎᒃ ᐊᓂᒍᐃᔪᖁᑎᑦᑎᓐᓂᒃ ᐊᖑᒻᒪᑎᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑲᓇᑕᒥ ᐊᑐᐊᒐᕆᔭᐅᔪᓂᒃ.

### ᐅᐸᓗᖓᐃᔭᖅᓯᒪᔪᑦ ᑐᕌᒐᖓᑦ

ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᑲᑎᒪᔨᖏᑦ ᓴᖅᑭᑎᑦᑎᓯᒪᕗᑦ ᑎᓴᒪᓂᒃ ᐅᐸᓗᖓᐃᔭᐅᑎᓂᑦ ᑐᕌᒐᕆᔭᐅᔪᓂᑦ ᒪᓕᒃᖢᑎᒃ ᑕᒪᑐᒥᖓ ᐱᔭᒃᓴᕆᑎᑕᐅᔪᒥᒃ.

1. **ᓄᓇᓖᑦ: ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᖅ ᐱᓕᕆᐊᒃᓴᓂᑦ ᐱᔨᑦᑎᕋᕈᑎᓂᒡᓗ ᓄᓇᓕᐅᔪᓄᑦ**

ᐱᔭᕆᐊᖃᕐᓂᐅᔪᖅ ᐃᓐᓇᕐᓄᑦ ᐃᓕᑦᑎᒃᑲᓐᓂᕐᓂᐅᔪᓂ ᐱᕕᒃᓴᖃᕐᓂᕐᓄᑦ ᐊᑐᐃᓐᓇᐅᓂᖏᓐᓂ ᓄᓇᓕᖕᓂ ᓯᕗᓪᓕᐅᔾᔭᐅᖏᓐᓇᖅᓯᒪᔪᖅ. ᐊᑐᐃᓐᓇᖃᖅᑎᑦᑎᓂᖅ ᐊᔾᔨᒌᙱᕈᓘᔭᖅᑐᓂ ᐱᓕᕆᐊᒃᓴᓂᑦ ᓄᓇᓕᖕᓂ ᑐᕌᖓᓂᐅᔪᓂ ᐱᓕᒻᒪᒃᓴᐃᒃᑲᓐᓂᕐᓂᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ.

1. **ᐃᓕᖅᑯᓯᖅ: ᓴᓇᓂᖅ ᐃᓕᖅᑯᓯᒃᑰᖓᔪᒥᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ**

ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᑲᑎᒪᔨᖏᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᔪᒪᔪᑦ ᖃᐅᔨᒪᒋᐊᕐᓗᑎᒃ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᑦ ᐃᓕᖅᑯᓯᖓᓪᓗ ᑐᙵᕕᒋᔭᐅᓗᑎᒃ ᐃᓐᓇᕐᓄᑦ ᐃᓕᑦᑎᕙᓪᓕᐊᓂᕐᒥᒃ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ. ᑲᑎᒪᔩᑦ ᑐᙵᓱᒃᑎᑦᑎᔪᑦ ᑲᑐᔾᔨᖃᑎᖃᕐᓂᕐᒥᒃ ᐱᕕᒃᓴᐅᔪᓂᑦ ᓄᓇᓕᖕᓂ, ᐃᓕᓐᓂᐊᕐᕕᖕᓂᒃ, ᓄᓇᓕᖕᓂ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂᒃ ᐱᓕᕆᕝᕕᖏᓐᓂᒡᓗ. ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᑲᑎᒪᔨᖏᑦ ᐱᒻᒪᕆᐅᑎᑦᑎᔪᑦ ᐃᓚᐅᖃᑕᐅᓂᖏᓐᓂᒃ ᐃᓐᓇᐃᑦ ᐃᓕᑦᑎᕙᓪᓕᐊᓂᖏᓐᓄᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ. ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᑲᑎᒪᔨᖏᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᓱᒪᔪᑦ ᓴᖅᑭᑕᐅᓂᖓᓄᑦ ᒪᕐᕉᖕᓄᑦ ᐅᖃᐅᓯᖃᕐᓂᕐᒧᑦ ᐃᓕᑦᑎᕙᓪᓕᐊᓂᕐᒥᒃ ᐊᕙᑎᒥᑦ ᓱᓇᒃᑯᑖᖏᓐᓂᒃ.

1. **ᐱᐅᔪᐊᓘᓂᖓ: ᐃᓱᓕᑦᑎᓂᖅ ᐃᓕᓐᓂᐊᕐᓂᖕᒥᑦ ᐱᐅᔪᐊᓗᖕᒥᒃ**

ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᑲᑎᒪᔨᖏᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᓱᐃᔪᑦ ᓈᒻᒪᒃᑐᓂᒃ ᖁᕝᕙᓯᖕᓂᖅᓴᒥᒃ ᐊᑐᐊᒐᓂᒃ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ. ᑲᑎᒪᔨᐅᔪᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᒻᒪᕆᐅᑎᑦᑎᔪᑦ ᐃᓯᕆᐊᕐᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᐸᒃᑐᓂᒃ ᐃᓕᓴᖅᓯᓯᒪᔪᓂᒃ ᐊᔾᔨᒌᖏᑦᑐᓂᒃ ᐱᔪᓐᓇᕐᓂᕐᓂᒃ ᐱᔭᕇᕈᓐᓇᐅᑎᓂᒡᓗ ᐊᓂᓂᕐᒧᓪᓗ ᒪᓕᒃᑕᐅᕙᒃᑐᓄᑦ ᐃᓕᓴᕆᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᓄᑦ ᐊᒻᒪᓗ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᒃ. ᐃᓕᓴᖅᓯᓂᖅ ᑭᖑᓂᕐᒥ ᐃᓕᑕᖏᓐᓄᑦ ᑲᑎᖅᓱᖅᑕᐅᓂᐊᖅᑐᑦ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ. ᑕᒪᕐᒥᒃ ᐱᓕᕆᐊᒃᓴᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐱᑎᑦᑎᓂᐊᕐᓂᖏᓐᓂᒃ ᓈᒻᒪᒃᑐᓂᒃ ᐃᓄᐃᑦ ᐃᓗᓕᖁᑎᖏᓐᓂᒃ, ᓄᓇᓕᖕᒥ ᐱᔪᓐᓇᕐᓂᕐᒥᒃ, ᐊᒻᒪᓗ ᓅᑉᐸᓪᓕᐊᓂᖅ−ᐃᖅᑲᓇᐃᔭᕈᒪᓂᕐᒧᑦ ᐊᑐᕐᓂᑯᖃᓕᕐᓂᕐᒥᒃ; ᐊᒻᒪᓗ ᐊᑐᖃᑦᑕᕐᓗᑎᒃ ᖃᖓᙳᕌᖓᑦ ᐊᑐᕐᓂᖏᓐᓂᒃ ᕿᒥᕐᕈᓂᕐᒥᒃ ᐊᑐᕐᓗᑎᒡᓗ ᐊᖏᕈᑕᐅᔪᓐᓇᖅᑐᒥᒃ ᓴᖅᑭᔮᖅᑎᑕᖓᑕ ᐊᑐᐊᒐᖏᓐᓂ. ᐱᓪᓚᕆᐅᓪᓗᓂ ᓯᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓕᒃ ᐱᑎᑦᑎᔪᒪᒧᑦ ᐱᔭᕆᐊᖃᖅᑐᒥᒃ ᐃᑲᔪᖅᓱᐃᓂᕐᒥᒃ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐃᓕᓐᓂᐊᓕᕌᖓᑕ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ. ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᑲᑎᒪᔨᖏᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᖅᑳᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᐱᖁᓪᓗᒋᑦ ᐃᓕᓐᓂᐊᖅᑐᖁᑎᑦᑕ ᐱᔨᑦᑎᕋᕈᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖓ ᐱᖃᑦᑕᕐᓗᑎᒃ ᐱᔭᕆᐊᖃᖅᑐᓂᒃ ᐱᕕᒃᓴᐅᔪᓂᒃ ᐱᖁᓪᓗᒋᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᓂᒃᑯᑦ ᑲᑎᑦᑐᓐᓇᕐᓗᑎᒃ ᐅᖓᑖᓄᐊᕐᓗᑎᒡᓘᓐᓃᑦ ᑲᓇᑕᒥ ᐊᑐᐊᒐᖏᓐᓂᑦ.

1. **ᓴᙱᓂᖅ: ᓴᙱᒃᑎᒋᐊᕐᓗᒋᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐊᑐᖃᑦᑕᖅᑕᖏᑦ ᐊᐅᓚᔾᔪᑎᖏᓪᓗ**

ᑲᑎᒪᔨᐅᔪᑦ ᐃᓕᓴᖅᓯᔪᑦ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᒃ ᑕᑯᓇᖕᓂᕐᒥᒃ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐱᔪᒪᑦᑎᐊᕐᓂᖓᓄᑦ ᑕᒪᕐᒥᒃ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓄᓇᕗᒻᒥᐅᓪᓗ ᑕᒪᒃᑭᕐᓗᒋᑦ, ᐃᓕᓴᕆᕙᓪᓕᐊᑎᓪᓗᒋᑦ ᑕᑎᒋᔭᐅᔪᓐᓇᕐᓂᖏᑦ ᒥᓂᔅᑕᒧᑦ. ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᓲᖅ ᑭᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᑦ ᐱᓯᒪᒃᖡᓐᓇᕈᒪᓪᓗᑎᒃ ᑕᑎᒋᔭᐅᔪᓐᓇᕐᓂᕐᒥᒃ ᓴᖅᑭᑎᑦᑎᓗᑎᒡᓗ ᖃᓄᑐᐃᓐᓇᖅ ᐱᔾᔪᑎᓂᒃ ᓴᖅᑭᑕᐅᔪᓂᒃ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᐅᑉ ᑎᑎᕋᕐᕕᖓᓐᓂ. ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᑲᔪᓯᔪᖅ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᕐᓂᕐᒥᒃ ᐱᓕᕆᖃᑎᒋᔭᖓᑕ ᑲᑎᒪᔨᕋᓛᖏᓐᓂᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂᒃ ᑐᑭᒧᐊᖅᑎᑦᑎᓗᑎᒃ ᐃᓐᓇᕐᓄᑦ ᐃᓕᑦᑎᕙᓪᓕᐊᓂᕐᒥᒃ ᐱᓕᒻᒪᒃᓴᓂᕐᒥᒡᓗ ᖃᓄᐃᓕᐅᕈᑎᖏᓐᓂᒃ ᓄᓇᕗᒻᒥ ᐱᖁᓪᓗᒋᑦ ᐃᓱᒪᑦᑎᐊᕐᓂᒃᑯᑦ ᐊᑐᕐᓂᕐᒥᒃ ᐱᔭᒃᓴᐅᔪᓂᒃ.

## ᐃᖏᕐᕋᓂᐅᔪᑦ ᐃᓂᒋᔭᐅᔪᓪᓗ:

|  |  |  |
| --- | --- | --- |
|  | **ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐃᖅᑲᓇᐃᔮᑦᓴᖏᑦ ᓄᓇᓕᑎᒍᑦ** | |
|  | **ᓄᓇᓕᒃ** | **ᐃᖅᑲᓇᐃᔮᑦᓴᐃᑦ (ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ)** |
|  | ᐃᒃᐱᐊᕐᔪᒃ | 1.0 |
| ᑭᙵᐃᑦ | 1.0 |
| ᑲᖏᖅᑐᒑᐱᒃ | 16.0 |
| ᐊᐅᓱᐃᑦᑐᖅ | 1.0 |
| ᓴᓂᕋᔭᒃ | 1.0 |
| ᐃᒡᓗᓕᒃ | 4.0 |
| ᐃᖃᓗᐃᑦ | 100.6 |
| ᑭᒻᒥᕈᑦ | 2.0 |
| ᐸᖕᓂᖅᑑᖅ | 2.0 |
| ᒥᑦᑎᒪᑕᓕᒃ | 2.0 |
| ᕿᑭᖅᑕᕐᔪᐊᖅ | 1.0 |
| ᖃᐅᓱᐃᑦᑐᖅ | 1.0 |
| ᓴᓂᑭᓗᐊᖅ | 2.0 |
|  | ᐊᕐᕕᐊᑦ | 16.0 |
| ᖃᒪᓂ'ᑐᐊᖅ | 3.0 |
| ᐃᒡᓗᓕᒑᕐᔪᒃ | 1.0 |
| ᓴᓪᓕᖅ | 1.0 |
| ᓇᐅᔮᑦ | 1.0 |
| ᑲᖏᖅᖠᓂᖅ | 45.5 |
| ᑎᑭᕋᕐᔪᐊᖅ | 1.0 |
|  | ᐃᖃᓗᒃᑑᑦᑎᐊᖅ | 20.0 |
| ᐅᖅᓱᖅᑑᖅ | 2.0 |
| ᑰᒑᕐᔪᒃ | 2.0 |
| ᖁᕐᓗᖅᑑᖅ | 1.0 |
| ᑕᓗᕐᔪᐊᖅ | 2.0 |
|  | **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | **230.1** |
|  |  |  |

ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᐅᓚᓂᖃᖅᑐᖅ ᓯᐊᒻᒪᑎᑦᓯᓯᒪᑦᓱᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖅᓱᓂᓗ ᐃᒻᒪᖄ 232 ᐃᖅᑲᓇᐃᔭᖅᑏᑦ (230.1 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2018) ᕿᑭᖅᑖᓗᒃᒥ, ᑭᕙᓪᓕᖅᒥ, ᕿᑎᕐᒥᐅᓂᓪᓗ ᐊᕕᑦᑐᖅᓯᒪᔪᓂ ᓄᓇᕗᒻᒥ. ᑲᔪᓯᑎᑦᓯᓂᕐᒧᑦ ᑲᒪᒋᔭᕆᐊᓕᖏᓐᓂᑦ, ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐱᖓᓱᓂᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᓯᓚᑦᑐᖅᕕᕐᓕᒃ ᐃᖃᓗᓐᓂᑦ, ᑲᖏᖅᖠᓂᖅᒥ, ᐃᖃᓗᒃᑑᑦᑎᐊᖅᒥᓗ. ᐊᒻᒪᓗ ᓱᓕ, ᐊᑐᓂᑦ ᓄᓇᓕᓐᓂᑦ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓐᓂᐊᕐᕕᓐᓂᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓪᓘᓐᓃᑦ.

ᐊᓯᖏᑦ ᐱᓕᕆᕝᕕᐅᔪᑦ ᐃᓚᒋᔭᖃᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᓪᓚᕝᕕᖏᓐᓂᑦ ᐊᕐᕕᐊᑦᒥ, ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᖃᓗᓐᓂᑦ, ᐃᒡᓗᓕᖕᒥ ᐅᓂᒃᑳᑐᖃᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᕐᕕᒃ, ᐱᖅᑯᓯᓕᕆᕝᕕᒃ (ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᖏᓐᓂᑦ) ᑲᖏᖅᑐᒑᐱᒃᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᑲᒪᒋᔭᖃᑲᓐᓂᓕᖅᓯᒪᔪᑦ 2013-2014-ᒥ, ᓴᓇᔪᓕᕆᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᕕᒃ (ᓴᓇᑐᓕᖅᓴᕐᕕᒃ) ᑲᖏᖅᖠᓂᖅᒥ.

ᐊᒥᓲᓂᖅᓴᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐃᖃᓗᓐᓂᑦ (ᓄᓇᑦᑕ), ᑲᖏᖅᖠᓂᖅᒥ, ᐃᖃᓗᒃᑑᑦᑎᐊᖅᒥᓪᓗ ᐊᕕᑦᑐᖅᓯᒪᔪᓂ ᓯᓚᑦᑐᓴᕐᕕᓐᓂᑦ ᑲᒪᒋᔭᖃᖅᓱᑎᓪᓗ ᐱᓕᕆᐊᓂᑦ ᑲᔪᓯᑎᑦᓯᓂᕐᒥᑦ. ᐱᓕᕆᐊᑦᓴᐃᑦ ᑐᑦᑕᕕᖓᓃᑦᑐᐃᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐊᑦᑐᐊᓂᖃᖅᑐᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ, ᑐᑭᒧᐊᑦᑎᑦᓯᓂᕐᒥᑦ, ᐊᐅᓚᑦᓯᓂᐊᕐᓗᓂ ᐃᓕᓐᓂᐊᑎᑦᓯᓂᕐᒥᓪᓗ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒧ ᐱᓕᕆᐊᓂᑦ. ᐃᓄᐃᑦ 44-ᐳᓴᓐᑎᐅᔪᑦ ᐃᖃᓗᐃᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᖓᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ, 52-ᐳᓴᓐᑎᖏᑦ ᑲᖏᖅᖠᓂᖅᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᖓᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐊᒻᒪᓗ 42-ᐳᓴᓐᑎᖏᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᖅᒥ ᓯᓚᑦᑐᓴᕐᕕᖓᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ. ᐱᔾᔪᑕᐅᑦᓱᓂ ᓯᐊᒻᒪᑎᑦᓯᓯᒪᓂᖅ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐊᐅᓚᓂᖏᓐᓂᑦ, ᐱᕕᖃᕐᓂᖃᑦᓯᐊᖃᖅᑕᖅᑐᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᐊᖓᔪᖅᑲᐅᑎᐅᓂᖅᓴᓄᑦ ᐱᓕᕆᐊᓂᑦ.

### ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᑦ ᐃᓕᖅᑯᓯᖏᓪᓗ

ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᑦ ᐃᓕᖅᑯᓯᖏᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᖓ ᑕᒪᐃᓐᓄᑦ ᑐᕌᖓᔪᓄᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᓂᒃ ᐱᑎᑦᑎᓂᕐᒧᑦ ᑲᒪᒋᔭᖃᕆᐊᓖᑦ ᐊᒻᒪ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᓂᒃ ᐱᐅᔪᓂᒃ ᑲᒪᒋᔭᒃᓴᓂᒃ. ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᑲᒪᒋᔭᒃᓴᖏᑦ ᐃᑲᔪᖅᓱᐃᓗᑎᒃ ᖃᐅᔨᒪᒋᐊᕐᓗᑎᒡᒡᓗ ᓈᒻᒪᒃᑐᓂᒃ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᓐᓂᒃ ᐃᓕᖅᑯᓯᖏᓐᓂᒡᓗ ᐃᓗᓕᖏᓐᓂᒃ ᑕᒪᐃᓐᓂᒃ ᓯᓚᑦᑐᖅᓴᕐᕖᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ. ᐱᓕᕆᐊᒃᓴᖏᑦ ᐃᑲᔪᖅᓱᖅᖅᑕᐅᓗᑎᒃ ᐅᖃᐅᔾᔨᒋᐊᕈᑎᓄᑦ ᑕᐃᑲᙵᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᐱᖅᑯᓯᓕᕆᓂᕐᒧᓪᓗ ᑲᑎᒪᔨᓂᑦ.

ᐊᐅᓚᓂᕆᔭᐅᐃᑦ ᑖᑦᓱᒪ ᐱᓕᕆᕕᐅᑉ ᐊᐅᓚᑕᐅᔪᑦ ᓄᓇᑦᑕ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖃᓗᓐᓂᑦ, ᐱᓕᕆᐊᑦ ᑲᔪᓯᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᓕᒫᒥᑦ ᐊᑐᓂᑦ ᓯᓚᑦᑐᓴᖅᕕᒻᒥᑦ ᓄᓇᓕᓐᓂᓪᓗ ᐃᓐᓇᕐᓄᒃ ᐃᓕᓐᓂᐊᕐᕕᓐᓂᑦ. ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᑦᑐᐊᓂᖃᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᖅᑕᖃᕐᒥᔪᖅ ᐃᒡᓗᓕᒃᒥ ᐅᓂᒃᑳᑐᖃᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᕐᕕᖓᓂᑦ.

ᐱᖅᑯᓯᓕᕆᕝᕕᒃ ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᖏᓐᓂᑦ ᐃᓕᓐᓂᐊᕐᕕᑦ ᐱᓕᕆᐊᓄᑦ ᑲᖏᖅᑐᒑᐱᖕᒦᑦᑐᖅ ᖃᒪᓂ'ᑐᐊᒥᑦ ᐃᒡᓗᓕᖕᒥᓪᓗ. ᐱᖅᑯᓯᓕᕆᕝᕕᒃ ᑲᒪᔪᑦ ᐱᖅᑯᓯᓕᕆᓂᕐᒥᑦ ᖃᐅᔨᒪᓂᕐᒥᓪᓗ, ᐃᓕᓐᓂᐊᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᐃᓄᑦᑎᑐᑦ ᐊᑐᐊᕈᑎᖏᓐᓂ ᒪᓕᑦᑐᑎᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂ.

### ᓄᓇᓕᖕᓂ ᖃᕆᓴᐅᔭᑎᒍᓪᓗ ᐃᓕᓐᓂᐊᕐᓂᖅ

ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᕐᕖᑦ (CLCs) ᑕᒪᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖅᑐᑦ ᐃᓐᓇᕐᒥᒃ ᐃᓕᓴᐃᔨᒥᒃ. ᐊᑐᓕᖅᑎᑦᑎᕙᒃᖢᑎᒃ ᐋᖅᑭᒃᓱᐃᓪᓗᑎᒡᓗ ᐃᓕᓐᓂᐊᒐᒃᓴᓂᒃ, ᐃᑲᔪᖅᓱᐃᓪᓗᑎᒃ ᐃᓐᓇᕐᓂᒃ ᐃᓕᑦᑎᕙᓪᓕᐊᔪᓂᒃ, ᖃᐅᔨᓴᖅᖢᒋᑦ ᓄᓇᓕᖕᓂ ᐱᔭᕆᐊᓖᑦ, ᐊᒻᒪᓗ ᓯᕗᓪᓕᐅᓪᓗᑎᒃ ᖃᐅᔨᒋᐊᕐᕕᐅᔪᓐᓇᖅᑐᑦ ᑕᐃᒃᑯᓄᖓ ᑐᑭᓯᒋᐊᒃᑲᓐᓂᕈᒪᔪᓄᑦ ᐱᔪᓐᓇᖅᓯᔪᒪᔪᓄᓪᓘᓐᓃᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐱᔨᑦᑎᕋᕈᑎᓄᓪᓗ. ᐃᓐᓇᕐᓄᑦ ᐃᓕᓴᐃᔩᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᓲᑦ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓐᓂᐊᖅᑕᐅᔪᒃᓴᓂᒃ (ABE), ᐅᖃᓕᒫᕐᓂᕐᒥᒃ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᖅᓯᓇᓱᖕᓂᕐᒥᒃ ᐃᓕᓐᓂᐊᖅᑕᐅᔪᒃᓴᓄᓪᓗ ᐸᕐᓇᒃᓯᒪᓂᕐᒥᒃ ᐃᓕᓐᓂᐊᒐᒃᓴᓂᒃ ᐸᕐᓇᐃᓪᓗᑎᒃ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒧᑦ ᐃᓯᕐᓂᕐᒧᑦ ᐱᓕᕆᓂᕐᒧᓪᓘᓐᓃᑦ. ᓂᕈᐊᕐᓗᑎᒃ ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᕐᕖᑦ ᐱᑎᑦᑎᓲᑦ ᐊᒡᓚᕝᕕᓕᕆᓂᖅ / ᑎᑎᕋᕐᕕᓕᕆᓂᖅᐃᓕᓐᓂᐊᒐᒃᓴᓂᒃ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕐᓂᕐᓄᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᓂᒃ, ᐸᕐᓇᐃᕙᒃᖢᓂ ᐃᓕᓐᓂᐊᖅᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᖅᓯᓂᕐᒧᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᑦ, ᐃᓕᓴᐃᔨᐅᓂᕐᒧᓪᓗ.

ᖁᕝᕙᓯᖕᓂᖅᓴᒥᒃ ᖃᐅᔨᓴᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᖓ, ᐃᓂᖃᖅᑐᖅ ᓄᓇᑦᑕ ᓯᓚᑦᑐᖅᓴᕐᕕᖓᓐᓂ, ᐱᑎᑦᑎᓪᓗᑎᒃ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᑐᙵᕕᓕᕆᓂᖅ ᑎᑎᕋᕐᕕᖕᒥᐅᑕᓕᕆᓂᕐᒥᒡᓗ ᐱᓕᕆᐊᒃᓴᓂᑦ. ᖃᕋᓴᐅᔭᑎᒍᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ ᓇᓃᓐᓂᖓ ᐱᑎᑦᑎᓲᖅ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓐᓂᐊᕌᓂᒍᒪᔪᓄᑦ ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕈᓐᓇᐅᑦ (PASS) ᐱᔭᕇᖅᓯᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᒥᒃ ᓄᓇᕗᓕᒫᒥ. ᓯᕗᓪᓕᕐᒥ ᐃᓕᓐᓂᐊᕐᓂᖅ ᐊᒥᓕᕆᓂᖅ / ᕿᓯᓕᕆᓂᖅ ᐊᓐᓄᕋᔾᔨᐅᕐᓂᕐᓗ ᐃᓕᓐᓂᐊᒐᒃᓴᖅ ᐱᑎᑕᐅᓲᖅ ᐊᑕᐅᓯᐅᑦᑕᖅᖢᒋᑦ ᓄᓇᓖᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐊᕐᕌᒍᑕᒫᑦ. ᑲᔪᓯᓂᖅ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᓇᓃᓐᓂᖓ ᐱᑎᑦᑎᓲᑦ ᐅᓐᓄᒃᑯᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ ᓄᓇᑦᑕ ᓯᓚᑦᑐᖅᓴᕐᕕᖓᓂ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓪᓗᓂ ᐱᓕᕆᕝᕕᖕᓂ ᓯᓚᑖᓂᖖᒑᖅᓯᒪᔪᓄᑦ ᑳᓐᑐᓛᒋᔭᐅᔪᓄᑦ.

### ᓇᖕᒥᓂᖅᑖᕈᓐᓇᖅᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᖅᓯᓂᕐᒧᓪᓗ ᐱᕙᓪᓕᐊᓂᖅ

ᐱᓪᓗᐊᑕᐅᔪᑦ ᐱᓕᕆᐊᒃᓴᑦ ᑕᕝᕙᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᐅᑯᐊᖑᔪᑦ ᐊᐅᓚᑦᑎᔨᐅᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ ᑎᑎᕋᕐᕕᖕᒥᐅᑕᓕᕆᔾᔪᑏᓪᓗ, ᑐᕌᒐᖃᖅᓱᑎᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒥᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᕆᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ, ᐃᓚᒋᔭᐅᓗᑎᒃ ᑭᓯᐊᓂ ᑭᓪᓕᖃᖏᑦᑐᑦ; ᒐᕙᒪᒃᑯᓐᓂᑦ ᑲᓇᑕᒥ, ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ, ᑎᒥᒋᔭᐅᔪᓂᑦ ᐊᑖᓂᑦ ᓄᓇᕗᒻᒥ ᐊᖏᕈᑏᑦ, ᕼᐋᒻᒪᓚᒃᑯᓐᓂᑦ ᓄᓇᓕᓐᓂᓪᓗ ᒐᕙᒪᓂᑦ, ᓇᒻᒥᓂᖃᖅᑐᓂᑦ, ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑎᐅᙱᑦᑐᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ. ᐃᓚᐅᖕᒥᔪᖅ ᐊᐅᓚᑦᑎᓂᖅ Hᐋᒻᒪᓚᒃᑯᑦ ᐱᓕᒻᒪᒃᓴᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐱᓕᒻᒪᒃᓴᖅᑎᑦᑎᓂᖅ ᑳᓐᑐᕌᖑᔪᖅ.

### ᐃᓕᓐᓂᐊᕐᑐᓕᕆᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ

ᐃᓕᓐᓂᐊᑎᑦᓯᔩ ᐊᖓᔪᖅᑳᖓᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᑖᕋᓲᑎᒧᑦ ᐃᓕᓐᓂᐊᕋᑦᓴᖅ ᑕᕝᕙᓂ ᓄᓇᕗᒻᒥ ᐃᓕᓐᓂᐊᑎᑦᓯᔨᓴᓄᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ (NTEP). ᐱᔭᕇᔭᕈᑕᐅᔪᓐᓇᕐᒪᑦ ᒪᕐᕉᖕᓂᒃ ᐅᖃᐅᓯᓕᖕᓄᑦ ᓄᑲᖅᖠᕐᓄᑦ ᐊᖏᓂᖅᓵᕐᔪᖕᓄᓪᓗ ᐃᓕᓐᓂᐊᕐᕕᖕᒥ ᐃᓕᓴᐃᔨᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐃᓕᓐᓂᐊᕐᕕᖕᓂ. ᑖᒃᑯᐊ ᐃᓕᓐᓂᐊᖅᑕᐅᔪᒃᓴᑦ ᑕᑯᔭᐅᒃᑲᓐᓂᖃᑦᑕᖅᐳᑦ ᐱᓕᕆᐊᖑᓪᓗᑎᒃ ᐃᓕᓴᐃᔨᓄᑦ ᐱᓕᕆᖃᑎᒌᑦ ᑲᑎᒪᔨᕋᓛᖏᓐᓄᑦ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᓐᓂᑦ, ᐊᐅᓚᑦᑎᔾᔪᑕᐅᓲᖅ ᐱᓕᒻᒪᒃᓴᐃᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥᒡᓗ ᐊᓂᒍᐃᔪᓄᑦ. ᐃᖅᑲᓇᐃᔭᕐᕕᒃ ᓯᕗᒡᒍᔾᔨᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᖑᖕᒥᔪᖅ ᖁᕝᕙᓯᒋᐊᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᓂᕐᒥᒡᓗ ᐱᓕᕆᐊᖑᔪᓄᑦ ᐃᓕᓐᓂᐊᕆᐅᖅᓴᕐᓂᕐᓄᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᒥᒃ, ᐸᕐᓇᐃᓲᖅ ᐊᓂᒍᐃᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥᒃ ᓄᑕᕋᓕᕆᓗᑎᒃ ᓄᑕᕋᓛᖑᓂᖏᓐᓂᑦ ᐅᑭᐅᖃᓕᖅᑐᓄᑦ ᐊᕐᕕᓂᓕᖕᓄᑦ ᑕᒪᐃᓐᓄᑦ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᔪᒥᒃ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᙱᑦᑐᒥᒡᓗ ᐱᓕᕆᕝᕕᖕᓂ. ᒫᓐᓇᐅᔪᖅ ᓄᓇᕗᒻᒥ ᐃᓕᓐᓂᐊᑎᑦᓯᔨᑦᓴᓄᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᖅ ᖁᓕᓐᓂᑦ (10) ᓄᓇᓕᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐱᔭᕇᕈᓯᐊᖅᒧᑦ ᐱᓕᕆᐊᖅ ᐃᓕᓐᓂᐊᕆᐅᖅᓴᔪᓕᕆᓂᖅᒧᑦ ᑲᔪᓯᑎᑦᓯᓂᕐᒥᑦ ᐃᖃᓗᓐᓂᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᖅᒥᓪᓗ, ᐊᑐᖅᑎᑦᓯᓂᕐᒥᓪᓗ ᓇᓗᓇᐃᒃᑯᑕᖅᑖᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖅ ᐱᖓᓲᔪᖅᑐᓂᑦ (6) ᓄᓇᓕᓐᓂᑦ.

### ᖃᓄᐃᖖᒋᑦᑎᐊᕐᓂᕐᒧᑦ ᐃᓅᑦᑎᐊᕐᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᖅᑖᕆᔭᐅᔪᒪᔪᑦ

ᐃᓗᓕᖏᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕈᓐᓇᖅᓯᓇᓱᖕᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᑦ ᑖᔅᓱᒪᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᐃᓄᓕᕆᔨᙳᕋᓱᖕᓂᖅ ᐃᓗᐊᖅᓴᐃᔨᙳᕋᓱᖕᓂᕐᓗ ᐃᓕᓐᓂᐊᕌᓂᒍᓯᐊᒃᓴᖅ. ᑖᒃᑯᐊ ᑐᓂᔭᐅᔪᑦ ᑕᑯᓇᒃᑕᐅᖃᑦᑕᖅᑐᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐊᒻᒪ ᐃᓄᓕᕆᔨᒃᑯᑦ ᐱᔨᑦᑎᕋᖅᑎᓄᑦ ᐱᓕᕆᖃᑎᖏᑕ ᑲᑎᒪᔨᕋᓛᖏᓐᓄᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑎᒍᑦ ᐃᓄᓕᕆᔨᒃᑯᑎᒍᓪᓗ, ᐋᖅᑭᒃᓱᐃᓲᑦ ᐱᓕᒻᒪᒃᓴᓂᕐᒧᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐃᓱᓕᑦᑎᓯᒪᔪᓂᒃ. ᒫᓐᓇᐅᔪᖅ ᐋᓐᓂᐊᓯᐅᖅᑎᐅᓂᕐᒧᑦ ᐱᔭᕇᕈᓯᐊᖅ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᖅ ᐃᖃᓗᓐᓂᑦ ᑭᓯᐊᓂ ᓄᓇᑦᑕ ᓯᓚᑦᑐᖅᓴᕐᕕᖓᓂᑦ.

### ᓴᓈᖅᑖᕈᓐᓇᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᓄᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ

ᐃᓕᓐᓂᐊᒐᒃᓴᓪᓗᐊᑕᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᓂᑦ ᑕᕝᕙᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᓴᓇᑐᓕᖅᓴᕈᑎᓃᑦᑐᑦ, ᐃᓚᐅᑎᑦᑎᓪᓗᓂ ᐱᓕᒻᒪᒃᓴᓂᕐᒥᒃ ᕿᔪᓕᕆᓂᕐᒧᑦ, ᐃᒡᓗᓕᕆᔨᒃᑯᓐᓄᑦ ᓴᓇᔨᓄᑦ, ᐅᐊᔭᓕᕆᔨᓄᑦ, ᓱᕋᒃᓯᒪᔪᓕᕆᔨᓄᑦ, ᐊᒻᒪᓗ ᑭᐊᒃᓴᐅᑎᓕᕆᔨᓄᑦ. ᑖᓐᓇ ᐃᖅᑲᓇᐃᔭᕐᕕᒃ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᑦᑎᐊᖅᐳᖅ ᓄᓇᕗᒻᒥ ᓴᓇᔪᓕᕆᔨᓂᒃ, ᓴᓇᑐᓕᖅᓴᕈᑎᓄᑦ ᐅᐸᒃᓯᒪᔭᖓᓄᓪᓗ ᐱᔭᕇᕈᓯᐊᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ ᓄᓇᕗᒻᒥ ᐅᔭᕋᖕᓂᐊᕐᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ. ᓴᓇᔪᓕᕆᓂᕐᒧᑦ ᐱᓕᒻᒪᒃᓴᕈᑎᑦ ᑕᑯᔭᐅᖃᑦᑕᖅᑐᖅ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᖏᓐᓂᒃ ᑲᑎᒪᔨᕋᓛᓄᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓂᑦ. ᐱᓕᕆᓪᓗᐊᑕᕐᓂᐊᖅᑐᓕᒃ ᓴᓇᔪᓕᕆᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᕕᒻᒥ (ᓴᓇᑐᓕᖅᓴᕐᕕᒃ) ᑲᖏᖅᖠᓂᖅᒥ.

### ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᖅᑐᓕᕆᔨᒃᑯᑦ

ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᖅᑐᓕᕆᔨᒃᑯᑦ (NRI) ᑐᑦᑕᕐᕕᒋᔭᐅᓪᓗᓂᖃᐅᔨᓴᖅᑐᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᓯᓂᕐᒧᑦ, ᐱᓕᕆᔾᔪᑎᓄᓪᓗ ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᒧᑦ ᓄᓇᕗᒻᒥ. ᐊᑐᐊᒐᓕᐅᖅᑕᐅᓯᒪᔪᖅ ᐊᖅᑯᑎᒃᓴᐅᓗᑎᒃ ᐊᐅᓚᑦᑎᕙᒡᓗᑎᒡᓗ ᐊᖏᔪᒥᒃ ᑭᒡᓕᓯᓂᐊᕈᑎᓄᑦ ᐱᓕᕆᐊᖅ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐊᑐᖅᑎᐅᓗᑎᒃ ᐱᓕᕆᔨᐅᓗᑎᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᐅᔨᓴᕐᓂᕐᒥᒃ. ᑖᓐᓇ ᐊᐅᓚᑕᐅᔪᖅ ᑐᑭᒧᐊᑦᑎᑦᓯᔨᒧᑦ, ᓄᑖᓂᒃ ᓴᖅᑭᑦᑎᓂᖅ ᐊᓯᔾᔨᕈᑕᐅᓂᐊᖅᑐᓄᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᕕᒻᒥᑦ, ᑖᓐᓇᓗ ᓄᓇᕗᒻᒥ ᑭᒡᓕᓯᓂᐊᕐᓂᕐᒧᑦ ᐅᖃᐅᔾᔪᐃᔨᐅᓪᓗᓂ. ᓄᓇᕗᒻᒥ ᖃᐅᔨᓴᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᖃᓗᓐᓃᑦᑐᖅ, ᐊᒥᓱᑲᓪᓚᓂ ᖃᐅᔨᓴᕐᕕᖃᖅᓱᑎᒃ ᓄᓇᕘᓕᒫᒥᑦ.

### ᑐᑭᒧᐊᒃᑎᑦᑎᔨ, ᐃᓕᓐᓂᐊᖅᑐᓄᑦ ᐱᔨᑦᑎᕈᑎᓄᑦ

ᐃᓕᓐᓂᐊᖅᑏᑦ ᐱᔨᑦᑎᕋᖅᑕᐅᓂᖏᑦ ᐃᓚᐅᑎᑦᑎᔪᑦ ᓄᓇᓕᐅᔪᓂᒃ, ᓂᕆᒐᓚᒡᕕᖕᓂᒃ, ᐃᓅᓯᓕᕆᔾᔪᑎᓂᒃ, ᐃᖏᕐᕋᔾᔪᑎᓂᒃ, ᐱᙳᐊᖅᑐᓕᕆᔾᔪᑎᓂᒃ, ᐸᐃᕆᕝᕕᖕᓂᒃ ᐊᒻᒪᓗ ᓴᐳᒻᒥᔭᐅᓂᕐᓄᑦ ᓄᓇᓕᖕᓂ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᓂ. ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐱᔨᑦᑎᕋᐅᑎᑦ ᓯᐊᒻᒪᒃᓯᒪᔪᖅ ᐱᖓᓱᓂ ᓄᓇᓂ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᓯᓚᑦᑐᖅᓴᕐᕕᓂᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᔪᑦ ᐃᒃᐱᒋᔭᐅᑦᑎᐊᖅᑐᓂᒃ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᓂ ᐅᖃᓕᒫᒐᖃᕐᕕᖕᓄᑦ ᐱᔨᑦᑎᕋᕈᑎᑦ, ᐊᐅᓚᑦᓯᔨ, ᐃᓕᓐᓂᐊᕐᕕᓐᓂᑦ.

### ᑎᑎᕋᕐᕕᓕᕆᔨᒃᑯᑦ / ᐊᒡᓚᒡᕕᓕᕆᔨᒃᑯᑦ

ᑎᑎᕋᕐᕕᓕᕆᔨᒃᑯᑦ / ᐊᒡᓚᒡᕕᓕᕆᔨᒃᑯᑦ ᓴᓇᓯᒪᕗᖅ ᐱᖓᓱᓂᒃ ᑎᑎᕋᕐᕕᓂᑦ: ᐊᖓᔪᖅᑳᑉ ᑎᑎᕋᕐᕕᖓ, ᐃᓕᓐᓂᐊᕐᓂᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᒃ, ᐊᒻᒪᓗ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᖓ. ᒫᓐᓇᐅᔪᖅ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᒃ ᐊᕐᕕᐊᖅᒦᑦᑐᖅ, ᐊᓯᖏᓪᓗ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᑐᙵᕕᖃᖅᑐᑦ ᐃᖃᓗᓐᓂᑦ.

### ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖅ

ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖅ ᓯᑕᒪᓄᑦ-ᐊᕐᕌᒍᓐᓄᑦ ᐱᓕᕆᐊᖅ ᑲᔪᓯᑎᑕᐅᑦᓱᓂ ᐱᓕᕆᖃᑎᖃᖅᓱᑎᒃ ᓯᓚᑦᑐᓴᖅᕕᔾᔪᐊᖓᓂᑦ ᓴᔅᑳᑦᓱᐋᓐ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᐊᖅᑐᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐳᖅᑐᓂᖅᐹᒥᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ (JD) ᐱᓕᕆᐊᕐᒥᒃ. ᐱᔭᕇᕈᓯᐊᖅ ᐱᔪᓐᓇᖅᑎᑦᑎᓂᐊᖅᐳᖅ ᐃᓱᓕᒃᑎᔪᓄᑦ ᒪᓕᒐᓕᕆᓂᕐᒥᑦ ᓇᒥᑐᐃᓐᓇᑦᑎᐊᖅ ᑲᓇᑕᒥ ᐃᓚᒋᔭᐅᓕᑐᐊᖅᐸᑕ ᐱᔪᓐᓇᕐᕕᖃᕐᓂᕐᓄᑦ ᒪᓕᒐᓕᕆᔨᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ. ᐱᓕᕆᐊᖅ ᑲᔪᓯᑎᑕᐅᔪᖅ ᐃᖃᓗᓐᓂᑦ.

# ᐅᖃᓕᒫᒐᖅ 3: ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒃᒥ

ᑖᓐᓇ ᐅᖃᓕᒫᒐᐅᓂᖓ ᓇᐃᓪᓕᒋᐊᖅᓯᒪᔪᖅ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᑦ ᖁᑦᓯᓂᖏᓐᓂᑦ ᑐᑦᑕᕐᕕᐅᔪᒥᑦ 2013-ᒥᓂ ᐅᓪᓗᒥᒧᑦ.

## ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᑦᓯᐅᓂᖏᓪᓗ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃᒥ

ᐅᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓇᐃᓈᖅᓯᒪᑦᓱᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᑦᓯᐅᓂᕆᔭᖏᑦ 2013-ᒥ 2018-ᒧᓄ. ᑎᑎᕋᖅᓯᒪᔪᑦ ᑭᒡᒐᖅᑐᐃᔪᖅ ᑲᑎᑦᓱᒋᑦ ᖃᑦᓯᐅᓂᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓄᙳᐊᓂᑦ ᐊᑐᓂᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖓᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᑦ, ᐃᓄᓪᓚᑦᑖᖑᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᑦ, ᐃᓄᖃᙱᑦᑐᓄᓪᓗ. ᐊᑐᓂᑦ ᐊᔾᔨᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᒫᑦᓯ 31 ᐊᑐᓂᑦ ᐊᕐᕌᒍᒻᒥᑦ.

ᑕᐃᒪᙵᓕᑕᐃᑦ ᐱᔾᔪᑕᐅᓲᑦ ᐃᓱᒪᒋᔭᐅᒋᐊᓖᑦ ᕿᒥᕐᕈᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᐃᑦ ᐃᓚᒋᔭᖃᖅᑐᑦ:

* ᓴᖅᑭᑎᑦᓯᓂᕐᒥᑦ ᓄᖅᑲᑎᑦᓯᓂᕐᒥᓪᓗ ᐃᖅᑲᓇᐃᔭᐃᑲᐃᓐᓇᕐᓂᐊᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐱᔭᕆᐊᖃᖅᑐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐱᓕᕆᐊᓄᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᓂᕐᒧᑦ ᐊᔾᔨᒌᖏᑦᑐᓄᑦ ᓄᓇᓕᓐᓄᑦ ᐊᔾᔨᒌᖏᑦᑎᑦᓯᔪᓐᓇᖅᑐᖅ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᓪᓗ ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ ᖃᓄᐃᑦᑑᓂᖓ.
* ᖃᑦᓯᐅᓂᖏᑦ ᖁᑦᓯᓐᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑕᐃᒫᑦᓴᐃᓇᐅᕈᔪᑦᓯᒪᔪᑦ ᐃᓚᖏᓐᓄᑦ ᖃᓄᐃᑑᓂᖏᓐᓄᑦ. ᐱᔾᔪᑕᐅᓗᐊᖅᑐᖅ ᐊᔾᔨᒌᖏᑎᑦᓯᓂᕐᒥᑦ ᖃᓄᐃᑑᓂᖏᓐᓄᑦ ᖃᑦᓰᓇᕐᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ.
* ᐊᑯᕐᖓᓂ 2013-2018 ᐋᖅᑭᒋᐊᖅᑕᐅᑎᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ ᓅᑕᐅᓯᒪᔪᓄᑦ ᐊᔾᔨᒌᖏᑦᑐᓄᑦ ᖃᓄᐃᑑᓂᖏᓐᓄᑦ ᓲᕐᓗ ᐊᓯᔾᔨᖅᑕᐅᓯᒪᔪᑦ ᓯᕗᓕᖅᑎ ᐊᐅᓚᑦᑎᔨᒻᒪᕇᓪᓗ ᖃᓄᐃᑑᓂᖏᑦ ᐱᓕᕆᔨᒻᒪᕆᓐᓄᓪᓗ ᐃᑲᔪᖅᑎ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᓪᓗ ᐃᑲᔪᖅᑎᓄᑦ ᖃᓄᐃᑑᓂᖏᓐᓂᑦ.

## ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓐᓇᖅᑐᓂ

ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᑐᖃᑦᑕᖅᑐᖅ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓐᓇᖅᑐᓂᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐅᓂᒃᑳᖏᓐᓂᓪᓗ ᐃᖅᑲᓇᐃᔮᖏᓐᓂᑦ. ᑖᓐᓇ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐱᖓᓲᔪᖅᑐᓄᑦ (6) ᖃᓄᐃᑑᓂᖏᓐᓄᑦ ᑐᙵᕕᒋᓗᒋᑦ ᖃᓄᐃᑑᒪᖓᑕ ᐱᓕᕆᐊᑦ ᑲᒪᒋᔭᐅᔪᑦ, ᖁᑦᓯᓂᖏᑦ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖏᑦ ᐱᔭᕆᐊᖃᖅᑕᖏᑦ ᐱᔪᓐᓇᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᒥᑦ, ᐱᓕᕆᔨᒻᒪᕆᐅᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓕᑦᑕᕆᐊᖃᖅᑕᓄᑦ ᐃᖅᑲᓇᐃᔮᖃᕐᓂᕐᒧᑦ. ᐃᖅᑲᓇᐃᔮᖃᕐᓂᕐᒧᑦ ᖃᓄᐃᑑᓂᖏᑦ ᐃᒪᐃᓕᖓᔪᑦ:

* ᓯᕗᓕᖅᑎ
* ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ
* ᐊᐅᓚᑦᑎᔩᑦ
* ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ
* ᐱᒋᓕᕆᔨᓪᓚᕆᙳᖅᓴᔪᑦ
* ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ

ᑖᓐᓇ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓂᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᐊᔾᔨᒌᖏᑦᑐᓄᑦ ᖁᑦᓯᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᖃᕐᓂᕐᒧᑦ ᐃᓗᐊᓂ ᐱᓕᕆᕝᕕᐅᔪᑦ ᓄᓇᕗᒻᒥᓪᓗ ᑯᐊᐳᕇᓴᓂᑦ.

ᐅᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᑦ ᖃᐅᔨᓴᒻᒪᕆᓐᓂᕐᒥᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᖃᑦᓯᐊᓂᖏᓐᓂᑦ ᐃᓂᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᐃᓄᓐᓂᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᑦᓯᐅᓂᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᖃᕐᓂᕐᒧᑦ ᖃᓄᐃᑑᓂᖏᓐᓂᑦ ᐊᑐᕐᖓᓐᓂᑦ 2013 ᐊᒻᒪᓗ 2019.

### ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2019

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | | | | **ᐃᓄᐃᑦ** | |
|  |  | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᓯᒪᙱᑦᑐᑦ | ᐃᓄᖃᓕᖅᑐᑦ | ᐃᓐᓄᑦᓯᒪᔪᓐᓇᕐᓂᖏᑦ % |  |  |
|  |  | ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖑᔪᖅ | ᐃᓄᐃᑦ ᐳᓴᓐᑎᒍ |
| ᓯᕗᓕᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 2.0 | 0.0 | 2.0 | 100% | 1.0 | 50% |
| ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 8.0 | 1.0 | 7.0 | 88% | 2.0 | 29% |
| ᕿᑎᐊᓃᑦᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 24.0 | 3.0 | 21.0 | 88% | 10.0 | 48% |
| ᐱᓕᕆᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 131.6 | 41.6 | 90.0 | 68% | 35.0 | 39% |
| ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 24.5 | 11.5 | 13.0 | 53% | 9.0 | 69% |
| ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 57.67 | 28.67 | 29.0 | 50% | 2.0 | 86% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | **247.77** | **85.77** | **162.0** | **65%** | **82.0** | **51%** |

### ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2018

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | | | | **ᐃᓄᐃᑦ** | |
|  |  | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᓯᒪᙱᑦᑐᑦ | ᐃᓄᖃᓕᖅᑐᑦ | ᐃᓐᓄᑦᓯᒪᔪᓐᓇᕐᓂᖏᑦ % |  |  |
|  |  | ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖑᔪᖅ | ᐃᓄᐃᑦ ᐳᓴᓐᑎᒍ |
| ᓯᕗᓕᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 2.0 | 0.0 | 2.0 | 100% | 1.0 | 50% |
| ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 7.0 | 3.0 | 4.0 | 57% | 2.0 | 50% |
| ᕿᑎᐊᓃᑦᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 27.0 | 6.0 | 21.0 | 78% | 8.0 | 38% |
| ᐱᓕᕆᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 125.6 | 36.6 | 89.0 | 71% | 39.0 | 44% |
| ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 22.5 | 4.5 | 18.0 | 80% | 12.0 | 67% |
| ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 46.0 | 15.0 | 31.0 | 67% | 28.0 | 90% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | **230.10** | **65.1** | **165.0** | **72%** | **90.0** | **55%** |

### ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2017

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | | | | **ᐃᓄᐃᑦ** | |
|  |  | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᓯᒪᙱᑦᑐᑦ | ᐃᓄᖃᓕᖅᑐᑦ | ᐃᓐᓄᑦᓯᒪᔪᓐᓇᕐᓂᖏᑦ % |  |  |
|  |  | ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖑᔪᖅ | ᐃᓄᐃᑦ ᐳᓴᓐᑎᒍ |
| ᓯᕗᓕᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 2.0 | 0.0 | 2.0 | 100% | 1.0 | 50% |
| ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 7.0 | 2.0 | 5.0 | 71% | 2.0 | 40% |
| ᕿᑎᐊᓃᑦᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 27.0 | 4.0 | 23.0 | 85% | 9.0 | 39% |
| ᐱᓕᕆᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 121.1 | 25.6 | 95.5 | 79% | 37.0 | 39% |
| ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 21.5 | 3.5 | 18.0 | 84% | 12.0 | 67% |
| ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 44.0 | 7.0 | 37.0 | 84% | 34.0 | 92% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | **222.6** | **42.1** | **180.5** | **81%** | **95.0** | **53%** |

### ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2016

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | | | | **ᐃᓄᐃᑦ** | |
|  |  | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᓯᒪᙱᑦᑐᑦ | ᐃᓄᖃᓕᖅᑐᑦ | ᐃᓐᓄᑦᓯᒪᔪᓐᓇᕐᓂᖏᑦ % |  |  |
|  |  | ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖑᔪᖅ | ᐃᓄᐃᑦ ᐳᓴᓐᑎᒍ |
| ᓯᕗᓕᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 1.0 | 0.0 | 1.0 | 100% | 1.0 | 100% |
| ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 7.0 | 0.0 | 7.0 | 100% | 3.0 | 43% |
| ᕿᑎᐊᓃᑦᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 26.0 | 3.0 | 23.0 | 88% | 9.0 | 39% |
| ᐱᓕᕆᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 124.6 | 32.6 | 92.0 | 74% | 41.0 | 45% |
| ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 20.5 | 5.5 | 15.0 | 73% | 9.0 | 60% |
| ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 42.0 | 5.0 | 37.0 | 88% | 33.0 | 89% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | **221.1** | **46.1** | **175.0** | **79%** | **96.0** | **55%** |

### ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2015

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | | | | **ᐃᓄᐃᑦ** | |
|  |  | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᓯᒪᙱᑦᑐᑦ | ᐃᓄᖃᓕᖅᑐᑦ | ᐃᓐᓄᑦᓯᒪᔪᓐᓇᕐᓂᖏᑦ % |  |  |
|  |  | ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖑᔪᖅ | ᐃᓄᐃᑦ ᐳᓴᓐᑎᒍ |
| ᓯᕗᓕᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 4.0 | 0.0 | 4.0 | 100% | 2.0 | 50% |
| ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 5.0 | 0.0 | 5.0 | 100% | 2.0 | 40% |
| ᕿᑎᐊᓃᑦᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 25.0 | 6.0 | 19.0 | 76% | 7.0 | 37% |
| ᐱᓕᕆᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 126.0 | 30.0 | 96.0 | 76% | 43.0 | 45% |
| ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 20.0 | 8.0 | 12.0 | 60% | 7.0 | 58% |
| ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 40.0 | 4.0 | 36.0 | 90% | 32.0 | 89% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | **220.0** | **48.0** | **172.0** | **78%** | **93.0** | **54%** |

### ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2014

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | | | | **ᐃᓄᐃᑦ** | |
|  |  | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᓯᒪᙱᑦᑐᑦ | ᐃᓄᖃᓕᖅᑐᑦ | ᐃᓐᓄᑦᓯᒪᔪᓐᓇᕐᓂᖏᑦ % |  |  |
|  |  | ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖑᔪᖅ | ᐃᓄᐃᑦ ᐳᓴᓐᑎᒍ |
| ᓯᕗᓕᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 1.0 | 0.0 | 1.0 | 100% | 0.0 | 0% |
| ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 7.0 | 0.0 | 7.0 | 100% | 3.0 | 43% |
| ᕿᑎᐊᓃᑦᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 27.0 | 4.0 | 23.0 | 85% | 8.0 | 35% |
| ᐱᓕᕆᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 100.0 | 17.0 | 83.0 | 83% | 41.0 | 49% |
| ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 24.0 | 7.0 | 17.0 | 71% | 9.0 | 53% |
| ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 34.0 | 3.0 | 31.0 | 91% | 29.0 | 94% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | **193.0** | **31.0** | **162.0** | **84%** | **90.0** | **56%** |

### ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2013

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | | | | **ᐃᓄᐃᑦ** | |
|  |  | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᓯᒪᙱᑦᑐᑦ | ᐃᓄᖃᓕᖅᑐᑦ | ᐃᓐᓄᑦᓯᒪᔪᓐᓇᕐᓂᖏᑦ % |  |  |
|  |  | ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖑᔪᖅ | ᐃᓄᐃᑦ ᐳᓴᓐᑎᒍ |
| ᓯᕗᓕᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 1.0 | 0.0 | 1.0 | 100% | 0.0 | 0% |
| ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 8.0 | 2.0 | 6.0 | 75% | 3.0 | 50% |
| ᕿᑎᐊᓃᑦᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 24.0 | 2.0 | 22.0 | 92% | 8.0 | 36% |
| ᐱᓕᕆᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 95.0 | 16.0 | 79.0 | 83% | 38.0 | 48% |
| ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 25.0 | 6.0 | 19.0 | 76% | 9.0 | 47% |
| ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 30.0 | 6.0 | 24.0 | 80% | 24.0 | 100% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | **183.0** | **32.0** | **151.0** | **83%** | **82.0** | **54%** |

## ᑲᓇᑕᓕᒫᒥᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃᒥ

ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᑐᖃᑦᑕᖅᑐᖅ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᑦ (NOC) ᖃᓄᐃᑑᓂᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ. ᑖᓐᓇ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᓇᓗᓇᐃᖅᓯᖃᑦᑕᖅᑐᖅ ᑲᑎᙵᐅᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐃᖅᑲᓇᐃᔮᓄᓪᓘᓐᓃᑦ ᑐᙵᕕᒋᑦᓱᒋᑦ ᖃᓄᐃᑑᓂᖏᑦ ᐱᓕᕆᐊᖏᑦ ᖃᓄᐃᑑᓂᖏᓪᓗ ᐊᔪᙱᑕᖃᕐᓂᖏᑦ ᐊᑦᑐᐊᓂᖃᖅᑐᑦ ᐱᓕᕆᐊᖏᓐᓂᑦ. ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᖅ ᐊᑐᖅᑕᐅᒐᔪᑦᑐᑦ ᐱᓕᕆᔾᔪᑕᐅᓂᐊᖅᑐᑦ ᐋᖅᑭᑦᓱᐃᓂᕐᒥᑦ ᓄᓇᕐᔪᐊᒥ ᐱᓕᕆᐊᑦ ᐊᐅᓚᑕᐅᔪᓐᓇᕐᓂᖏᓐᓂᑦ, ᑐᑭᓯᐊᔭᐅᓂᖏᓐᓂᑦ ᐊᑦᑐᐊᓂᖃᖅᑐᓪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑐᙵᕕᖃᕐᓗᑎᓪᓗ ᖃᓄᐃᑦᑑᓂᖏᓐᓂᑦ ᐱᓕᕆᐊᑦ ᑲᒪᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔮᒧᑦ ᐊᔪᙱᑕᖃᕐᓂᕐᓗ ᖃᐅᔨᒪᓂᖃᕐᓂᕐᓗ ᐱᔭᕆᐊᖃᕐᒥᔪᖅ ᑲᒪᒋᔭᖃᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᑦ. ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐅᑯᓄᖓ ᖃᓄᐃᓕᖓᓂᖏᓐᓄᑦ:

* 0 - ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ
* 1 - ᐱᓕᕆᓂᕐᒧᑦ, ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ
* 2 - ᑕᐃᒪᐃᔾᔪᓯᐅᔪᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᐃᓪᓗ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᑦᑐᐊᓂᖃᖅᑐᐃᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ
* 3 - ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ
* 4 - ᐃᖅᑲᓇᐃᔮᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ, ᒪᓕᒐᓕᕆᓂᕐᒧᑦ, ᐃᓅᓕᕆᓂᕐᒧᑦ, ᓄᓇᓕᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ
* 5 - ᐃᖅᑲᓇᐃᔮᑦ ᓴᓇᙳᐊᕐᓂᕐᒧᑦ, ᐃᓕᖅᑯᓯᕐᒧᑦ, ᐱᙳᐊᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᙳᐊᕐᓂᕐᒧᓪᓗ
* 6 - ᓂᐅᕕᐊᑦᓴᖃᕐᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᕐᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ
* 7 - ᑕᐅᖅᓰᓂᖅ, ᐃᖏᕐᕋᔪᓕᕆᓂᖅ ᐱᖁᑎᓂᓪᓗ ᐊᐅᓚᑦᓯᔩᑦ ᐊᑦᑐᐊᓂᖃᖅᑐᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ
* 8 - ᓄᓇᒥᐅᑕᐃᑦ ᐊᑐᖅᑐᑦᓴᐃᑦ, ᐱᕈᖅᓰᕕᔾᔪᐊᖅ ᐊᑦᑐᐊᓂᖃᖅᑐᓪᓗ ᓴᖅᑭᑎᑦᓯᕙᓪᓕᐊᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ
* 9 - ᐃᖅᑲᓇᐃᔮᑦ ᓴᓇᓂᕐᒧᑦ ᐆᒻᒪᖅᑯᑎᓄᓪᓗ

ᐊᑐᓂᑦ ᑖᒃᑯᐊ ᖃᓄᐃᑑᓂᖏᓐᓄᑦ ᐊᕕᑦᑐᖅᑕᐅᑲᓐᓂᕈᓐᓇᖅᑐᑦ ᐊᖏᔫᑎᓄᑦ ᑲᑎᙵᐅᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐱᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᔾᔨᐸᓗᖏᓐᓂᑦ ᖃᐅᔨᒪᓂᕐᒧᑦ ᐊᔪᙱᑕᖃᕐᓂᕐᒧᓪᓗ. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᑖᒃᑯᐊ ᐊᖏᔫᑎᓄᑦ ᑲᑎᙵᐅᖅᑐᓄᑦ ᐊᕕᑦᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᑲᑎᙵᐅᖅᑐᓄᑦ, ᑭᖑᓪᓕᐹᖅᒥᓪᓗ, ᑖᒃᑯᐊ ᐊᕕᑦᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᒫᓐᓇᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ. ᑖᓐᓇ ᐋᖅᑭᑦᓱᐃᓯᒪᓂᖅ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᐊᑐᖅᓱᑎᒃ ᓯᑕᒪᓂᒃ ᓈᓴᐅᑎᓕᓐᓂᑦ.

ᐆᑦᑑᑏᑦ ᐊᑐᓂᑦ ᐊᖏᔫᑎᓄᑦ ᑲᑎᙵᐅᖅᑐᓄᑦ ᐃᒪᐃᓕᖓᔪᑦ:

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| --- |
| **0 −** ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ **042** − ᐊᐅᓚᑦᓯᔩᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐃᓅᖃᑎᒌᓐᓂᕐᒧᓪᓗ ᓄᓇᓕᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᕐᓂᕐᒧᑦ  **0421** - ᐊᐅᓚᑦᓯᔩᑦ - ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᕆᐅᖅᓴᓂᕐᒧᓪᓗ ᐱᓕᒻᒪᑦᓴᕐᓂᖅ |
| **1 −** ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ ᓇᒻᒥᓂᖃᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᓪᓗ **12** − ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᓪᓗ ᐊᖓᔪᖅᑳᑦ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ **124** − ᐊᓪᓚᕝᕕᓕᕆᔨᒧᑦ ᐃᑲᔪᖅᑏᑦ − ᑭᓱᑐᐃᓐᓇᕐᓄᑦ, ᒪᓕᒐᖅᑎᒍ ᐋᓐᓂᐊᕕᓕᕆᓂᕐᒧᓪᓗ **1241 −** ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑏᑦ |
| **4** − ᐃᖅᑲᓇᐃᔮᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ, ᒪᓕᒐᓕᕆᓂᕐᒧᑦ, ᐃᓄᓕᕆᓂᕐᒧᑦ, ᓄᓇᓕᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᓗ ᐱᔨᑦᓯᕋᕐᓂᕐᒧᑦ **40** − ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᕐᓂᕐᒧᑦ **402** − ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᓯᖏᓐᓂᓪᓗ ᐃᖅᑲᓇᐃᔭᕆᐅᖅᓴᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᓯᔩᑦ **4021** − ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᓯᖏᓪᓗ ᐃᖅᑲᓇᐃᔭᕆᐅᖅᓴᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᔨᓂᑦ |

## ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓐᓇᖅᑐᓂ ᖃᓄᐃᑦᑑᓂᖏᓐᓂᑦ

ᐊᑕᖐᑦᑎᐊᖅᑐᓂᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᑦ ᑲᒪᒋᔭᖃᖅᓯᒪᓕᖅᑐᑦ ᓇᓂᓯᓯᒪᑦᓱᑎᓪᓗ ᐅᑯᓇᖓᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ ᐱᑕᖃᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ:

* 0 - ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ
* 1 - ᐱᓕᕆᓂᕐᒧᑦ, ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ
* 2 - ᑕᐃᒪᐃᔾᔪᓯᐅᔪᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᐃᓪᓗ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᑦᑐᐊᓂᖃᖅᑐᐃᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ
* 4 - ᐃᖅᑲᓇᐃᔮᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ, ᒪᓕᒐᓕᕆᓂᕐᒧᑦ, ᐃᓅᓕᕆᓂᕐᒧᑦ, ᓄᓇᓕᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ
* ᐃᖅᑲᓇᐃᔮᑦ ᓴᓇᙳᐊᕐᓂᕐᒧᑦ, ᐃᓕᖅᑯᓯᕐᒧᑦ ᐱᙳᐊᕐᓂᕐᒧᓪᓗ
* 6 - ᓂᐅᕕᐊᑦᓴᖃᕐᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᕐᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ
* 7 - ᑕᐅᖅᓰᓂᖅ, ᐃᖏᕐᕋᔪᓕᕆᓂᖅ ᐱᖁᑎᓂᓪᓗ ᐊᐅᓚᑦᓯᔩᑦ ᐊᑦᑐᐊᓂᖃᖅᑐᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ

ᖃᐅᔨᕆᐊᑲᓐᓂᕐᓂᖅ ᓴᖅᑭᑎᑦᓯᓯᒪᔪᖅ ᐃᒻᒪᖃ 88-ᐳᓴᓐᑎ ᑲᑎᑦᓱᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᖓᓲᓕᖅᑲᖓᓚᐅᖅᑐᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ:

* 0 - ᓇᒻᒥᓂᖁᑎᒋᔭᐅᔪᑦ, ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ:
* 1 - ᐱᓕᕆᓂᕐᒧᑦ, ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ
* 4 - ᐃᖅᑲᓇᐃᔮᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ, ᒪᓕᒐᓕᕆᓂᕐᒧᑦ, ᐃᓅᓕᕆᓂᕐᒧᑦ, ᓄᓇᓕᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ

ᐋᖅᑭᑦᓱᐃᑦᓯᐊᕐᓂᕐᒧᑦ ᑖᑦᓱᒪᖓᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᓂᑦ, ᐃᖅᑲᓇᐃᔮᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ 0, 1, ᐊᒻᒪᓗ 4 ᐋᖅᑭᑦᑕᐅᓯᒪᔪᓂᑦ ᑲᑎᙵᐅᖅᑐᓄᑦ ᒪᓕᓪᓗᒋᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔮᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ. ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᐃᑦ ᐊᕕᑦᑐᖅᓯᒪᓂᖏᓐᓄᑦ ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ, ᖃᑦᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓐᓄᑦᓯᒪᔪᑦ, ᖃᑦᓯᐅᓂᖏᓪᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᑐᑦ.

ᐊᑐᖅᓱᑎᒃ ᑖᑦᓱᒪᖓᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᒥᑦ, ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᑲᑎᙵᐅᖅᑐᓂᑦ ᐱᖓᓲᓕᖅᑲᖓᔪᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ:

**ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ**

* 0421: ᐊᐅᓚᑦᓯᔩᑦ - ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᕆᐅᖅᓴᓂᕐᒧᓪᓗ ᐱᓕᒻᒪᑦᓴᕐᓂᖅ

**ᐊᐅᓚᑦᑎᔩᑦ**

* 0421: ᐊᐅᓚᑦᓯᔩᑦ - ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᕆᐅᖅᓴᓂᕐᒧᓪᓗ ᐱᓕᒻᒪᑦᓴᕐᓂᖅ
* 0413: ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᐅᓚᑦᓯᔩᑦ - ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᓪᓗ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ

**ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ**

* 0421: ᐊᐅᓚᑦᓯᔩᑦ - ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᕆᐅᖅᓴᓂᕐᒧᓪᓗ ᐱᓕᒻᒪᑦᓴᕐᓂᖅ
* 4021: ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᓯᖏᓪᓗ ᐃᖅᑲᓇᐃᔭᕆᐅᖅᓴᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᔨᓂᑦ
* 4156: ᐃᖅᑲᓇᐃᔮᖃᕐᓂᖅ ᐃᓅᓯᓕᕆᔨᓂᑦ
* 4166: ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓂᑦ ᖃᐅᔨᓇᓱᐊᖅᑏᑦ, ᖃᐅᔨᒃᑲᐃᔩᑦ ᐱᓕᕆᐊᓕᕆᔩᓪᓗ

**ᐱᒋᓕᕆᔨᓪᓚᕆᙳᖅᓴᔪᑦ**

* 0421: ᐊᐅᓚᑦᓯᔩᑦ - ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᕆᐅᖅᓴᓂᕐᒧᓪᓗ ᐱᓕᒻᒪᑦᓴᕐᓂᖅ
* 4033: ᐃᓕᓐᓂᐊᕐᓂᓕᕆᓂᕐᒧᑦ ᐃᓅᓯᓕᕆᔩᑦ
* 4166: ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓂᑦ ᖃᐅᔨᓇᓱᐊᖅᑏᑦ, ᖃᐅᔨᒃᑲᐃᔩᑦ ᐱᓕᕆᐊᓕᕆᔩᓪᓗ

**ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ**

* 1221: ᐊᓪᓚᕝᕕᓕᕆᔩᑦ
* 1241: ᐊᓪᓚᕝᕕᓕᕆᔨᒧᑦ ᐃᑲᔪᖅᑎᖓ

### ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ

ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖓ, ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᖅ ᑲᑎᑦᓱᑎᒃ 3.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᓐᓇᕐᓂᕐᒧᑦ. ᐃᓘᓐᓇᑎᒃ 3.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓐᓄᑦᓯᒪᔪᑦ ᐊᒻᒪᓗ 2.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᓄᑦᓯᒪᔪᑦ ᐃᓄᓐᓂᑦ.

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|  | **ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ** | | | | |
| ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᑕ %−ᖓ | ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ |
| ᐊᖓᔪᖅᑳᖓᔪᑦ | 3.00 | 3.00 | 2.00 | 66% | 0421 |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | **3.00** | **3.00** | **2.00** | **66%** |  |

ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2018

### ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐊᑯᓪᓖᑦ

ᐊᐅᓚᑦᑎᔩᑦ ᐊᑯᓪᓖᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᖃᓄᐃᑦᑑᓂᖓ, ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᖅ ᑲᑎᑦᓱᑎᒃ 15.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᓐᓇᕐᓂᕐᒧᑦ. 15.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᑦ, 13.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᓄᑦᓯᒪᔪᑦ, ᐊᒻᒪᓗ 5.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᓄᑦᓯᒪᔪᑦ ᐃᓄᓐᓂᑦ.

ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᖃᑦᓯᐅᓂᖏᑦ ᐊᑉᐸᓯᖏᓐᓇᖅᑐᑦ ᑖᒃᑯᓇᖓᑦ ᖃᓄᐃᑑᓂᖏᓐᓂᑦ ᐱᔾᔪᑎᒋᑦᓱᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᓂᕐᒧᑦ ᐊᑦᓱᕈᓐᓇᖅᑐᑦ ᓇᓂᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᖅᑐᓂᑦ ᐃᓕᓐᓂᐊᖅᓯᒪᔪᓂᑦ ᐊᑐᕆᐊᖃᕐᓂᕐᒧᑦ ᑐᕋᐃᓐᓇᖅᑐᒥᓪᓗ-ᐊᑦᑐᐊᓂᖃᖅᑐᓂᑦ ᐱᓕᕆᓯᒪᓂᑰᓂᑦ.

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|  | **ᐊᐅᓚᑦᑎᔩᑦ** | | | | |
| ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᑕ %−ᖓ | ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ |
| ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ | 3.00 | 3.00 | 0.00 | 0% | 0421 |
| ᑐᑭᒧᐊᑦᑎᑦᓯᔩᑦ (ᐃᑦᓯᕙᐅᑕᐃᑦ) | 8.00 | 6.00 | 3.00 | 50% | 0413 |
| ᐊᔾᔨᒌᖏᑦᑐᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ | 4.00 | 4.00 | 2.00 | 50% | 0413 |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | **15.00** | **13.00** | **5.00** | **38%** |  |

ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2018

### ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ

ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖓ, ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᖅ ᑲᑎᑦᓱᑎᒃ 110.10 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᓐᓇᕐᓂᕐᒧᑦ. 110.10 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᑦ, 84.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᓄᑦᓯᒪᔪᑦ, ᐊᒻᒪᓗ 37.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᓄᑦᓯᒪᔪᑦ ᐃᓄᓐᓂᑦ. ᐃᖅᑲᓇᐃᔮᑦ ᖁᑦᓯᓐᓂᖅᐹᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᖃᑦᓯᐅᓂᖏᑦ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᔩᑦ. ᐃᓕᓐᓂᐊᑎᑦᓯᔨ ᐊᒻᒪᓗ ᖁᑦᓯᓂᖅᓴᐃᑦ/ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖃᕈᓐᓇᖅᑐᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ.

|  | **ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ** | | | | | | | | |
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| ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ | | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ | | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᑕ %−ᖓ | | ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ | |
| ᐃᓕᓐᓂᐊᑎᑦᓯᔩᑦ | 61.10 | | 46.00 | | 19.00 | | 41% | | 4021 | |
| ᐃᓕᓐᓂᐊᑎᑦᓯᔩᒻᒪᕇᑦ | 7.00 | | 4.00 | | 0.00 | | 0% | | 4021 | |
| ᐃᓐᓇᕐᓄᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᔩᑦ | 25.0 | | 22.00 | | 15.0 | | 68% | | 4021 | |
| ᐱᓕᕆᐊᓄᑦ ᐊᐅᓚᑦᓯᔩᑦ | 5.00 | | 4.00 | | 1.00 | | 25% | | 0421 | |
| ᐱᓕᕆᐊᓄᑦ ᑲᒪᔩᑦ | 4.00 | | 4.00 | | 1.00 | | 25% | | 0421 | |
| ᐊᔾᔨᒌᖏᑦᑐᑦ ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ | 7.00 | | 3.00 | | 1.00 | | 33% | | 4166 | |
| ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔮᑦ | 1.00 | | 1.00 | | 0.00 | | 0% | | 4156 | |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | **110.10** | | **84.00** | | **37.00** | | **44%** | |  | |

ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2018

### ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᔨᓪᓚᕆᐅᓂᐊᖅᑐᑦ

ᐱᓕᕆᔨᓪᓚᕆᐅᓂᐊᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᖃᓄᐃᑦᑑᓂᖓ, ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᖅ ᑲᑎᑦᓱᑎᒃ 6.00 ᐅᓪᓗᓕᒫᖃᑦᑕᖅᑐᒧᑦ ᓇᓕᒧᒃᓲᑎᔪᖅ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᓐᓇᕐᓂᕐᒧᑦ. 6.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᑦ, 5.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᓄᑦᓯᒪᔪᑦ, ᐊᒻᒪᓗ 2.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᓄᑦᓯᒪᔪᑦ ᐃᓄᓐᓂᑦ. ᐱᕈᖅᐸᓪᓕᐊᔪᓐᓇᕐᓂᖏᓐᓄᑦ ᖃᓄᐃᑦᑑᓂᖓ ᐃᒪᐃᑦᑑᒐᔭᖅᑐᖅ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐃᓄᓕᕆᔨ ᐊᑦᑐᐊᓂᖃᖅᑐᖅ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓂᖃᖅᑐᐃᑦ ᐊᑐᓂᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ.

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|  | **ᐱᒋᓕᕆᔨᓪᓚᕆᙳᖅᓴᔪᑦ** | | | | | | | | |
| ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ | | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ | | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᑕ %−ᖓ | | ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ | |
| ᐊᔾᔨᒌᙱᑦᑐᑦ ᐊᐅᓚᑦᓯᔨᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ | 2.00 | | 1.00 | | 1.00 | | 100% | | 0421 | |
| ᐃᓅᓯᓕᕆᔩᑦ | 3.00 | | 3.00 | | 0.00 | | 0% | | 4033 | |
| ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔮᑦ | 1.00 | | 1.00 | | 1.00 | | 100% | | 4166 | |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | **6.00** | | **5.00** | | **2.00** | | **40%** | |  | |

ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2018

### ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᓪᓚᕝᕕᓕᕆᔾᔪᑎᓄᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ

ᐊᓪᓚᕝᕕᓕᕆᔾᔪᑎᓄᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᖃᓄᐃᑦᑑᓂᖓ, ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᖅ ᑲᑎᑦᓱᑎᒃ 18.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᓐᓇᕐᓂᕐᒧᑦ. 18.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᑦ, 13.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᓄᑦᓯᒪᔪᑦ, ᐊᒻᒪᓗ 13.00 ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ ᐃᓄᑦᓯᒪᔪᑦ ᐃᓄᓐᓂᑦ. ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᑲᔪᓯᓂᖃᑦᓯᐊᖅᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᖁᑦᓯᑦᑐᓂᑦ ᐃᓄᓐᓂᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᕐᓂᕐᒥᑦ ᑖᒃᑯᓇᖓᑦ ᐱᒻᒪᕆᐅᔪᓂᑦ ᐅᐸᑦᑕᐅᖄᓲᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ.

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|  | **ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ** | | | | |
| ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᑕ %−ᖓ | ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ |
| ᐊᔾᔨᒌᙱᑦᑐᑦ ᐊᐅᓚᑦᓯᔨᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ | 4.00 | 4.00 | 4.00 | 100% | 1221 |
| ᑎᑎᕋᕐᑏᑦ | 7.00 | 5.00 | 5.00 | 100% | 1241 |
| ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔮᑦ | 7.00 | 4.00 | 4.00 | 100% | 1241 |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | **18.00** | **13.00** | **13.00** | **100%** |  |

ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2018

## ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᓐᓂ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ

ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐃᓚᒋᓕᐅᔾᔨᓯᒪᑦᓯᐊᕐᓗᓂ ᐃᓕᓐᓂᐊᕐᕕᒃ ᐃᑉᐱᒋᔭᖃᑦᓯᐊᖅᑐᖅ ᐱᕕᔾᔪᐊᖑᑎᑦᓯᑦᓱᓂᓗ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᓂᑦ ᐃᓕᖅᑯᓯᖏᓐᓂᓪᓗ ᐅᔾᔨᕈᓱᑦᑎᑦᓯᓂᕐᒥᓪᓗ ᑐᑭᓯᐅᒪᓂᕐᒥᑦ ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᖓᓐᓂᑦ ᐅᖃᐅᓯᖓᓂᓪᓗ. ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᑐᓂᓯᒪᔪᖅ ᐃᖅᑲᓇᐃᔭᖃᑎᖃᕐᓂᕐᒥᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᖓᓂ ᐱᔭᕇᖁᓪᓗᒋᑦ ᑎᑭᑕᐅᓇᓱᐊᖅᑐᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓖᓪᓗ ᐅᑯᓇᙵᑦ ᐱᓕᕆᐊᑦᓴᒥᑦ. ᐃᓚᓕᐅᔾᔨᒃᑲᓐᓂᕐᓂᖅ ᐱᐅᓯᒋᐊᕐᓗᒍᓗ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᑦ ᐃᓕᖅᑯᓯᖏᓪᓗ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᕐᓂᕐᓄᑦ.

ᑲᑎᑦᓱᑎᒃ 154 ᐃᖅᑲᓇᐃᔮᑦᓴᐃᑦ ᐅᖃᖅᓯᒪᔪᑦ ᐃᓄᒃᑐᑦ ᐱᔭᕆᐊᖃᕐᓂᕐᒥᑦ ᐃᑲᔫᑎᖃᕋᔭᕐᒥᔪᕐᓘᓐᓃᑦ. ᑖᓐᓇ ᑭᒡᒐᖅᑐᐃᔪᖅ ᐃᒻᒪᖃ 67.0-ᐳᓴᓐᑎᓂᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐃᓗᐊᓂ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ. ᑲᑎᑦᓱᑎᒃ, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᖃᑦᑕᖅᑐᑦ ᒪᕐᕉᓐᓂᑦ ᐅᖃᐅᓯᖃᕐᓂᕐᒧᑦ (BBI) / ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᑦ ᐊᔭᐅᕆᒋᐊᕈᑏᑦ (ILI) ᐅᖃᕈᓐᓇᓂᕐᒧᑦ ᐃᓄᒃᑐᑦ ᑭᒡᒐᖅᑐᐃᔪᖅ 36-ᐳᓴᓐᑎᒥ ᑲᑎᑦᓱᑎᒃ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓐᓄᑦᓯᒪᔪᑦ ᐊᒻᒪᓗ 66-ᐳᓴᓐᑎ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᓯᒪᔪᑦ.

ᐅᑯᐊ ᐱᔾᔪᑕᐅᓗᐊᖅᑐᑦ ᓱᒻᒪᑦ ᐃᓄᒃᑐᑦ ᐅᖃᖅᓯᒪᓂᖏᓐᓄᑦ ᐱᔭᕆᐊᖃᕐᓂᕐᒥᑦ ᐃᑲᔫᑎᖃᕋᔭᕐᒥᔪᕐᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔮᑉ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ:

* ᐅᖃᕈᓐᓇᕐᓂᖅ, ᐅᖃᓕᒫᕈᓐᓇᕐᓂᖅ ᑎᑎᕋᕈᓐᓇᕐᓂᕐᓗ ᐃᓄᒃᑎᑐᑦ ᐱᔭᕆᐊᖃᖅᑐᖅ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᒍᓐᓇᕐᓂᕐᒧᑦ ᒪᕐᕉᓐᓂ ᐅᖃᕈᓐᓇᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ, ᐱᓕᕆᖃᑎᒌᑦ ᐊᒻᒪᓗ ᐊᑕᐅᓯᕐᒥᑦ ᐅᖃᐅᓯᖅᑕᖃᖅᑐᓄᑦ ᐃᓄᑐᖃᕐᓄᑦ ᑲᔪᓯᑎᑦᓯᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᒥ.
* ᐅᖃᕈᓐᓇᕐᓂᖅ, ᐅᖃᓕᒫᕈᓐᓇᕐᓂᖅ ᑎᑎᕋᕈᓐᓇᕐᓂᕐᓗ ᐃᓄᒃᑎᑐᑦ ᐃᓄᐃᓐᓇᖅᑐᓪᓗ ᐱᔭᕆᐊᖃᖅᑐᖅ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᒍᓐᓇᕐᓂᕐᒧᑦ ᐊᑕᐅᓯᕐᒥᑦ ᐅᖃᐅᓯᑦᑕᖃᖅᑐᓄᑦ/ᒪᕐᕉᓐᓂ ᐅᖃᕈᓐᓇᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᔪᓐᓇᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᓂᑦ ᐱᓕᕆᐊᓄᑦ ᓱᓇᒃᑯᑖᓂᑦ.
* ᐅᖃᕈᓐᓇᕐᓂᖅ, ᐅᖃᓕᒫᕈᓐᓇᕐᓂᖅ ᑎᑎᕋᕈᓐᓇᕐᓂᕐᓗ ᐃᓄᒃᑎᑐᑦ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᒍᓐᓇᕐᓂᕐᒧᑦ ᐊᑕᐅᓯᕐᒥᑦ ᐅᖃᐅᓯᑦᑕᖃᖅᑐᓄᑦ/ᒪᕐᕉᓐᓂ ᐅᖃᕈᓐᓇᖅᑐᓄᑦ ᐅᖄᓚᔪᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᓪᓗ.
* ᐅᖃᕈᓐᓇᕐᓂᖅ, ᐅᖃᓕᒫᕈᓐᓇᕐᓂᖅ ᑎᑎᕋᕈᓐᓇᕐᓂᕐᓗ ᐃᓄᒃᑎᑐᑦ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᒍᓐᓇᕐᓂᕐᒧᑦ ᒪᕐᕉᓐᓂ ᐅᖃᕈᓐᓇᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᓪᓗᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ.

ᑎᑎᕋᖅᓯᒪᕕᒃ ᑭᒡᒐᖅᑐᐃᔪᖅ ᑲᑎᑦᓱᑎᒃ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓗᐊᓂ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐃᓄᒃᑐᑦ ᐅᖃᕈᓐᓇᖅᑐᑦ ᐱᔭᕆᐊᖃᕐᓂᖏᓐᓂᑦ ᐃᑲᔫᑎᐅᔪᓐᓇᖅᓱᓂᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔮᑉ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓᓂᑦ:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **ᒪᕐᕉᓐᓂᑦ ᐅᖃᕈᓐᓇᕐᓂᕐᒧᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ** | | | |
| ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓄᖃᓕᖅᑐᑦ | ᐃᓄᒃᑐᑦ ᐅᖃᕈᓐᓇᖅᑐᑦ | % ᒪᕐᕉᓐᓂᑦ ᐅᖃᕈᓐᓇᖅᑐᑦ |
|  | **152.0** | **114.00** | **59.00** | **52%** |

ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2018

\*ᖁᓛᓃᑦᑐᖅ ᓇᓗᓇᐃᔭᐅᑎ ᓈᓴᐅᑎᓄᑦ ᑭᒡᒐᖅᑐᐃᔪᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑏᑦ ᐱᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᒪᕐᕉᓐᓂᑦ ᐅᖃᐅᓯᖃᕐᓂᕐᒧᑦ (BBI) / ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᑦ ᐊᔭᐅᕆᒋᐊᕈᑏᑦ (ILI).

## ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᖏᑦ

ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᖏᑦ ᓴᙱᓂᖅᐸᐅᔪᖅ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒥᑦ ᐱᓕᕆᔨᓪᓚᕆᐅᓂᕐᒧᑦ ᖃᓄᐃᑑᓂᖓᓂᑦ 90-ᐳᓴᓐᑎ ᐊᒻᒪᓗ 67-ᐳᓴᓐᑎ, ᑕᐃᒪᐃᖓᕙᒻᒪᑦ. ᑖᒃᑯᐊ ᒪᕐᕉᒃ ᑲᑎᑦᓯᒪᓪᓗᑎᒃ ᐃᒻᒪᖃ 30-ᐳᓴᓐᑎ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᑲᑎᑦᓱᒋᑦ ᐃᓐᓄᑦᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ.

ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ ᖃᑦᓯᐅᓂᖏᑦ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒥᑦ ᖃᓄᐃᑦᑑᓂᖓ ᑲᔪᓯᓂᖃᑦᓯᐊᖅᑐᖅ. ᐊᓪᓚᕝᕕᓕᕆᔨᒧᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒥᑦ ᖃᓄᐃᑦᑑᓂᖓ, ᐃᖅᑲᓇᐃᔮᑦ ᖁᑦᓯᓂᖅᐹᑦ ᐃᓄᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ ᖃᑦᓯᐅᓂᖏᑦ ᐃᒪᐃᑑᒐᔪᑦᑐᑦ ᐊᓪᓚᕝᕕᓕᕆᔩᑦ, ᐊᓪᓚᕝᕕᓕᕆᔩᑦ ᐃᑲᔪᖅᑎᖏᑦ, ᐊᓪᓚᑦᑏᑦ, ᐅᐊᑦᓯᔩᑦ ᓴᓗᒻᒪᖅᓴᐃᔩᓪᓗ.

ᐱᓕᕆᔨᓪᓚᕆᐅᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ, ᐃᖅᑲᓇᐃᔮᑦ ᖁᑦᓯᓂᖅᐹᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ ᖃᑦᓯᐅᓂᖏᑦ ᐃᒪᐃᑑᒐᔪᑦᑐᑦ ᑲᒪᔨᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ ᐊᐅᓚᓂᐅᔪᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ.

ᖃᑦᓯᐅᓂᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᓴᙱᓂᖅᐸᐅᔪᖅ ᖃᓄᐃᑦᑑᓂᖏᓐᓂᑦ ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ 39 ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑐᑦ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᓪᓗ ᐃᑲᔪᖅᑐᐃᓂᕐᒥᑦ 28 ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑖᖅᑐᑦ. ᑖᒃᑯᐊ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᑐᑦ ᑲᑎᑦᓯᒪᓗᑎᒃ ᐃᒻᒪᖃ 56-ᐳᓴᓐᑎ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓐᓄᑦᓯᒪᔪᑦ ᐃᓗᐊᓂ ᒪᕐᕉᒃ ᖃᓄᐃᑦᑑᓂᖏᓐᓂᑦ. ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᑐᑦ ᐃᓗᐊᓂ ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ ᖃᓄᐃᑦᑑᓂᖓ ᐃᖅᑲᓇᐃᔮᖃᖃᑦᑕᖅᑐᑦ ᓲᕐᓗ ᐱᓕᕆᐊᑦᓴᓕᕆᓂᕐᒧᑦ ᑲᒪᔩᑦ, ᐃᓐᓇᕐᓄᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᔩᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᔩᓪᓗ ᐊᔾᔨᒌᖏᑦᑐᓂᑦ ᑐᕌᒐᖃᕐᓂᕐᒧᑦ ᓲᕐᓗ ᐃᓕᓐᓂᐊᑎᑦᓯᔨᓂᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ, ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᓪᓗ, ᑎᑎᕋᕐᕕᓕᕆᓂᖅ, ᓴᓇᔨᐅᓂᕐᒧᑦ ᖁᕝᕙᓯᓐᓂᖅᓴᓂᓪᓗ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ.

ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᖏᖅᓯᒪᓂᖃᖅᑐᖅ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᑐᕌᒐᖃᕐᓂᕐᒥᓪᓗ ᐱᓕᕆᔨᒻᒪᕆᓐᓂᑦ (ᐃᓕᓐᓂᐊᑎᑦᓯᔨᓂᑦ) ᖃᓄᐃᑦᑑᓂᖓ. ᐱᓕᕆᔨᒻᒪᕇᑦ ᐊᕕᒃᓯᒪᓂᖓ ᐱᔭᕆᐊᖃᒻᒪᕆᒃᑐᖅ ᓲᖃᐃᒻᒪ ᐊᑕᐅᓯᐅᙱᑦᑐᒥᒃ ᐅᖃᐅᓯᓕᖕᓄᑦ ᐃᓕᑦᑎᕙᓪᓕᐊᓂᖅ ᐊᕙᑎᖓ ᑐᐊᕕᕐᓇᖅᖢᓂ ᐱᔭᕆᐊᓕᒃ. ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔮᑦ ᐊᔪᕐᓇᕈᔪᖕᒪᑕ ᐃᓄᐃᑦ ᐃᓂᑖᕆᔭᐅᔭᕆᐊᒃᓴᖅ ᓲᖃᐃᒻᒪ ᐃᓚᐅᖃᑕᐅᔪᓐᓇᕈᑎᓖᑦ ᐃᓕᓴᐃᔨᑦ ᐱᖃᕆᐊᖃᕐᒪᑕ ᐱᔪᓐᓇᐅᑎᓂᒃ ᐃᖅᑲᓇᐃᔮᓪᓗ ᐃᓄᖃᓕᖅᑎᑕᐅᔭᕆᐊᖃᖅᐳᑦ ᐃᓕᓴᐃᕝᕕᒃᓴᖅ ᐱᒋᐊᓚᐅᙱᑎᓪᓗᒍ.

ᐱᔾᔪᑎᒋᓗᒋᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᐊᐅᓚᑦᓯᔩᓪᓗ ᐊᑯᓪᓖᑦ ᖃᓄᐃᑦᑐᓂᖏ, ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓯᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑏᑦ ᖃᑦᓯᐅᓂᖏᑦ ᐊᑉᐸᓯᖏᓐᓇᖅᑐᑦ ᐊᔪᕈᑎᖃᓪᓚᕆᑦᓱᑎᒃ ᐊᑐᕆᐊᓕᓐᓄᑦ ᖁᑦᓯᓂᖅᓴᒧᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐊᑦᑐᐊᓂᖃᖅᑐᓂᓪᓗ ᐱᓕᕆᓯᒪᓂᑰᓂᕐᒧᑦ.

ᐱᔾᔪᑎᒋᑦᓱᒍ ᑭᓪᓕᖃᕐᓂᖓᓄᑦ ᐊᖏᓂᖓ ᓄᓇᕗᒻᒥᑦ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᑦ, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐱᓕᕆᔨᒻᒪᕇᑦ, ᐱᓕᕆᔨᓪᓚᕆᐅᓂᕐᒧᑦ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᓪᓗ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ ᖃᓄᐃᑑᓂᖏᑦ ᑭᒡᒐᖅᑐᐃᔪᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐊᑉᐸᓯᑦᑐᓄᑦ ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᖏᑦ. ᑖᒃᑯᐊ ᐱᓗᐊᖅᑐᑦ ᐊᑐᕐᓂᕐᒧᑦ ᑲᒪᔨᓄᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᓄᑦ.

# ᐅᖃᓕᒫᒐᖅ 4: ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ

ᑖᓐᓇ ᐅᖃᓕᒫᒐᖓ ᐅᖃᐅᓯᖃᖅᐳᖅ ᐱᓪᓗᐊᑕᕐᓂᒃ ᖁᐊᖅᓵᕐᓇᕈᓐᓇᖅᑐᓂᒃ, ᐃᓱᒪᒋᔭᒃᓴᓂᒃ ᐱᕕᒃᓴᓂᒡᓗ ᑐᑦᑕᕐᕕᐅᔫᑉ ᓵᑦᑎᐊᕐᒥᐅᑕᕆᓕᖅᐸᒃᑕᖏᓐᓂᒃ ᐱᔾᔪᑎᖃᖅᓱᑎᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ.

## ᑭᖑᓂᑦᑎᓐᓂ ᖃᓄᐃᓕᐅᖅᑕᐅᕙᓚᐅᖅᑐᓄᑦ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ

### ᐊᓯᔾᔨᖅᑕᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᖃᐃᓐᓇᕐᓂᕐᓗ

ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ, ᐊᓯᖏᑎᑐᑦ ᐱᓕᕆᕝᕖᑦ ᑐᑦᑕᕐᕕᐅᔪᓪᓗ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥ, ᖃᐅᔨᓯᒪᓪᓚᕆᑦᑐᑦ ᐅᓄᖅᑐᓂᑦ ᐊᓯᔾᔨᖅᑕᕐᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᑦ. ᐊᓯᔾᔨᖅᑕᕐᓂᖏᑦ ᓱᒃᑲᐃᓕᑎᑦᓯᓯᒪᔪᖅ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐊᐅᓚᓂᖓᓂᑦ ᐊᓯᐅᔨᒐᔪᑦᓱᑎᓪᓗ ᐱᐅᓛᒃᑯᑦ ᐊᑐᕈᓐᓇᖅᑐᖅ, ᑎᒥᐅᔫᑉ ᖃᓄᐃᓕᐅᖅᑕᐅᖃᑦᑕᕐᓂᑰᔪᓂ, ᐱᔾᔪᑕᐅᔪᓂᓪᓗ.

ᐊᒻᒪᓗᒃᑲᓐᓂᖅ, ᒪᕐᕉᒃ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᖏᑦ ᐊᑲᐅᙱᓪᓕᐅᕈᑕᐅᓯᒪᓚᕆᑦᑐᑦ ᐱᓯᒪᑦᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐊᖏᖅᓯᒪᓂᖃᕐᓂᖓ:

* ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᑦ ᓯᓚᑦᑐᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᓄᓇᓕᓐᓂᑦ; ᐊᒻᒪᓗ
* ᐊᓯᔾᔨᖅᑐᐃᓂᖅ ᐃᓂᒋᔭᐅᒧᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐱᓕᕆᐊᓄᑦ ᓄᓇᓕᓐᓂᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᓪᓗ ᓄᓇᕗᒻᒥ.

ᑖᓐᓇ ᐱᔾᔪᑕᐅᓯᒪᔪᖅ ᐊᓯᔾᔨᖏᓐᓇᕐᓂᕐᒧᑦ ᓈᓴᐅᑎᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐃᓄᓐᓂᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐱᓕᕆᔨᒻᒪᕆᓐᓂᓪᓗ ᖃᓄᐃᑦᑑᓂᖏᓐᓂᑦ ᐊᒻᒪ ᐱᖓᓱᐃᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓄᑦ ᓯᓚᑦᑐᓴᕐᕖᑦ ᐊᒻᒪ ᓄᓇᓕᓐᓂᑦ ᐃᓐᓇᕐᓄᑦ ᐃᓕᓐᓂᐊᕐᕕᓐᓂᑦ.

### ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᒪᓂᖃᕐᓂᕐᒥᑦ

ᐊᒥᓱᓄᑦ ᐊᓯᖏᑐᑦ ᐱᓕᕆᕝᕕᐅᔪᑦ ᑐᑦᑕᕐᕕᐅᔪᓪᓗ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᖃᑦᓰᓐᓇᕐᓂ ᐊᔾᔨᐸᓗᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᔪᑦ ᐱᒻᒪᕆᐅᔪᓂᑦ ᖃᑦᓯᐅᓂᖏᓐᓄᑦ ᓄᓇᕘᓕᒫᒥᑦ. ᐃᒪᐃᖔᕐᓗᑎᑦ, ᐊᖏᓂᕆᔭᖏᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔮᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓚᕆᑦᑐᑦ. ᐊᒥᓱᐃᑦ ᓯᓚᑦᑐᓴᖅᕕᒻᒥ ᐊᔪᙱᔾᔪᑎᖃᕆᐊᖃᖅᑐᑦ.

ᐱᔭᕆᐊᖃᕐᓂᕐᒥᑦ ᐱᔾᔪᑕᐅᔪᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐊᔪᙱᔾᔪᑎᖃᕐᓂᕐᒧᑦ ᓴᖅᑭᑎᑦᓯᓯᒪᓪᓚᕆᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᐊᑦᓱᕈᓐᓇᖅᑐᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒧᑦ.

## ᒫᓐᓇ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ

### ᐊᓯᔾᔨᖅᑕᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᖃᐃᓐᓇᕐᓂᕐᓗ

ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐊᖏᖅᓯᒪᓂᖓ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑲᓐᓂᕐᓂᕐᒧᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᓪᓗ ᐱᓕᕆᐊᖑᓂᐊᖅᑐᓂᑦ ᓄᓇᓕᓐᓂᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᓪᓗ ᐱᒻᒪᕆᐅᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒧ ᑲᔪᓯᑎᑦᓯᓂᕐᒥᑦ ᐱᓕᕆᐊᑦᓴᖏᓐᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᑦ ᐱᐅᔪᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐃᓐᓇᕐᓄᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᓄᓇᕘᓕᒫᒥᑦ.

ᒫᓐᓇᐅᔪᖅ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᓯᕗᓕᖅᑎᖓ ᓄᓇᕗᒻᒥᓪᓗ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᑲᑎᒪᔨᖏᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᑦ ᐱᔭᕆᐊᖃᕐᓂᕐᒥᑦ ᐊᕐᕌᒍᓐᓄᑦ 10-ᓄ ᐃᓕᓐᓂᐊᖅᑎᐊᖅᓯᒪᑦᑎᐊᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᕐᓂᕐᒥᑦ ᓯᕗᓂᑦᓴᕐᒧᑦ ᐱᓕᕆᐊᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᑦ ᑕᒪᒃᑮᓐᓄᑦ ᓯᓚᑦᑐᓴᖅᕕᓐᓂᑦ ᓄᓇᓕᓐᓂᓪᓗ. ᑖᓐᓇ ᐱᕙᒌᔭᐅᑎ ᐃᑲᔪᕐᓂᐊᖅᑐᖅ ᐱᓗᐊᕈᓐᓃᖅᑎᑦᓯᓂᕐᒥᑦ ᐊᑦᑐᐃᓂᖃᖅᑐᓂᑦ ᐊᓯᔾᔨᕈᑕᐅᓂᖅᐹᖑᓪᓗᑎᒃ ᐊᒻᒪ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᑦ ᑐᓴᖅᑎᑦᓯᔾᔪᑎᓂᑦ ᐱᖃᖃᑕᐅᔪᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᓪᓗ ᐊᑯᓂᐅᔪᒧᑦ ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᐱᕙᒌᔭᐅᑎᖃᕐᓂᖅ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ. ᐊᕐᕌᒍᓐᓄᑦ 10 ᐃᓕᓐᓂᐊᖅᑎᐊᖅᓯᒪᑦᑎᐊᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓂᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒧᑦ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᓐᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ 2019-2020 ᐱᓕᕆᐊᑦᓴᓄ ᐱᕙᒌᔭᐅᑎᓄᑦ.

### ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᒪᓂᖃᕐᓂᕐᒥᑦ

ᐊᒥᓱᓄᑦ ᐊᓯᖏᑐᑦ ᐱᓕᕆᕝᕕᐅᔪᑦ ᑐᑦᑕᕐᕕᐅᔪᓪᓗ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᖃᑦᓰᓐᓇᕐᓂ ᐊᔾᔨᐸᓗᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᔪᑦ ᐱᒻᒪᕆᐅᔪᓂᑦ ᖃᑦᓯᐅᓂᖏᓐᓄᑦ ᓄᓇᕘᓕᒫᒥᑦ. ᐃᒪᐃᖔᕐᓗᑎᑦ, ᐊᖏᓂᕆᔭᖏᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔮᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓚᕆᑦᑐᑦ.

ᑖᓐᓇ ᐱᔾᔪᑎᒋᑦᓱᒍ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑦ ᐃᓕᓐᓂᐊᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᒻᒧᑦ. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᓂᕆᐅᒋᔭᐅᔪᖅ ᓄᓇᓕᓐᓂ ᐃᓂᒋᔭᐅᓂᕐᒧᑦ ᖃᐅᔨᒪᓂᕐᒧᑦ, ᒪᓕᓪᓗᒋᑦ ᑲᓇᑕᓕᒫᒥᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒥᓪᓗ ᐊᒥᓱᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᑦ ᐱᔾᔪᑕᐅᔪᓂᑦ ᑭᒡᒐᖅᑐᐃᔪᓂ ᐱᓕᕆᐊᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐊᑐᐃᓐᓇᐅᑎᑕᖏᓐᓂᑦ, ᐃᓚᒋᓪᓗᒍ ᑭᓯᐊᓂ ᑭᓪᓕᖃᖏᑦᑐᖅ; ᐋᓐᓂᐊᖅᑐᓕᕆᓂᕐᒧᑦ ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓂᕆᓂᕐᒧᓪᓗ ᖃᐅᔨᓴᕐᓂᕐᒥᑦ, ᐃᓕᓐᓂᐊᕐᓂᖅ, ᐃᓕᓐᓂᐊᕆᐅᖅᓴᔪᓕᕆᓂᖅ, ᓄᓇᓕᓐᓂ ᒐᕙᒪᖏᓐᓄᑦ ᓄᓇᓕᓐᓂᓪᓗ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ, ᐱᐅᓴᐅᑎᓄᑦ ᓴᕕᕋᔭᓕᕆᓂᕐᒧᓪᓗ, ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᖃᐅᔨᓴᕐᓂᖅ, ᐃᓄᓕᕆᓂᖅ ᐊᔾᔨᒌᖏᑦᑐᓂᓪᓗ ᓴᓇᔪᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᑦ. ᑐᓴᖅᑕᐅᒋᐊᖃᓪᓚᕆᑦᑐᖅ ᐃᓚᖏᑦ ᐊᑦᑐᐊᓂᖃᖅᑐᑦ ᓴᓇᐅᒐᓕᕆᓂᕐᓄᑦ ᐃᓄᐃᓪᓘᓐᓃᑦ ᐃᓕᖅᑯᓯᖏᑦ, ᓲᕐᓗ ᐃᓄᓐᓂᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ, ᐊᒥᓕᕆᓂᖅ, ᐊᒻᒪᓗ ᑐᓵᓕᓄᑦ ᑐᑭᓕᐅᕆᓂᕐᒧᑦ, ᐱᖃᑕᐅᖏᑦᑐᑦ ᑖᒃᑯᓄᖓ ᐱᔭᕆᐊᓕᓐᓄᑦ.

ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᓴᕐᕕᒻᒥ ᐱᓕᕆᐊᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᓪᓗ ᖁᕝᕙᕆᐊᕈᑏᑦ ᑖᒃᑯᓄᖓ ᓈᒻᒪᒋᔭᐅᔪᑦ ᐊᓯᖏᓐᓂᑦ ᐃᓕᓐᓂᐊᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐱᔭᕇᖅᓯᒪᓂᕐᒧᑦ ᐊᔪᖏᑦᔪᑎᓂᑦ ᖁᑦᓯᓂᖅᓴᓂᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᓂᖏᓐᓄᑦ.

**ᖁᑦᓯᓂᖏᑦ ᐊᔪᙱᔾᔪᑎᖏᓐᓂᑦ ᐱᔭᕇᖅᓯᓂᕐᒧᓪᓗ ᐊᑐᕆᐊᓖᑦ:**

ᐆᑦᑑᑎᒋᓗᒍ, ᐃᓕᓐᓂᐊᑎᑦᓯᔨ ᖃᐅᔨᓴᕈᑎᒻᒪᕆᒻᒥᑦ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᐋᓐᓂᐊᓯᐅᖅᑎᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᖅ ᐱᔭᕆᖃᕋᔭᖅᑐᖅ ᐱᔭᕇᕈᓯᐊᖅᑖᖅᓯᒪᓂᕐᒧᑦ ᐋᓐᓂᐊᓯᐅᖅᑎᐅᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᖁᕝᕙᕆᐊᕈᑎᓄᑦ ᐃᓕᑕᕆᔭᐅᓂᕐᒧᑦ ᑖᓪᕼᐊᐅᓯ ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᖅᒥ ᐱᔪᓐᓇᕐᓂᕐᒥᓪᓗ ᖁᕝᕙᕆᐊᕈᑎᓂᑦ ᓅᑎᑦᓯᓂᕐᒧᑦ ᑐᓂᕐᕈᓯᐊᕐᓂᕐᒥᓪᓗ ᐱᔭᕇᕈᓯᐊᕐᒥᑦ.

ᖃᐅᔨᒪᔭᐅᔭᕆᐊᓕᒃ ᒫᓐᓇᒧᑦ, ᑖᒃᑯᐊ ᓈᓴᐅᑏᑦ ᐊᓯᔾᔨᑐᐃᓐᓇᕆᐊᓖᑦ ᑕᐃᔭᐅᖅᑲᐅᔪᓂᑦ ᑭᖑᓂᑦᑎᓐᓂ ᖃᓄᐃᓕᐅᖅᑕᐅᕙᓚᐅᖅᑐᓄᑦ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ, ᐱᓕᕆᐊᓄᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᑦ ᓅᑕᐅᖃᑦᑕᕐᒪᑕ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᓄᓇᓕᓐᓂᓪᓗ.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  |  | **ᐃᖅᑲᓇᐃᔮᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ ᖁᑦᓯᓂᖅᓴᓂᑦ ᐊᔪᙱᔾᔪᑎᖏᓐᓂᑦ** | | | | |
|  |  | **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ** | **ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ** | **ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ** | **ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᑕ %−ᖓ** | **ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ** |
|  |  |
| **ᐱᔭᕇᕈᓯᐊᖅᑖᖅᓯᒪᔪᑦ ᖁᑦᓯᓂᖏᑦ** | |  |  |  |  |  |
| ᐊᐅᓚᑦᑎᔩᑦ | | 10.00 | 8.00 | 5.00 | 62% | 4161/0413 |
| ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ | | 37.00 | 27.00 | 4.00 | 15% | 4021/0421/4131 |
| **ᐊᐅᐸᖅᑐᒧ ᓇᕿᑦᑕᐅᓯᒪᔪᓄᑦ ᖁᑦᓯᓐᓂᖏᑦ ᓴᓇᕕᓐᓂᓪᓘᓐᓃᑦ ᐊᔾᔨᐸᓗᖓᓂᑦ** | |  |  |  |  |  |
| ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ | | 20.00 | 10.00 | 1.00 | 10% | 4021/4131 |
| **ᑲᑎᑦᓱᒋᑦ ᖃᓄᐃᑑᓂᖏᑦ** | | **57.00** | **45.00** | **10.00** | **22%** |  |
|  |  |  |  |  | *ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2018* | |

ᑕᑯᑦᓴᐅᑎᑦᓯᒐᓗᐊᖅᑎᓪᓗᒍ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓂᕐᒧᑦ ᐊᑦᓱᕈᓐᓇᖅᑐᓂᑦ, ᑭᒡᒐᖅᑐᐃᒥᔪᖅ ᐱᕕᖃᕐᓂᓪᓚᕆᐅᔪᒥᑦ, ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᔾᔨᐅᖏᓐᓂᖓᓄᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᑦ ᐃᑲᔫᑎᓂᑦ ᐋᔩᖃᑎᖃᕐᓂᕐᒧᓪᓗ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐱᓕᕆᐊᓄᑦ ᐅᖃᐅᓯᖃᕐᓂᕐᒥᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᓂᑦ ᐱᑕᖃᖏᓗᐊᕐᓂᕐᒧᑦ ᑖᒃᑯᓇᖓᑦ. ᐆᑦᑑᑎᒋᓗᒍ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐊᑐᐊᒐᖓ B.16, ᐱᓕᕆᐊᒃᓴᓕᐅᖕᓃᑦ ᐱᓕᕆᐊᒃᓴᓪᓗ, ᑐᙵᕕᖏᑦ ᐅᖃᖅᓱᑎᓪᓗ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐱᓕᕆᐊᑦᓴᓕᐅᕐᓂᒧᑦ ᐋᖅᑭᑦᓱᐃᒍᓐᓇᖅᑐᑦ ᐊᓯᖏᓐᓂᑦ ᐃᓕᓐᓂᐊᑲᓐᓂᕐᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᓐᓂᑦ, “ᐱᔪᓐᓇᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑲᓐᓂᕐᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᓐᓂᑦ ᑐᑦᑕᕐᕕᐅᔪᓂᓪᓗ ᐊᑐᐃᓐᓇᐅᑎᑦᒍᓐᓇᖅᑐᓂᑦ ᐱᐅᓯᕚᓪᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕕᖃᕐᓂᐅᔪᓂᑦ ᐃᓕᓐᓂᐊᖅᑎᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᓪᓗ”, ᑕᐃᒪᐃᒻᒪᓪᓗ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᑐᕈᒪᓂᖃᖅᑐᖅ ᐱᓕᕆᐊᑦᓴᓕᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᑦ ᑐᕌᒐᖃᕐᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᔨᙳᓂᕐᒧᑦ, ᐊᐅᓚᑦᓯᔩᑦ ᐊᐅᓚᑦᓯᔨᒻᒪᕇᓪᓗ ᐱᓕᕆᔨᒪᕆᓐᓄᑦ ᖃᓄᐃᑑᓂᖏᑦ.

ᐊᑯᓂᐅᖏᑦᑐᒧᑦ ᐋᖅᑭᒋᐊᕈᑎᓄᑦ ᑖᑦᓱᒧᖓ ᐱᔾᔪᑕᐅᔪᒧᑦ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐅᓄᖅᓯᑎᑦᓯᒐᓱᐊᓚᕆᓚᖓᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐊᑐᖅᑎᑦᓯᖏᓐᓇᕐᓂᕐᒧᑦ ᓯᕗᓪᓕᖅᐸᐅᔾᔨᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᓱᖕᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᒥᑦ ᐃᓘᓐᓇᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦᓴᐅᔪᓄᑦ.

### ᓯᕗᓪᓕᖅᐸᐅᔾᔨᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᓱᓐᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ ᒪᓕᒋᐊᓕᒃ

ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᒪᓕᖃᑦᑕᖅᑐᖅ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᓯᕗᓪᓕᖅᐸᐅᔾᔨᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᓱᓐᓂᕐᒧᑦ ᐊᑐᐊᒐᖓᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᓱᐊᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓄᓪᓗ ᓄᓇᕘᓕᒫᒥᑦ. ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᑐᖃᑦᑕᖅᑐᖅ ᓯᕗᓪᓕᖅᐸᐅᔾᔨᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᓱᓐᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ ᐃᒪᐃᑦᓱᑎᒃ:

* ᐅᖃᐅᓯᖃᕐᓂᕐᒥᑦ ᓯᕗᓪᓕᖅᐸᐅᔾᔨᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᓱᓐᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ ᐊᑐᖅᑕᐅᓚᖓᒋᐊᖓ ᐃᓘᓐᓇᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓴᖅᑭᔮᖅᑎᑕᓄᑦ.
* ᕿᒥᕐᕈᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᕈᑎᓂᑦ ᒪᓕᓪᓗᑎᒃ ᐊᑐᐊᒐᕐᒥᑦ.
* ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐊᑐᕐᓂᕐᒧᑦ ᑭᓪᓕᖃᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᕐᓂᕐᒧᑦ.
* ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓂᕐᒧᑦ ᐃᓱᓕᕝᕕᑦᓴᓂᑦ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᕋᔭᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐃᓄᐃᑦ ᑲᔪᓯᓂᖃᑦᓯᐊᖏᑉᐸᑕ.
* ᓄᖅᑲᑎᑦᓯᓂᖅ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐃᓄᓐᓂᑦ ᐱᔪᓐᓇᕐᑐᖅᑕᖃᖅᑎᓐᓇᒍ ᖃᐅᔨᓴᓱᐊᕐᓂᕐᒥᓪᓗ ᓇᐅᒃᑰᕈᑎᓂᑦ ᐱᔪᓐᓇᕐᓂᓕᓐᓂᑦ ᐱᓇᓱᐊᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᖅᑐᓂᑦ.
* ᐊᑐᖅᑎᑦᓯᓂᕐᒥᑦ ᐊᑐᐊᒐᕐᒥ ᐃᖅᑲᓇᐃᔭᑲᐃᓐᓇᖃᑦᑕᓚᖓᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑖᕐᓂᖅ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᓪᓗ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒧᑦ ᐱᓕᕆᓯᒪᓂᑯᓐᓂᓪᓗ ᐱᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᕐᓂᕐᒧᑦ ᐅᓪᓗᓕᒫᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ.

### ᐃᓗᐊᓂ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐊᑐᐊᒐᐃᑦ ᐱᔾᔪᑎᓖᑦ ᐱᓕᕆᔨᒻᒪᕆᕈᖅᓴᓂᕐᒧᑦ

ᐱᔾᔪᑎᓕᓐᓂᑦ ᐱᓕᕆᔨᒻᒪᕆᕈᖅᓴᓂᕐᒧᑦ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᑲᒪᒋᔭᖃᖅᓯᒪᔪᖅ ᒪᕐᕉᓐᓂᑦ ᐊᑐᐊᒑᓐᓂᑦ ᐃᑲᔪᕐᓂᕐᒧᑦ ᓴᖅᑭᔮᖅᑎᑦᓯᓂᕐᒧᓪᓗ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓗᐊᓂ ᐱᓕᕆᓕᒻᒪᕆᕈᖅᓴᓂᕐᒧᑦ:

1. ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᐅᓚᑦᓯᕕᖃᕐᓂᖓ ᐋᖅᑭᐅᒪᓂᕐᒧᓪᓗ ᐊᑐᐊᒐᖅ B.16: ᐱᓕᕆᐊᒃᓴᓕᐅᕐᓃᑦ ᐱᓕᕆᐊᑦᓴᐃᓪᓗ
2. ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐃᓕᓐᓂᐊᖅᑎᐊᖅᓯᒪᑦᑎᐊᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ C.13: ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓕᓐᓂᐊᕆᐊᕈᑎᑦᓴᖏᓐᓄᑦ ᐊᑮᑦ

ᑖᒃᑯᐊ ᐊᑐᐊᒐᐃᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᓯᒪᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᑭᖑᓂᑦᑎᓐᓂᑦ ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᓗᐊᓂ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ, ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᑦ ᐱᐅᔪᒻᒪᕆᓐᓂᑦ ᑐᙵᕕᐅᔪᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒧᑦ ᐱᓇᓱᐊᕐᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᓂᑦ. ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᕿᒥᕐᕈᓂᐊᖅᑐᑦ ᑖᒃᑯᓇᖓᑦ ᐊᑐᐊᒐᕐᓂᑦ 2018-2019 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐊᑑᑎᖃᑦᓯᐊᕐᓂᖏᓐᓂᑦ ᑭᖑᓪᓕᐹᖅᓗ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎ ᐃᓚᒋᔭᖃᕐᓂᐊᖅᑐᖅ ᐊᖏᖅᓯᒪᓂᕐᒧᑦ ᑐᕌᒐᖃᕐᓂᕐᒥᑦ ᐱᔪᓐᓇᓂᖃᖅᑐᓂᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᖃᐅᔨᒃᑲᐃᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᕆᐅᓂᕐᒧᑦ ᐱᕕᖃᕐᓂᐅᔪᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ.

### ᐱᔪᓐᓇᕐᓂᕐᒥᑦ ᓯᓚᑖᓂᑦ ᐃᑲᔫᑎᓂᑦ ᐱᓕᕆᐊᓂᓪᓗ ᐃᓄᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ.

ᑭᖑᓂᑦᑎᓐᓂᑦ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᖃᐅᔨᓴᖅᓯᒪᔪᖅ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᐊᖏᓐᓂᑦ ᐃᑲᔫᑎᖏᓐᓂᓪᓗ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᕐᒧᑦ ᐃᓄᓐᓄᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ. ᑖᓐᓇ ᐃᓚᒋᔭᖃᖅᓯᒪᔪᖅ ᐊᑐᕐᓂᕐᒥᑦ ᒐᕙᒪᓕᕆᔨᒃᑯᑦ/ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓪᓗ ᑮᓇᐅᔭᖃᖅᑎᑦᓯᓂᖏᓐᓄᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔮᑦᓴᓂᑦ ᑐᕌᒐᖃᕐᓂᕐᒧᑦ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᕆᐅᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᔨᓄᓪᓗ ᖃᓄᐃᑑᓂᖏᑦ. ᐅᓪᓗᒥᒧᑦ, ᖃᑦᓯᐅᓂᖏᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐱᔪᓐᓇᓂᖓᓄᑦ ᐃᑲᔪᖅᑐᕐᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᒥᑭᔫᓯᒪᔪᖅ; ᑭᓯᐊᓂ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐅᓄᖅᓯᑎᑦᓯᖏᓐᓇᕋᓱᐊᓚᖓᔪᖅ ᐊᑐᕐᓂᕐᒧᑦ ᓯᓚᑖᓂᑦ ᐃᑲᔫᑎᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᑐᕌᒐᖃᕐᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ.

### ᐱᑕᖃᓪᓚᕆᙱᑦᑐᑦ ᐊᔭᖅᑭᑦᑕᕈᑏᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ.

**ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᑎᒍᒥᐊᖅᑐᑦ ᐅᒃᐱᕈᓱᖕᒪᑕ ᖃᓄᑐᐃᓐᓇᖅ ᓇᐅᒃᑯᑐᐃᓐᓇᕐᓘᓃᑦ ᐊᔪᕐᓇᕈᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᖅᑖᖅᑎᓐᓇᓱᐊᕐᓂᕐᒧᑦ ᕿᒥᕐᕈᔭᐅᔭᕆᐊᖃᕐᒪᑕ, ᓇᐅᒃᑯᓪᓗ ᐱᕕᒃᑕᖃᕐᓂᖅᐸᑦ, ᐊᔪᕐᓇᕈᑕᐅᔪᑦ ᐲᖅᑕᐅᓗᑎᒃ ᐱᓗᐊᕈᓐᓃᖅᑎᑦᑎᓂᕐᒧᓪᓘᓐᓃᑦ.** ᐊᔪᕈᑕᐅᑐᐃᓐᓇᕆᐊᓖᑦ, ᓲᕐᓗ ᐅᓄᕐᓂᖅᓴᓂᑦ ᐃᓅᖃᑎᒌᓐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᓪᓗ ᐊᔪᕈᑕᐅᔪᓂᑦ ᐱᑕᖃᓪᓚᕆᑉᐸᓐᓂᖏᓐᓂᑦ ᐃᓕᑕᕆᔭᐅᔭᕆᐊᓖᑦ, ᑭᓯᐊᓂ ᑕᕝᕙᓂ ᑐᕌᒐᕐᒦᖏᑦᑐᖅ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᓯᓚᑖᓃᑐᐃᓐᓇᕆᐊᖃᖅᑐᖅ ᖃᑦᓯᐅᓂᖏᓐᓂᑦ ᑐᑦᑕᕐᕕᐅᔪᑦ ᐅᖃᐅᓯᕆᔭᐅᔭᕆᐊᓕᓐᓄᑦ. ᑭᓯᐊᓂ, ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓴᙱᓕᑎᑦᓯᖏᓐᓇᕐᓂᐊᖅᑐᖅ ᖃᓄᐃᓕᖓᓂᖓᓂᑦ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᑖᒃᑯᓄᖓ ᐱᓕᕆᐊᓄᑦ ᐱᓕᕆᐊᖃᖅᓯᒪᓂᕐᒧᑦ ᑐᕌᒐᖃᕐᓂᕐᒧᑦ ᐅᖃᐅᓯᖃᕐᓂᕐᒥᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔨᖏᓐᓂᑦ ᐃᓕᓐᓂᐊᑲᓐᓂᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ.

ᐊᔪᕈᑕᐅᑐᐃᓐᓇᕆᐊᓕᒃ ᐱᕙᓪᓕᐊᓂᖓᓄᑦ ᑕᐅᖅᓰᓂᕐᒧᑦ, ᓲᕐᓗ ᑕᐃᒃᑯᐊ ᓇᓂᔭᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᕙᓪᓕᐊᓂᖏᓐᓄᑦ, ᐊᕝᕙᑎᓕᕆᑐᐃᓐᓇᕆᐊᖃᕐᒥᔪᓪᓘᓐᓃᑦ, ᓲᕐᓗ ᐃᓂᐅᔪᓐᓇᖅᑐᓂᑦ ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᖓ ᓴᖅᑭᔮᖅᑎᑕᐅᖏᒻᒪᑕ ᐃᓚᓕᐅᔾᔭᐅᒐᑎᓪᓗ. ᐆᑦᑑᑏᑦ ᐊᔪᕈᑕᐅᑐᐃᓐᓇᕆᐊᓕᓐᓄᑦ ᐱᑕᖃᑐᐃᓐᓇᕆᐊᓖᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᕿᓂᕐᓂᐊᖅᑐᑦ ᐅᖃᐅᓯᖃᕐᓂᕐᒧᑦ ᐃᓚᒋᔭᖃᖅᑐᖅ:

1. ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᒫᓐᓇ ᑐᕌᒐᖃᖏᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᓱᐊᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓴᐅᑐᐃᓐᓇᕆᐊᓕᓐᓂᑦ, ᐱᓗᐊᖅᑐᒥ ᐱᔾᔪᑎᓕᓐᓂᑦ ᑐᕌᒐᖃᕐᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᒃ ᐱᔭᕇᖅᓯᒪᔪᓄᑦ.
2. ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᐸᓪᓕᐊᓂᕐᒧᓪᓗ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐃᓂᑖᖅᑎᑦᓯᓂᕐᒧᑦ, ᑕᒪᓐᓇ ᐱᓗᐊᕈᓐᓃᖅᑎᑦᓯᓂᕐᒧᑦ ᓄᑖᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ ᐃᓕᓐᓂᐊᖅᑕᐅᔪᒃᓴᕐᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥᓗ ᑎᓕᐅᕆᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᑦᑎᓐᓂᑦ ᐃᓱᒪᒋᔭᖃᕐᓂᕐᒥᑦ ᐱᕕᖃᕐᓂᐅᔪᓂᑦ.
3. ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐃᓕᖅᑯᓯᖅ ᐊᑦᑐᐃᓂᖃᕈᓐᓇᓚᕆᑦᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᓯᔾᔨᖅᑕᕐᓂᖏᓐᓄᑦ.
4. ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᒪᔪᓂᑦ ᐊᑐᐊᒐᖃᕋᓗᐊᖅᑎᓪᓗᒍ ᐃᓕᓐᓂᐊᖅᑎᐊᖅᓯᒪᑦᑎᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᕆᕈᖅᓴᓂᕐᒧᑦ, ᑖᒃᑯᐊ ᐊᑐᐊᒐᐃᑦ ᐊᑐᖅᑕᐅᖏᒻᒪᑕ ᑐᕌᒐᖃᕐᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᑦ.
5. ᐊᒥᓱᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔮᑦ ᐱᔭᕆᐊᖃᕐᒪᑕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᐃᑦ ᒫᓐᓇ ᐃᖅᑲᖅᑐᐃᖏᒻᒪᑕ.

## ᓯᕗᓂᒃᓴᒥ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ

### ᐊᓯᔾᔨᖅᑕᕐᓂᖏᓐᓄᑦ ᐱᔾᔪᑎᒋᑦᓱᒍ ᐃᓐᓇᐅᓂᕐᒧᑦ ᓄᖅᑲᕐᓂᕐᒧᑦ

ᐱᒻᒪᕆᐅᔪᖅ ᐱᔾᔪᑕᐅᔪᖅ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᓇᓗᓇᐃᖅᑕᐃᓯᒪᔪᖅ ᐊᖅᑯᑕᐅᑦᓱᓂ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ: ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐅᓄᖅᑐᒻᒪᕆᐅᒻᒪᑦ ᓴᓂᐊᓂᑦ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᑕᒪᒃᑮᓪᓗᒋᒃ.

ᒪᓕᓐᓂᐊᖅᑐᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓄᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ ᐱᓕᕆᔨᓪᓚᕆᐅᓂᐊᖅᑐᑦ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᓪᓗ ᐃᑲᔪᖅᑐᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ. ᑖᒃᑯᐊ ᖃᐅᔨᓴᕐᓃᑦ ᑲᒪᒋᔭᐅᓯᒪᔪᑦ ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2018 ᐊᑐᖅᓱᑎᒃ ᑐᕌᒐᖃᕐᓂᕐᒥᑦ ᑭᒡᒐᖅᑐᐃᔨᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᐃᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᒪᓕᑦᓯᐊᕐᓂᖏᓐᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᓂᑦ ᑐᓂᔭᐅᔪᓂᑦ ᑖᑦᓱᒧᖓ ᐱᕙᒌᔭᐅᑎᒥᑦ. ᖃᐅᔨᓴᕐᓂᖅ ᐊᑐᖅᑕᐅᓯᒪᔪᖅ ᓇᓚᐅᑦᓵᕐᓂᕐᒧᑦ ᓴᙲᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᖃᑦᓯᐅᓂᖏᓐᓂᑦ ᐱᔾᔪᑎᒋᑦᓱᒍ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓂᕐᒧᑦ ᐋᖅᑭᑦᓯᓂᕐᒥᓪᓗ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᐱᕙᒌᔭᐅᑎᖃᕐᓂᕐᒧᑦ ᓯᕗᓂᑦᓴᕐᒧᑦ ᐱᕕᖃᕐᓂᐅᔪᓂᑦ ᐊᖏᓪᓕᒋᐊᖅᑎᑦᓯᓂᕐᒧ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒥᑦ.

**ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ**, ᐊᕐᕌᒍᖏᑦ ᐊᑯᑦᑐᓂᖏᑦ ᐊᔾᔨᒌᓂᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᓯᒪᔪᑦ ᑕᓪᓕᒪᓄᑦ ᐊᕐᕌᒍᓕᓐᓂᑦ ᐊᑯᑦᑐᓂᖏᑦ ᑭᑭᑕᐅᑦᓱᑎᒃ ᐊᕐᕌᒍᓖᑦ 20-29 ᐊᖏᔪᒻᒪᕆᒻᒥᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᖏᓐᓂᖏᓐᓄᑦ ᑖᑦᓱᒧᖓ ᖃᓄᐃᑦᑑᓂᖓᓄᑦ. ᑖᑦᓱᒧᖓ ᖃᓄᐃᑦᑑᓂᖓᓄᑦ ᐊᖏᔪᒥᑦ ᐱᔭᕆᐊᖃᕐᓂᕐᒥᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐱᓗᐊᖅᑐᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᑎᑦᓯᔨᓄᑦ ᐱᔭᕆᐊᖃᕐᓂᖏᓐᓄᓪᓗ ᖁᑦᓯᑦᑐᓂᑦ ᐊᔪᙱᔾᔪᑎᖏᓐᓂᑦ ᐅᖃᐅᓯᐅᒋᐊᙵᖅᑲᐅᔪᖅ.

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| --- | --- | --- | --- | --- |
|  |  | **ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖓ** | | |
|  |  | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ **(**ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ**)** | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ (ᐊᒥᓲᓂᖏᑦ) | % ᖃᓄᐃᑦᑑᓂᖏᑦ |
|  |  |
| ᐊᕐᕌᒍᓖᑦ 20 -29 | | 1.00 | 1 | 1% |
| ᐊᕐᕌᒍᓖᑦ 30 - 39 | | 22.00 | 22 | 25% |
| ᐊᕐᕌᒍᓖᑦ 40 -49 | | 19.00 | 19 | 21% |
| ᐊᕐᕌᒍᓖᑦ 50 -59 | | 31.00 | 31 | 35% |
| ᐊᕐᕌᒍᓖᑦ 60 ᐅᖓᑖᓄᓪᓗ | | 16.00 | 16 | 18% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | 89.00 | 89 | 100% |

ᐃᒪᐃᓐᓇᐃᓗᐊᖅᑐᑦ 18-ᐳᓴᓐᑎ ᒫᓐᓇᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓂᕐᓂᕐᒧᑦ (ᐊᕐᕌᒍᓖᑦ 60), ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᖏᓪᓕᐊᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᓂᖃᑦᓯᐊᖅᑐᖅ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᑖᑦᓱᒪᖓ ᖃᓄᐃᑦᑑᓂᖏᓐᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐅᖃᐅᓯᖃᕈᓐᓇᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᓂᑦ ᐱᑕᖃᖏᓗᐊᕐᓂᖏᓐᓂᑦ ᐱᓕᕆᔨᒻᒪᕆᕈᖅᓴᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᖅᑐᓂᑦ.

**ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ,** ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᕐᕌᒍᖏᓐᓂᓗᐊᖅᑐᑦ 30-39 ᐊᒻᒪᓗ 50-59 ᐊᑯᑦᑐᓂᖓ.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  | **ᐱᓕᕆᔨᓪᓚᕆᐅᓂᐊᖅᑐᑦ ᖃᓄᐃᑦᑑᓂᖓ** | | |
|  |  | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ **(**ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ**)** | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ (ᐊᒥᓲᓂᖏᑦ) | % ᖃᓄᐃᑦᑑᓂᖏᑦ |
|  |  |
| ᐊᕐᕌᒍᓖᑦ 20 -29 | | 2.00 | 2 | 11% |
| ᐊᕐᕌᒍᓖᑦ 30 - 39 | | 5.00 | 5 | 28% |
| ᐊᕐᕌᒍᓖᑦ 40 -49 | | 4.00 | 4 | 22% |
| ᐊᕐᕌᒍᓖᑦ 50 -59 | | 5.00 | 5 | 28% |
| ᐊᕐᕌᒍᓖᑦ 60 ᐅᖓᑖᓄᓪᓗ | | 2.00 | 2 | 11% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | 18.00 | 18.00 | 100% |

ᐅᓄᖅᑐᒻᒪᕆᐅᑎᓐᓇᒋᑦ ᐃᓐᓇᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓂᑦ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᕿᓂᖔᕐᓂᐊᖅᑐᖅ ᐊᖏᓪᓕᑎᑦᓯᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓂᑦ ᐃᓐᓄᑎᑦᓯᓂᕐᒥᑦ ᐃᓄᖃᖏᑦᑐᓂᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᖅᑐᓂᑦ.

ᑭᐅᓪᓕᐹᖅᒥ, **ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓᓂᑦ,** ᐱᑕᖃᓗᐊᖏᒃᑲᓗᐊᖅᑎᓪᓗᒍ ᐃᓐᓇᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓂᕐᒧᑦ ᐊᕐᕌᒍᓕᓐᓄᑦ 60 ᐅᖓᑖᓄᓪᓗ, ᐊᒥᓲᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᕐᕌᒍᓖᑦ 30 − 39 ᐊᒻᒪᓗ 50 - 59 ᐊᑯᑦᑐᓂᖏᑦ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᒍ ᐃᓐᓇᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓂᕐᒧᑦ ᐱᑕᖃᓗᐊᖏᒃᑲᓗᐊᖅᑎᓪᓗᒍ ᐊᑯᓂᐅᙱᑦᑐᒧᑦ, ᐱᑕᖃᖅᑐᖅ ᑲᔪᓯᓂᖃᑦᓯᐊᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᕐᓂᕐᒧᑦ ᕿᑎᐊᓂᑦ ᐊᑯᓂᐅᔪᓄᓪᓗ ᑐᕌᒐᕐᓄᑦ.

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|  |  | **ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | |
|  |  | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ **(**ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ**)** | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ (ᐊᒥᓲᓂᖏᑦ) | % ᖃᓄᐃᑦᑑᓂᖏᑦ |
|  |  |
| ᐊᕐᕌᒍᓖᑦ 20 -29 | | 2.00 | 2 | 6% |
| ᐊᕐᕌᒍᓖᑦ 30 - 39 | | 13.00 | 13 | 42% |
| ᐊᕐᕌᒍᓖᑦ 40 -49 | | 5.00 | 5 | 16% |
| ᐊᕐᕌᒍᓖᑦ 50 -59 | | 7.00 | 7 | 23% |
| ᐊᕐᕌᒍᓖᑦ 60 ᐅᖓᑖᓄᓪᓗ | | 4.00 | 4 | 13% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | 31.00 | 31 | 100% |

ᑕᐃᒪᖓᓂᑦ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᑦ ᐃᑲᔪᖅᑐᐃᒌᖅᑎᓪᓗᒍ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᕐᓂᕐᒥᑦ ᖃᓄᐃᑑᓂᖓᓂᑦ, ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐃᓐᓄᑦᑎᑦᓯᓂᐊᖅᑐᖅ ᑖᒃᑯᓇᖓᑦ ᐃᓄᖃᙱᑦᑐᑦ ᐊᑐᕐᓂᕐᒥᑦ ᑭᓪᓕᖃᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᕐᓂᕐᓂᑦ ᒪᓕᓪᓗᑎᓪᓗ ᓯᕗᓪᓕᖅᐸᐅᔾᔨᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᓱᖕᓂᕐᒧᑦ ᐊᑐᐊᒐᖅᒥ.

### ᓯᓚᑦᑐᖅᓴᕐᕕᒃ−ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᖅ ᐱᓕᕆᖃᑎᒌᓐᓂᖏᑦ

ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᖅ ᑐᕌᒐᒋᔭᖅ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐱᕙᒌᔭᐅᑦ 2018-2019 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍ ᐊᑎᓕᐅᖅᓯᓂᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᑎᒍᑦ ᑐᑭᓯᐅᒪᖃᑦᑕᐅᑎᓂᖅᒧᑦ ᒫᓐᓇᐅᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖏᑦᑐᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᖅᒥᑦ.

ᐊᐅᒡᒍᓯ, 2017, ᖃᓄᐃᓕᐅᖁᔭᐅᓂᕐᒧᑦ ᑭᖑᓂᖓᓂᑦ ᒥᓂᔅᑕᐃᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ, ᐱᓕᕆᖃᑎᒌᓐᓂᖅ ᑭᒡᒐᖅᑐᐃᔨᖃᕐᓗᓂ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᓐᓂᓪᓗ, ᓴᖅᑭᑎᑦᓯᓯᒪᔪᑦ ᐱᔪᒪᓂᕐᒥᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒥᑦ ᑲᓇᑕᒥ ᓯᓚᑦᑐᓴᖅᕕᔾᔪᐊᕐᓂᑦ ᐃᑎᕈᒪᔪᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ-ᓯᓚᑦᑐᓴᖅᕕᔾᔪᐊᕐᒥᑦ ᐱᓕᕆᖃᑎᒌᓐᓂᕐᒧᑦ. ᐱᔾᔪᑎᖓ ᑖᑦᓱᒪ ᐱᓕᕆᖃᑎᒌᓐᓂᐅᑉ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᖅ ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒧᑦ ᐱᐅᓂᖏᓐᓂᑦ ᐱᔪᓐᓇᕐᓂᕐᒥᓪᓗ ᖁᑦᓯᓂᖅᓴᓂᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ.

ᔮᓄᐊᓕᒥ 2018, ᓂᖁᐸᖅᑏᑦ ᑲᑎᒪᔨᖏᑦ ᑭᒡᒐᖅᑐᐃᔨᓂᖔᖅᑐᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ, ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᓐᓂᑦ, ᓄᓇᕗᒻᒥᓪᓗ ᑐᖓᕕᒃᑯᓐᓂᑦ, 11-ᓂ ᑭᐅᔾᔪᑎᖃᓚᐅᖅᑐᑦ ᐱᔪᒪᓂᖃᕐᓂᕐᒧᑦ ᑲᒪᒋᔭᖃᕐᓂᕐᒧᓪᓗ ᐱᖓᓲᔪᖅᑐᓂᑦ (6) ᐊᐱᖅᓱᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ ᓈᒻᒪᓂᖏᓐᓄᑦ ᐱᓇᓱᐊᖅᓯᒪᓂᖏᓐᓄᑦ. ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ, 2018, ᒪᕐᕉᒃ ᓯᓚᑦᑐᓴᖅᕖᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔫᒃ ᓯᕗᒃᑲᖅᑕᐃᓗᓂ ᐃᓚᐅᒐᔭᕐᓂᖏᓐᓂᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ, ᑕᒪᐃᓐᓄᑦ ᐃᓱᒪᓕᐊᕆᔭᖅ ᓂᕈᐊᑏᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ, ᓂᐅᕙᓐᓛᓐᒥ ᒥᒧᐊᕆᐅ ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᖅ ᐊᑐᓕᖁᔨᓯᒪᔪᖅ ᐱᐅᓂᖅᐹᒥ ᐱᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᓐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᓪᓗ.

ᐋᔩᖃᑎᒌᓚᐅᖅᑎᓪᓗᒋᑦ ᐅᑯᐊ ᒥᒧᐊᕆᐅ ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᖅ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ, ᑭᖑᓪᓕᐹᖅ ᐱᓕᕆᖃᑎᒌᓐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎ ᐱᔭᕇᖅᑕᐅᓚᐅᖅᑐᖅ ᒪᐃ 2019 ᐊᒻᒪᓗ ᑲᑐᔾᔨᖃᑎᒌᓂᑦ ᑲᑎᒪᔨᑖᓚᐅᖅᑐᑦ ᑲᒪᐱᔭᖃᕐᓂᕐᒥᑦ ᐃᓘᓐᓇᖏᓐᓂᑦ ᐱᓕᕆᖃᑎᒌᓐᓂᕐᒧᑦ, ᐃᓚᒋᔭᐅᓗᑎᒃ ᑲᔪᓯᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᑦ ᑐᕌᒐᖃᖅᑐᓂᑦ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐊᒻᒪ ᐱᖃᖃᑕᐅᔪᓂᑦ ᑭᒃᑯᑐᐃᓇᕐᓄᑦ ᑐᑦᑕᕐᕕᐅᔪᓂᑦ ᐱᓕᕆᕝᕕᐅᔪᓂᓪᓗ ᐃᓗᐊᓂ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ.

ᐃᓗᓕᓗᐊᑕᖏᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᓲᕐᓗ ᓯᓚᑦᑐᓴᖅᕕᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒥᑦ, ᓯᕗᓕᖅᑎᐅᓂᕐᒥᑦ, ᐱᓕᕆᔨᒻᒪᕆᕈᖅᓴᓂᕐᒧᓪᓗ. ᓲᕐᓗ, ᓯᓚᑦᑐᖅᓴᕐᕕᒃ-ᓯᓚᑦᑐᓴᖅᕕᔾᔪᐊᖅ ᐱᓕᕆᖃᑎᒌᑦ ᑭᒡᒐᖅᑐᐃᓂᕐᒧᑦ ᐊᔾᔨᐅᖏᑦᑐᒥ ᐱᕕᖃᕐᓂᕐᒥᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᓯᓚᑖᓂᑦ ᐃᑲᔫᑎᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐱᔪᓐᓇᕐᓂᖓᓄᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᑏᑦ ᐃᓗᓕᒋᔭᐅᑎᑦᓯᓂᕐᒥᑦ ᓯᕗᓂᑦᓴᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒪᔪᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒧᑦ, ᐃᑲᔪᓪᓚᕆᓐᓂᐊᖅᑐᓄᓪᓗ ᐱᓕᕆᐊᑦᓴᓕᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᓄᑦ ᐱᔨᑦᓯᕋᕐᓂᕐᒧᓪᓗ.

### ᐃᓚᖃᑲᓐᓂᕐᓂᖅ ᐃᓕᓐᓂᐊᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᔭᕇᕈᓯᐊᕐᓄᑦ ᐱᓕᕆᐊᓄᑦ.

ᐱᕕᖃᕐᓂᕐᒥᑦ ᓯᕗᐊᑉᐸᓪᓕᐊᓂᕐᒧᑦ ᐱᔪᒪᓂᖓ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᖅᒥ ᐊᒥᓱᓂᓪᓘᓐᓃᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᑦ ᐃᓚᖃᑲᓐᓂᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᔭᕇᕈᓯᐊᕐᒥᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ. ᑕᒪᓐᓇ ᑐᑭᖃᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᑲᓐᓂᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐱᕕᖃᕐᓂᕐᒥᓪᓗ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᐊᔪᙱᑕᖃᕐᓂᕐᒧᑦ ᐱᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᐃᓗᐊᓂ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᖃᑦᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᑎᑦ ᐊᕐᕌᒍᒥᑦ (ᐊᒻᒪ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔮᖏᑦ). ᓂᕆᐅᒋᔭᐅᔪᖅ 2021-ᒥ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᐊᕐᓂᖓᓄᑦ ᓄᑖᒥ ᐱᔭᕇᕈᓯᐊᕐᒥᒃ ᐱᓕᕆᐊᓂᑦ ᐊᑐᓂ ᐊᕐᕌᒍᒻᒥᑦ 2027-ᒧᓄ.

ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᑖᑦᓱᒪᖓ ᐱᕕᖃᕐᓂᐊᔪᒥᑦ ᓇᓗᓇᐃᖅᓯᔪᖅ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᖃᑦᓯᐅᓂᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐊᕐᕌᒍᑉ ᐃᓗᐊᓂ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ 2023-ᒧᓄ. ᑖᓐᓇ ᑭᒡᒐᖅᑐᐃᒻᒪᑦ ᐱᕕᖃᕐᓂᐅᔪᒥᑦ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᓯᒪᒌᑦᑐᖅ ᑕᒪᑐᒪᖓᑦ ᓯᕗᒧᐊᑎᑦᓯᓂᕐᒧᑦ, ᐃᖅᑲᓇᐃᔮᑦ ᐱᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᖅᒥ ᐱᔭᕇᕈᓯᐊᕐᒥᒃ ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓃᑦ ᐅᓄᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐱᓕᕆᓯᒪᓂᑰᓗᓂ.

# ᐅᖃᓕᒫᒐᖅ 5: ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ ᑐᕌᕆᔭᐅᔪᑦ

ᑖᓐᓇ ᐅᖃᓕᒫᒐᐅᓂᖓ ᐅᖃᐅᓯᖃᕐᕕᐅᕗᖅ ᑐᑦᑕᕐᕕᐅᔫᑉ ᐊᑯᓂᐅᔪᒧᑦ, ᕿᑎᐊᓂᑦ ᓇᐃᑦᒥᓪᓗ, ᑐᕌᕆᔭᖏᓐᓂᒃ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ.

## ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᕆᔭᐅᔪᓄᑦ ᑎᑭᑕᐅᔪᒪᔪᓄᓪᓗ

### ᑐᑭᖏᑦ

**ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ ᑐᕌᒐᕆᔭᐅᔪᑦ** ᑲᑎᓪᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᑐᑦᑕᕐᕕᖕᒥ ᖃᑯᒍᑭᐊᖅ. ᑐᕌᒐᕆᔭᐅᔪᓂᒃ ᐱᑕᖃᕆᕗᖅ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᓂᒃ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᓂᒃ ᐅᓄᕐᓂᖏᓐᓂᒃ (%−ᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ) ᐱᓕᕆᕝᕕᖕᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᑦᑕᕐᕕᖕᒧᑦ ᐱᐊᓂᒃᑕᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᖃᑯᒍᑭᐊᖅ. *ᑐᕋᒐᕆᔭᐅᔪᖅ ᐅᓄᕐᓂᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ, ᐅᑯᐊᖑᙱᑦᑐᑦ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐅᓄᕐᓂᖏᑦ.*

**ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑎᑭᑕᐅᓇᓱᒃᑐᖅ** ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᖃᑯᒍᒃᑲᓐᓂᑭᐊᖅ. ᑐᕌᒐᕆᔭᐅᔪᓂᒃ ᐱᑕᖃᕆᕗᖅ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᓂᒃ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᓂᒃ ᐅᓄᕐᓂᖏᓐᓂᒃ (%−ᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ) ᐱᓕᕆᕝᕕᖕᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᑦᑕᕐᕕᖕᒧᑦ ᐱᐊᓂᒃᑕᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᖃᑯᒍᑭᐊᖅ. *ᑐᕌᒐᖓ ᖃᑦᓯᐅᓂᖏᓐᓄᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ, ᐃᓄᓐᓂᑦ ᑭᒡᒐᖅᑐᖅᑎᖃᖏᓂᕐᒨᖏᑦᑐᖅ ᖃᑦᓯᐅᓂᖏᑦ.*

ᒥᒃᓴᐅᑦᑎᓯᒪᔪᑦ **ᐃᓄᖕᓂ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐅᓄᕐᓂᖏᑦ** ᐳᓴᓐᑎᒋᔭᐅᕗᖅ (%) ᐃᓄᖕᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᒃᑐᐊᔪᓂᒃ ᓈᓴᐅᑎᓄᑦ ᑐᕌᒐᕆᔭᐅᔪᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑎᑭᑕᐅᓇᓱᒃᑐᓄᑦ. ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐅᓄᕐᓂᖏᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᑐᐃᓐᓇᕈᓐᓇᖅᐳᑦ, ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᒪᓕᓲᖑᓂᖏᓐᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ ᐱᔾᔪᑕᐅᓲᓄᑦ ᓲᕐᓗ ᑲᑎᖦᖢᒋᑦ ᖃᔅᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑦ ᐊᒻᒪ ᖃᔅᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᓕᖅᑐᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐱᔪᓐᓇᕐᓂᕆᔭᐅᔪᑦ ᖃᓄᑐᐃᓐᓇᖅ, ᖃᑯᒍᑭᐊᖅ. ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᖏᑦ ᐊᒃᑐᖅᑕᐅᕗᖅ ᖃᓄᖅ ᐅᓄᖅᓯᕙᓪᓕᑎᒋᓂᖏᓐᓄᑦ ᖃᔅᓯᐅᓂᕆᔭᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᓂᒋᔭᐅᔪᑦ, ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓃᑦ ᖁᑦᑎᖕᓂᖅᓴᒧᑦ ᐊᑦᑎᖕᓂᖅᓴᒧᓪᓘᓐᓃᑦ ᐊᔪᙱᓐᓂᕆᔭᐅᔪᒧᑦ. *ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐃᓱᒪᒋᔭᐅᒋᐊᖃᙱᑦᑐᑦ ᑐᕌᒐᐅᖕᒪᖔᑕ ᐅᕝᕙᓘᓐᓃᑦ ᑎᑭᑕᐅᓇᓱᖕᒪᖔᑕ ᑖᒃᑯᐊ ᐱᔾᔪᑕᐅᓗᑎᒃ.*

### ᐱᔾᔪᑕᐅᕙᒃᑐᑦ ᑲᔪᓯᑎᑦᑎᓕᖅᐸᒃᑐᑦ ᑐᕌᕆᔭᐅᔪᓂᒃ ᑎᑭᑕᐅᔪᒪᔪᓂᒡᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ

ᐱᓕᕆᕝᕖᑦ ᐊᒻᒪ ᐅᑭᐅᖅᑕᖅᑐᒥ ᑎᒥᐅᔪᑦ ᐋᖅᑭᒃᓯᓲᖑᕗᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᑐᕌᒐᖏᓐᓂᒃ ᐊᒻᒪ ᑎᑭᑕᐅᓇᓱᒃᑐᓂᒃ ᐃᓱᒪᒋᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓄᓇᕗᓕᒫᒥ ᓄᓇᓕᖕᓂᓪᓗ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑎᑎᕋᕐᕕᖏᓐᓂᒃ. ᐱᔾᔪᑎᓂᒃ ᐅᑯᓂᖓ ᐱᑕᖃᑐᐃᓐᓇᕆᐊᓕᒃ:

* ᒪᓂᒪᓂᖏᑦ, ᐱᔪᒪᓂᖏᑦ ᐱᕙᒌᔭᖅᓯᒪᑎᒋᓂᖏᓪᓗ ᐃᓄᐃᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᐊᕐᓗᑎᒃ, ᑎᑎᕋᖅᓯᒪᔪᑎᑐᑦ ᐅᑯᓇᓂ, ᓄᓇᕗᒻᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᖃᖅᐸᖕᓂᖓᓄᑦ ᖃᐅᔨᓴᖅᓯᓂᖅ ᐱᖁᑎᓂᒃ ᐊᒃᑐᐊᓂᓕᖕᓂᒡᓗ ᓇᐃᒡᓕᒋᐊᖅᓯᒪᔪᓂᒃ ᐋᖅᑭᒃᓱᖅᑕᐃᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ;
* ᖃᓄᐃᓕᕙᓪᓕᐊᓂᕆᔭᖏᑦ ᐃᓄᐃᑦ ᐅᓄᕐᓂᖏᑦ ᐊᔪᙱᑐᐃᓐᓇᕆᐊᓖᑦ ᒫᓐᓇ ᒪᓂᒪᔪᓄᑦ ᐃᓂᒋᔭᐅᔪᓄᑦ ᐱᔭᐅᔪᒪᓪᓚᕆᒃᐸᒃᑐᓪᓗ ᐃᓂᒋᔭᐅᕙᒃᑐᓄᑦ;
* ᖃᓄᐃᓕᕙᓪᓕᐊᓂᕆᔭᖏᑦ ᐃᓄᐃᑦ ᐅᓄᕐᓂᖏᑦ ᐊᔪᙱᑐᐃᓐᓇᕆᐊᓖᑦ ᒫᓐᓇ ᒪᓂᒪᔪᓄᑦ ᐃᓂᒋᔭᐅᔪᓄᑦ ᐱᔭᐅᔪᒪᓪᓚᕆᒃᐸᒃᑐᓪᓗ ᐃᓂᒋᔭᐅᕙᒃᑐᓄᑦ;
* ᐱᓇᔪᒃᑐᑦ ᐊᔪᙱᑦᑐᑦ ᐃᓄᐃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐊᓯᖏᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕗᒻᒥ;
* ᖃᖓᑦᑎᐊᓕᓴᑦ ᖃᓄᐃᓕᕙᓪᓕᐊᓂᐅᓚᐅᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᕐᓂᕐᒥᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ;
* ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᐱᔭᐅᒋᐊᓕᑦ ᐊᒻᒪ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ; ᐊᒻᒪ
* ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᓐᓄᒃᑕᐅᒋᐊᓖᑦ ᐊᒻᒪ ᖃᓅᓂᐊᕋᓱᒋᔭᐅᓯᒪᔪᑦ ᖃᔅᓯᐅᕙᖕᓂᖏᑦ ᐱᓕᕆᕝᕕᖕᒥ ᐅᕝᕙᓘᓐᓃᑦ ᑎᒥᐅᔪᒥ.

### ᐊᕐᕌᒍᑕᒫᑦ, ᒪᐅᖓᑦᑎᐊᖅ, ᐊᕗᖓᑲᓪᓛᕐᔪᒃ, ᐊᕗᖓᑲᓪᓚᒡᓗ ᑐᕌᕆᔭᐅᔪᑦ

ᐱᓕᕆᕝᕕᖕᓂ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ 2023−ᒧᑦ ᑎᑭᖦᖢᒍ ᐃᓚᖃᖅᐳᖅ ᑐᕌᕆᔭᐅᔪᓂᒃ ᑎᑭᑕᐅᔪᒪᔪᓂᒡᓗ ᐅᑯᓄᖓ:

* ᒪᐅᖓᑦᑎᐊᖅ (ᒫᑦᓯ 2020 ᑎᑭᓯᒪᓕᖅᐸᑦ),
* ᐊᕗᖓᑲᓪᓛᕐᔪᑦ (ᒫᑦᓯ 2023 ᑎᑭᓯᒪᓕᖅᐸᑦ), ᐊᒻᒪᓗ
* ᐊᕗᖓᑲᓪᓚᒃ (2023 ᐅᖓᑖᓄᑦ, 10 ᐊᕐᕌᒍᐃᑦ ᐃᓗᐊᓂ 2017-ᒥᑦ)

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐃᓚᖃᖅᐳᑦ ᓇᐃᒡᓕᒋᐊᖅᓯᒪᔪᒥᒃ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᒥᒃ ᓴᖅᑭᔮᓕᖅᑎᑦᑎᔪᒪᓪᓗᓂ ᒪᐅᖓᑦᑎᐊᖅ ᐊᕗᖓᑲᓪᓛᕐᔪᒡᓗ ᑐᕌᕆᔭᐅᔪᓄᑦ.

ᐋᖅᑭᒃᓱᕐᓗᒋᑦ ᒪᐅᖓᑦᑎᐊᖅ, ᐊᕗᖓᑲᓪᓛᕐᔪᒃ ᐊᕗᖓᑲᓪᓚᒡᓗ ᑎᑭᑕᐅᔪᒪᔪᑦ ᑐᕌᕆᔭᐅᔪᓪᓗ, ᐱᓕᕆᕝᕖᑦ ᑎᒥᐅᔪᑦ ᖄᖏᐅᑎᔪᓐᓇᙱᑦᑐᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᒃ ᑕᒪᐃᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓂᒃ ᐅᓪᓗᐊᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᑎᓪᓗᒍ.

ᐊᕐᕌᒍᑕᒫᑦ ᑐᕌᕆᔭᐅᔪᑦ, ᑎᑭᑕᐅᔪᒪᔪᑦ ᓯᕗᓪᓕᖅᐸᐅᔾᔭᐅᓯᒪᔪᓪᓗ ᐃᓚᓕᐅᔾᔭᐅᖃᑦᑕᐃᓐᓇᖅᐳᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᓄᑦ ᑐᑦᑕᕐᕕᒋᔭᐅᔪᓄᓪᓗ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᖅᓯᒪᔭᖏᓐᓄᑦ. ᑖᒃᑯᐊ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ ᐃᓚᖃᖅᐳᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐅᑭᐅᕐᒧᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔮᓄᑦ ᑐᕌᒐᕆᔭᐅᔪᓄᑦ ᐊᒻᒪ ᑎᑭᑕᐅᓇᓱᒃᑐᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᓗᑎᒡᓗ ᐱᓕᕆᐊᖑᓂᐊᖅᑐᑦ ᐅᑭᐅᓄᑦ ᐱᖓᓱᓄᑦ ᐱᓕᕆᑎᓪᓗᒋᑦ ᐱᓕᕆᔾᔪᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ. ᐊᕐᕌᒍᓕᒫᒧᑦ ᐃᓄᐃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ "ᐱᓕᕆᐊᖑᕙᓪᓕᐊᖏᓐᓇᖅᖢᑎᒃ" ᐸᕐᓇᒃᑕᐅᕗᑦ ᓄᑖᙳᕆᐊᖅᑕᐅᕙᒃᖢᑎᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐱᓕᕆᔾᔪᑎᑦ ᐸᕐᓇᒃᑕᐅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ.

ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᓂᕆᐅᒋᔭᐅᕗᑦ ᐊᑕᐅᑦᑎᒃᑰᖃᑎᖃᓛᕋᓱᒋᓪᓗᑎᒃ ᐊᕗᖓᑲᓪᓚᒃᑲᓐᓂᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ 2023-ᒧᑦ ᑎᑭᓪᓗᒍ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕᓗ ᖃᓄᐃᓕᐅᕐᓂᐊᕐᓂᕐᒧᑦ ᑐᕌᕆᔭᖏᓐᓄᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ.

ᐊᕐᕌᒍᓕᒫᒧᑦ ᑐᕌᒐᕆᔭᐅᔪᑦ ᐊᒻᒪ ᑎᑭᑕᐅᔪᒪᔪᑦ ᐊᔾᔨᒌᙱᑐᐃᓐᓇᕆᐊᓕᑦ ᑕᐃᒃᑯᓇᙵᑦ ᐱᓕᕆᕝᕕᖕᓂ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᖏᓐᓄᑦ 2023−ᒧᑦ ᑎᑭᓪᓗᒍ, ᑐᙵᕕᖃᕐᓂᖏᓐᓄᑦ ᒫᓐᓇᓕᓴᕐᓂᒃ ᐱᔾᔪᑕᐅᔪᓂᒃ ᓲᕐᓗ:

* ᐊᖏᖅᑕᐅᓯᒪᓗᑎᒃ ᐊᓯᔾᔨᖅᑐᑦ ᖃᔅᓯᐅᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᔾᔪᑎᒃᓴᑦ;
* ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᓯᔾᔨᖁᔭᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᒌᒡᕕᖕᓂ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ;
* ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᒋᐊᓕᑦ;
* ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᓐᓄᒃᑕᐅᒋᐊᓕᑦ; ᐊᒻᒪ
* ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᓐᓄᒃᑕᐅᒋᐊᓕᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓐᓃᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᖃᑯᒍᑦᑎᐊᑯᓗᒃ.

## ᒪᐅᖓᑦᑎᐊᖅ ᑐᕌᕆᔭᐅᔪᑦ ᑎᑭᑕᐅᔪᒪᔪᓪᓗ

ᒪᐅᖓᑦᑎᐊᖅ ᑐᕌᕆᔭᐅᔪᑦ ᐱᖓᓱᑦ ᐊᕐᕌᒍᐃᑦ ᐃᓗᐊᓃᑉᐳᑦ 2017-ᒥᑦ ᐱᒋᐊᕐᓗᑎᒃ, ᒫᑦᓯ 2020 ᑎᑭᓯᒪᓕᖅᐸᑦ.

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| ᒪᐅᖓᑦᑎᐊᖅ ᑐᕌᕆᔭᐅᔪᖅ | ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᒃ |
| ᒫᑦᓯ 2020 ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐃᓄᓐᓂᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᕐᓂᕐᒧᑦ ᖁᕝᕙᕆᐊᕋᓱᓐᓂᐊᖅᑕᕗᑦ 56%−ᒧᑦ ᐃᒪᐃᓕᐅᖃᑦᑕᕐᓂᒃᑯᑦ:   * ᐊᖏᓪᓕᑎᕆᓂᖅ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐱᕕᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᕐᓂᑦ ᐃᓄᓐᓄᑦ ᐃᓘᓐᓇᖏᓐᓄᑦ ᖃᓄᐃᑑᓂᖏᓐᓄᑦ. | * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑭᓱᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ 37−ᒧ. * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑭᓱᓕᕆᔨᐅᔪᓄᑦ ᐃᑲᔪᖅᑎᙳᕐᓗᑎᒃ ᖃᓄᐃᑦᑑᓂᖏᑦ 11−ᒧ. * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑎᑎᕋᖅᑎᓄᑦ ᐃᑲᔪᖅᑎᐅᔪᑦ ᖃᓄᐃᑑᓂᖏᑦ 28−ᒧ. |

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|  |  | **ᒫᓐᓇ (ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ )** | | | | **ᐊᑯᓂᐅᖏᑦᑐᒧᑦ-ᑐᕌᕆᔭᐅᔪᖅ (ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ)** | | |
|  |  | **ᒫᑦᓯ 31, 2019** | | | | **ᒫᔾᔨ 31, 2020−ᒥᑦ** | | |
| **ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ** | | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ | % ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎ | ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕆᔭᐅᔪᑦ | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ | % ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎ |
|
| ᓯᕗᓕᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 2.00 | 2.00 | 1.00 | 50% | 2.00 | 1.00 | 50% |
| ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 8.00 | 7.00 | 2.00 | 29% | 4.00 | 2.00 | 50% |
| ᕿᑎᐊᓃᑦᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 24.00 | 21.00 | 10.00 | 48% | 19.00 | 8.00 | 42% |
| ᐱᓕᕆᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 131.60 | 90.00 | 35.00 | 39% | 83.00 | 37.00 | 45% |
| ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 24.50 | 13.00 | 9.00 | 69% | 16.00 | 11.00 | 69% |
| ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 57.67 | 29.00 | 25.00 | 86% | 31.00 | 28.00 | 90% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | **247.77** | **162.00** | **82.00** | **51%** | **155.00** | **87.00** | **56%** |

## ᐊᕗᖓᑲᓪᓛᕐᔪᒃ ᑐᕌᕆᔭᐅᔪᑦ ᑎᑭᑕᐅᔪᒪᔪᓪᓗ

ᐊᕗᖓᑲᓪᓛᕐᔪᒃ ᑐᕌᕆᔭᐅᔪᑦ 6 ᐊᕐᕌᒍᐃᑦ ᐃᓗᐊᓃᑉᐳᑦ 2017-ᒥᑦ ᐱᒋᐊᕐᓗᑎᒃ, ᒫᑦᓯ 2023 ᑎᑭᓯᒪᓕᖅᐸᑦ.

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| ᐊᕗᖓᑲᓪᓛᕐᔪᒃ ᑐᕌᕆᔭᐅᔪᖅ | ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᒃ |
| ᒫᑦᓯ 2023 ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐃᓄᓐᓂᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᕐᓂᕐᒧᑦ ᖁᕝᕙᕆᐊᕋᓱᓐᓂᐊᖅᑕᕗᑦ 67%−ᒧᑦ ᐃᒪᐃᓕᐅᖃᑦᑕᕐᓂᒃᑯᑦ:   * ᐊᖏᓪᓕᑎᕆᓂᖅ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐱᕕᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᕐᓂᑦ ᐃᓄᓐᓄᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑑᓂᖏᓐᓄᑦ. * ᐅᖃᐅᓯᖃᕐᓂᕐᒥᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᓂᑦ ᐱᑕᖃᖏᓐᓂᖏᓐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐱᔪᓐᓇᕐᓂᓕᓐᓄᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᖅᑐᑦ. | * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᓯᕗᓕᖅᑎᐅᖃᑕᐅᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ 2-ᒧ. * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᖃᓄᐃᑦᑑᓕᖏᑦ 4−ᒧᑦ. * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᑯᓪᓕᕐᒥ ᐊᐅᓚᑦᑎᔨᐅᖃᑕᐅᔪᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ 12−ᒧᑦ. * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ 65−ᒧᑦ. * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑭᓱᓕᕆᔨᐅᔪᓄᑦ ᐃᑲᔪᖅᑎᙳᕐᓗᑎᒃ ᖃᓄᐃᑦᑑᓂᖏᑦ 18−ᒧᑦ. * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑎᑎᕋᖅᑎᓄᑦ ᐃᑲᔪᖅᑎᐅᔪᑦ ᖃᓄᐃᑑᓂᖏᑦ 37−ᒧᑦ. |

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|  |  | **ᒫᓐᓇ (ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ )** | | | | **ᐊᑯᓐᓂᖅᓱᖅᑐᒃᑯᑦ (ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ)** | | |
|  |  | **ᒫᑦᓯ 31, 2019** | | | | **ᒫᔾᔨ 31, 2023−ᒥᑦ** | | |
| **ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ** | | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ | % ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎ | ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕆᔭᐅᔪᑦ | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ | % ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎ |
|
| ᓯᕗᓕᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 2.00 | 2.00 | 1.00 | 50% | 2.00 | 2.00 | 100% |
| ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 8.00 | 7.00 | 2.00 | 29% | 6.00 | 4.00 | 67% |
| ᕿᑎᐊᓃᑦᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 24.00 | 21.00 | 10.00 | 48% | 24.00 | 12.00 | 50% |
| ᐱᓕᕆᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 131.60 | 90.00 | 35.00 | 39% | 112.00 | 65.00 | 58% |
| ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 24.50 | 13.00 | 9.00 | 69% | 20.50 | 18.00 | 88% |
| ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 57.67 | 29.00 | 25.00 | 86% | 40.00 | 37.00 | 93% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | **247.77** | **162.00** | **82.00** | **51%** | **204.50** | **137.00** | **67%** |

## ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᕆᔭᐅᔪᑦ ᑎᑭᑕᐅᔪᒪᔪᓪᓗ

ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᕆᔭᐅᔪᑦ ᒫᑦᓯ 2023 ᐅᖓᑖᓅᖓᕗᑦ, 2017−ᒥᑦ 10 ᐃᓗᐊᓂ.

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| --- | --- |
| ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᕆᔭᐅᔪᖅ | ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᒃ |
| ᐊᕐᕌᒍᐃᑦ 10 ᐃᓗᐊᓂ, ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐃᓄᓐᓂᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᕐᓂᕐᒧᑦ ᖁᕝᕙᕆᐊᕋᓱᓐᓂᐊᖅᑕᕗᑦ 74%−ᒧᑦ ᐃᒪᐃᓕᐅᖃᑦᑕᕐᓂᒃᑯᑦ:   * ᐊᖏᓪᓕᑎᕆᓂᖅ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐱᕕᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᕐᓂᑦ ᐃᓄᓐᓄᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑑᓂᖏᓐᓄᑦ. * ᓴᖅᑭᔮᖅᑎᑦᓯᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᐃᖅᑲᓇᐃᔮᑦᓴᖏᓐᓂᑦ. * ᐅᖃᐅᓯᖃᕐᓂᕐᒥᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᓂᑦ ᐱᑕᖃᖏᓐᓂᖏᓐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐱᔪᓐᓇᕐᓂᓕᓐᓄᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᖅᑐᑦ. | * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᖃᓄᐃᑦᑑᓕᖏᑦ 5−ᒧᑦ. * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᑯᓪᓕᕐᒥ ᐊᐅᓚᑦᑎᔨᐅᖃᑕᐅᔪᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ 17−ᒧᑦ. * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ 76−ᒧᑦ. * ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑎᑎᕋᖅᑎᓄᑦ ᐃᑲᔪᖅᑎᐅᔪᑦ ᖃᓄᐃᑑᓂᖏᑦ 39−ᒧᑦ. |

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|  |  | **ᒫᓐᓇ (ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ )** | | | | **ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᕆᔭᐅᔪᖅ (ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ):** | | |
|  |  | **ᒫᑦᓯ 31, 2019** | | | | **ᐊᕐᕌᒍᐃᑦ 10 ᐃᓗᐊᓂ 2017** | | |
| **ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ** | | ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ | % ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎ | ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕆᔭᐅᔪᑦ | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ | % ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎ |
|
| ᓯᕗᓕᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 2.00 | 2.00 | 1.00 | 50% | 2.00 | 2.00 | 100% |
| ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 8.00 | 7.00 | 2.00 | 29% | 7.00 | 5.00 | 71% |
| ᕿᑎᐊᓃᑦᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 24.00 | 21.00 | 10.00 | 48% | 25.00 | 17.00 | 68% |
| ᐱᓕᕆᔨᒻᒪᕇᑦ ᑲᑎᑦᓱᑎᒃ | | 131.60 | 90.00 | 35.00 | 39% | 115.00 | 76.00 | 66% |
| ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑏᑦ ᑲᑎᑦᓱᑎᒃ | | 24.50 | 13.00 | 9.00 | 69% | 20.50 | 18.00 | 88% |
| ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᔩᑦ ᑲᑎᑦᓱᑎᒃ | | 57.67 | 29.00 | 25.00 | 86% | 42.00 | 39.00 | 93% |
| **ᑲᑎᑦᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ** | | **247.77** | **162.00** | **82.00** | **51%** | **211.50** | **156.00** | **74%** |

## ᐱᓕᕆᐊᖑᓂᐊᖅᑐᑦ ᓱᓕᙱᑦᑐᓂᒃ ᐊᒡᕕᐊᕈᑎᒃᓴᓂᒃ ᐲᔭᐃᓂᕐᒧᑦ

1. ᑐᕌᒐᖃᖏᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᓱᐊᕐᓂᕐᒥᑦ.
   * ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᑎᑎᕋᖅᑕᐅᒋᐊᕐᖓᖅᑐᒥ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓖᑦ ᑐᕌᒐᖃᕐᓂᕐᒥᑦ ᓯᕗᓂᑦᓴᖓᓄᑦ ᒪᒃᑯᑦᑐᐃᑦ ᐃᓕᓐᓂᐊᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᑦ − ᐃᑲᔪᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᑐᕌᒐᖃᕐᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔮᕐᓂᕐᒧᑦ.
   * ᑎᑎᕋᖅᑕᐅᒋᐊᕐᖓᖅᑐᒥ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑏᑦ ᑎᓕᐅᕆᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᒃ ᐱᔭᕇᖅᓯᒪᔪᓄᑦ ᐃᓱᒪᒋᔭᖃᕐᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᖃᕐᓂᕐᒧᑦ ᓂᕈᐊᕆᔭᒥᓐᓄᑦ.
2. ᐱᑕᖃᖏᓗᐊᕐᓂᖓᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᓂᑦ ᓴᓇᔨᑦᓴᐅᓂᕐᒧᓪᓗ ᐃᓕᓐᓂᐊᕐᓂᕐᓂᑦ ᐃᓂᑖᖅᑎᑦᑎᓂᕐᒥ.
   * ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᓂᐊᖅᑐᖅ ᖃᓄᖅᑑᕈᓐᓇᓂᖅᓴᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᓐᓈᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖔᕈᓐᓇᖅᑐᓂᑦ, ᐃᑲᔪᖅᑐᓂᖅᓴᐅᓂᕐᒥᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᓯᓐᓈᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᑦ.
   * ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᓂᐊᖅᑐᑦ ᐱᓕᕆᖃᑎᒌᖃᑎᖃᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒧᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᓐᓂᖅᓴᐅᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦᓴᒧᑦ ᐃᓂᑖᖅᑎᑦᓯᓂᕐᒥᑦ ᐱᕕᖃᖅᑎᑦᓯᓂᕐᒧᑦ.
3. ᐊᑐᕈᓐᓇᑦᓯᐊᖅᑐᒥᑦ ᐱᓕᕆᖃᑎᒌᑦᓯᐊᓂᕐᒧᑦ ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥᑦ ᐃᓕᖅᑯᓯᕆᔭᐅᔪᒥᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᒥᑭᓪᓕᑎᑦᓯᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᓯᔾᔨᖅᑕᕐᓂᖏᓐᓄᑦ.
   * ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᐊᖅᑐᖅ ᐱᓕᕆᐊᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒥᑦ ᒫᓐᓇᐅᔪᖅ ᐊᐅᓚᑦᓯᔨᓂ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᑦ ᓅᑉᐸᓪᓕᐊᒍᒪᓂᕐᒧᑦ ᐊᑯᓪᓖᑦ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᕈᓐᓂᕐᒧᓪᓗ ᖃᓄᐃᑑᓂᖏᑦ.
4. ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᒪᔪᓂᑦ ᐊᑐᐊᒐᖃᕋᓗᐊᖅᑎᓪᓗᒍ ᐃᓕᓐᓂᐊᖅᑎᐊᖅᓯᒪᑦᑎᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᕆᕈᖅᓴᓂᕐᒧᑦ, ᑖᒃᑯᐊ ᐊᑐᐊᒐᐃᑦ ᐊᑐᖅᑕᐅᖏᒻᒪᑕ ᑐᕌᒐᖃᕐᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᑦ.
   * ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᕿᒥᕐᕈᑦᓯᐊᕐᓂᐊᖅᑐᖅ ᐃᓗᐊᓂᑦ ᐱᓕᕆᔨᒻᒪᕆᕈᖅᓴᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓂᑦ ᓄᑖᙳᑎᑦᓯᓂᕐᒥᓪᓗ ᐱᔭᕆᐊᖃᖅᑐᓂᑦ.
   * ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᑐᓕᖅᑎᑦᓯᓂᐊᖅᑐᖅ ᑐᕌᒐᖓᓂᑦ ᑐᓴᐅᒪᑎᑦᓯᓂᕐᒧᑦ ᒫᓐᓇᐅᔪᖅ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᖃᐅᔨᒃᑲᐃᓂᕐᒥᑦ ᐃᓕᓐᓂᐊᖅᑎᐊᖅᓯᒪᑦᑎᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᕆᕈᖅᓴᓂᕐᒧᑦ ᐱᕕᖃᕐᓂᐅᔪᓂᑦ.
5. ᐊᒥᓱᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔮᑦ ᐱᔭᕆᐊᖃᕐᒪᑕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᐃᑦ ᒫᓐᓇ ᐃᖅᑲᖅᑐᐃᖏᒻᒪᑕ.
   * ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐱᒋᐊᖅᑎᑦᓯᓂᐊᖅᑐᖅ ᑐᙵᕕᖃᕐᓂᕐᒧᑦ ᑐᓂᕐᕈᓯᐊᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᓂᑦ ᒫᓐᓇᐅᔪᖅ ᐃᑲᔪᖅᑐᖅᑕᐅᖏᑦᑐᖅ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᕐᓂᕐᒧᑦ.
   * ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᔪᑦ ᒫᓐᓇ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᔪᓐᓇᑐᐃᓐᓇᕆᐊᖃᖅᑐᓂᑦ ᐱᓕᕆᔨᒻᒪᕆᕈᖅᓴᓂᕐᒧᑦ ᓱᓕᕆᓂᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑦᓯᒍᓪᓇᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ.
   * ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᓂᐊᖅᑐᑦ, ᐱᔭᕆᐊᓕᓐᓄᑦ ᑭᓯᐊᓂ, ᐃᖅᑲᓇᐃᔮᑉ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ ᐱᔭᕆᐊᖃᖅᑐᓄᑦ ᐃᓕᓐᓂᐊᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᓕᕆᖃᑦᑕᖅᓯᒪᓂᕐᒧᓪᓗ.
   * ᖄᖏᐅᑎᓯᒪᔪᑦ ᐊᔪᙱᓐᓂᕆᔭᖏᑦ ᐲᖅᑕᐅᓂᐊᖅᑐᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ ᒫᓐᓇᐅᔪᖅ ᐃᖅᑲᓇᐃᔮᑉ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᑦ.

# ᐅᖃᓕᒫᒐᖅ 6: ᐱᓕᕆᔾᔪᑎᒃᓴᓄᑦᐸᕐᓇᐅᑎ 2023−ᒧᑦ

ᑖᓐᓇ ᑎᑎᕋᖅᓯᒪᓂᖓ ᓇᓗᓇᐃᖅᓯᕗᖅ ᐱᑐᐃᓐᓇᐅᙱᑦᑐᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᑐᑦᑕᕐᕕᐅᔫᑉ ᐱᓕᕆᐊᕆᓂᐊᖅᑕᖏᓐᓂᒃ ᓴᖅᑭᔮᓕᖅᑎᑦᑎᔪᒪᓪᓗᓂ ᒪᐅᖓᑦᑎᐊᖅ ᐊᕗᖓᑲᓪᓛᕐᔪᒡᓗ ᑐᕌᕆᔭᐅᔪᓂᒃ. ᐃᓚᖃᖅᐳᖅ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᒥᒃ ᓇᐅᑦᑎᖅᓱᖅᓯᓂᐊᕐᓗᓂ ᐅᓂᒃᑲᐅᓯᖃᕐᓂᐊᕐᓗᓂᓗ ᑲᔪᓯᕙᓪᓕᐊᓂᕆᔭᖓᓂᒃ.

## ᖃᓄᐃᑑᓂᖏᓐᓂᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᑦ

ᐱᓕᕆᕝᕖᑦ ᐊᒻᒪ ᑎᒥᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓕᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ 2023, ᐅᓄᖅᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᐱᐅᓯᒋᐊᕈᑎᒃᓴᓂᒡᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ:

**ᓇᓗᙱᑦᑎᐊᖅᑐᖃᕐᓗᓂ ᑲᔪᓯᓂᖃᑦᑎᐊᖅᑐᒥᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᖅ** ᐃᓚᖃᕋᓗᐊᕐᒪᖔᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:

* ᑐᑭᓯᐊᓗᒋᑦ ᐱᓕᕆᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖃᑎᒌᑦ
* ᐋᖅᑭᒡᓗᒋᑦ ᑲᑐᔾᔨᖃᑎᒌᒡᕖᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᓪᓗ ᐃᑲᔪᖅᓱᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ
* ᓇᓗᓇᐃᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔮᖅᑖᕆᓛᕈᒪᔭᖏᑦ ᐱᐅᓯᒋᐊᕈᑎᑦ ᐊᔪᕐᓇᕈᓐᓃᕈᑎᒃᓴᑦ
* ᐱᐅᓯᒋᐊᖅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᑦ ᐃᓂᒋᕙᒃᑕᖓᑦ

**ᐃᖅᑲᓇᐃᔭᑎᑖᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᕐᓂᕐᓗ** ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:

* ᐱᐅᓯᒋᐊᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔾᔪᓰᑦ ᐱᓕᕆᔾᔪᓰᓪᓗ
* ᐊᑐᐃᓐᓇᐅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᓴᑦ
* ᐱᔪᒥᓴᕐᓗᒋᑦ ᐱᓯᒪᐃᓐᓇᓕᕐᓗᒋᓪᓗ ᐊᔪᙱᓐᓂᓖᑦ ᐃᓄᐃᑦ
* ᐋᖅᑭᒃᓱᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐱᓇᔪᒡᕕᖃᕐᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᑕᐅᕙᒃᑐᑦ

**ᐱᕙᒌᔭᖅᓯᓂᖅ ᓇᐅᑦᑎᖅᓱᖅᓯᓂᕐᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕆᔭᐅᔪᓂᒃ ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᓂᒡᓗ** ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:

* ᑐᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᑦ, ᐱᓕᒻᒪᒃᓴᐅᖅᑕᐅᔪᒃᓴᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᓪᓗ ᐱᕕᒃᓴᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ
* ᐸᕐᓇᒡᓗᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐃᓕᓐᓂᐊᖅᑕᐅᔪᒃᓴᑦ, ᐱᓕᒻᒪᒃᓴᖅᑕᐅᔪᒃᓴᑦ, ᐊᒻᒪ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ
* ᐱᕙᒌᔭᕐᓗᑎᒃ ᑲᔪᓯᓂᖃᑦᑎᐊᕋᔭᕐᓂᕐᒧᑦ

**ᐱᑎᑦᑎᕙᖕᓂᖅ ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ, ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒥᒃ ᐱᕙᓪᓕᐊᓂᕐᒥᒡᓗ** ᐃᓚᖃᖅᐳᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:

* ᐱᑎᑦᑎᔪᖃᕐᓗᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᕝᕕᖃᖅᐸᖕᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒥᒃ
* ᒪᓂᒪᑎᑦᑎᔪᖃᕐᓗᓂ ᐃᓚᓕᐅᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᕙᒃᑐᒥ
* ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓗᓂ ᖁᑦᑎᖕᓂᖅᓴᒥᒃ ᐃᓕᓐᓂᐊᕐᓂᕆᔭᐅᔪᒥᒃ
* ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓗᓂ ᐃᓂᒋᔭᐅᔪᓂ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᕙᖕᓂᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ
* ᐊᑐᖅᑎᓪᓗᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐃᓕᓐᓂᐊᒐᒃᓴᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ
* ᐊᑐᐃᓐᓇᕈᖅᑎᓪᓗᒋᑦ ᐊᓯᖏᑦ ᓯᕗᓕᖅᑎᓄᑦ ᐊᐅᓚᑦᑎᔨᓄᓪᓗ ᐱᓕᒻᒪᒃᓴᐅᑎᒃᓴᑦ

**ᐃᑲᔪᖅᑐᐃᓐᓂᖅ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒥᒃ** ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:

* ᐊᑐᐃᓐᓇᕈᖅᑎᓪᓗᒋᑦ ᓄᑖᑦ ᐊᒻᒪ ᐱᐅᓯᒋᐊᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖏᓐᓂᒃ ᐱᓕᒻᒪᒃᓴᐅᑎᒃᓴᑦ
* ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖏᓐᓂᒃ ᐃᓕᓐᓂᐊᕆᐊᒃᑲᓐᓂᕈᓯᐊᒐᒃᓴᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᓪᓗᒋᑦ

**ᐱᓕᕆᐊᕆᓗᒋᑦ ᐃᓄᖕᓄᑦ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᑦ ᐊᒻᒪ ᑐᓴᐅᒪᔪᓕᕆᔾᔪᑎᒃᓴᑦ** ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:

* ᓴᖅᑭᓪᓗᒋᑦ ᐱᓕᕆᖃᑎᒌᒍᓯᑦ ᐱᔪᒥᓴᒪᓂᕐᒧᑦ ᐃᓄᖕᓂᒃ ᐱᓇᔪᒍᒪᓇᔭᖅᑐᓂᒃ
* ᐅᔾᔨᕆᔭᐅᓕᖅᑎᓪᓗᒍ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᕝᕕᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᓗᓂ ᓂᕈᐊᕆᔭᒃᓴᐅᓗᓂ

## ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023−ᒧᑦ

### ᖃᐅᔨᒪᑦᑎᐊᕈᒪᓂᕐᒧᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᖅᑐᒥᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᖃᕐᓂᖓᓂᒃ

| **ᑐᕌᒐᕆᔭᐅᔪᑦ** | **ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᒃ** | **ᐱᓕᕆᐊᖑᔪᑦ** | **ᓵᑕᐅᔪᓐᓇᕐᓂᖅ** | **ᖃᖓᒃᑰᕐᓂᖓ** |
| --- | --- | --- | --- | --- |
| 1. ᕿᒥᕐᕈᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔮᑉ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᓐᓂᑦ ᐊᔾᔨᒌᑐᓂᓪᓗ ᐃᖅᑲᓇᐃᔮᓂᑦ. | ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ ᐊᕝᕕᐊᕈᑕᐅᔪᑦ ᐲᔭᖅᑕᐅᓂᖏᓐᓄᑦ ᐊᔾᔨᒌᑐᓂᓪᓗ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐊᔪᕐᓇᖏᑦᑕᕌᖓᑦ. | ᕿᒥᕐᕈᓂᕐᒥᑦ ᐋᖅᑭᑦᓱᐃᓂᕐᒥᓪᓗ ᐃᖅᑲᓇᐃᔮᑉ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᓐᓂᑦ ᐱᔭᕆᐊᖃᖅᑐᓂᑦ. | ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖓᔪᖅᑳᖅ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ  ᐊᐅᓚᑦᑎᔨ | 2018-2019 Q3 |
| 2. ᓴᖅᑭᔮᖅᑎᑦᓯᓂᕐᒥᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐃᓕᖅᑯᓯᕐᒧᑦ ᖃᐅᔨᒪᓕᖅᑎᑕᐅᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒧᑦ ᓄᑖᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. | ᓄᑖᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᐸᓐᓂᐊᖅᑐᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐃᓕᖅᑯᓯᕐᒧᑦ ᖃᐅᔨᒪᓕᖅᑕᐅᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᑲᑎᒪᓂᕐᓄᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᒐᐃᑉᐸᑕ. | ᓄᑖᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᐅᔨᒪᑎᑕᐅᓗᑎᒃ ᑲᑎᒪᓂᕐᓂᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᐸᓪᓕᐊᔪᓄᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐃᕐᖐᓐᓈᖅᑕᐅᑎᒃᑯᑦ. | ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖓᔪᖅᑳᖅ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ | 2019-2020 Q3 |
| 3. ᐃᑲᔪᖅᑐᕐᓂᕐᒥᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᓪᓗ ᐃᓚᐅᓂᐅᖃᑦᑕᖅᑐᓄᑦ ᓱᓕᕆᓂᐅᔪᓄᑦ. | ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐃᑲᔪᖅᑐᕐᓂᐊᖅᑐᖅ ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒥᓪᓗ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᓪᓗ ᐃᓚᐅᓂᐅᖃᑦᑕᖅᑐᓄᑦ ᓱᓕᕆᓂᐅᔪᓄᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ. | ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦᑕ ᑲᑎᒪᔨᖅᑖᕐᓂᕐᒥᑦ ᓱᓕᕆᓂᖃᖁᔨᓗᑎᓪᓗ ᓴᙱᓕᖅᑎᑦᓯᓂᕐᒥᑦ ᐃᓕᖅᑯᓯᕐᒥᑦ ᐅᔾᔨᕈᓱᑦᑎᑦᓯᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᕐᓂᕐᒥᓪᓗ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ. | ᐊᖓᔪᖅᑳᖅ  ᐊᖓᔪᖅᑳᑉ ᑐᓪᓕᐊ  ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᒃ  ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ | 2019-2020 Q3 |
| 4. ᐱᐅᓯᕚᓪᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐃᓕᖅᑯᓯᕐᒥᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ. | ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥ ᐱᓕᕆᖃᑎᒌᖃᑦᑕᕐᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖃᑎᒌᓐᓂᑦ ᓴᖅᑭᔮᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᐃᓐᓇᕐᓂᕐᒧᑦ ᐃᓄᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐊᓯᔾᔨᖅᑕᖏᓐᓂᖅᓴᐅᑎᑦᓯᓂᕐᒥᓪᓗ. | ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᑦ ᐱᓕᕆᐊᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒥᑦ ᒫᓐᓇᐅᔪᖅ ᐊᐅᓚᑦᓯᔨᓂ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᑦ ᐱᔪᒪᓂᖃᖅᑐᓂᑦ ᐊᑯᓪᓖᑦ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᕈᓐᓂᕐᒧᓪᓗ. | ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖓᔪᖅᑳᖅ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ | 2019-2020 Q4 |

### ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓴᕐᓯᐅᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᓗ

| **ᑐᕌᒐᕆᔭᐅᔪᑦ** | **ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᒃ** | **ᐱᓕᕆᐊᖑᔪᑦ** | **ᓵᑕᐅᔪᓐᓇᕐᓂᖅ** | **ᖃᖓᒃᑰᕐᓂᖓ** |
| --- | --- | --- | --- | --- |
| 5. ᒪᓕᓪᓗᒋᑦ ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥ. | ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᖃᑦᓯᐅᓂᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓐᓄᑦᓯᒪᔪᑦ ᐱᔪᓐᓇᕐᓂᓕᓐᓄᑦ ᐃᓄᓐᓄᑦ. | ᒪᓕᓪᓗᒋᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥ ᐊᑐᐊᒐᖏᓐᓂᑦ ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑎᑦᓯᓂᕐᒧᑦ.  ᐊᑐᕐᓗᑎᒃ ᓈᒻᒪᑦᑎᐊᖅᑐᓂᑦ ᐃᓱᖃᖅᑎᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐱᓇᓱᐊᖅᑕᐅᔪᓐᓇᖅᑐᓄᑦ. | ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ  ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᖃᐅᔨᒃᑲᐃᔩᑦ  ᐊᐅᓚᑦᑎᔨᑦ ᐊᖓᔪᖅᑳᓪᓗ | 2018-2019 Q1  ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑐᖅ |
| 6. ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᖃᑦᓯᐅᓂᖏᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᖓᓂᑦ ᐱᕕᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᑐᕌᒐᖃᕐᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕆᐊᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᓪᓗ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ. | ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕆᐊᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᐃᓐᓇᕐᓂᕐᒧᓪᓗ ᐃᓄᓐᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ. | ᐃᓚᓯᓂᕐᒥᑦ ᖃᑦᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐱᓕᕆᕝᕕᖓᓂᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ; ᐃᖅᑲᓇᐃᔮᓄᑦ ᐃᓐᓄᑦᓯᒪᖏᑦᑐᓄᑦ. | ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖓᔪᖅᑳᖅ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ  ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᖃᐅᔨᒃᑲᐃᔩᑦ | 2019-2020 Q1 |
| 7. ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓂᕐᒥᑦ ᐅᐱᕐᖔᒃᑯᑦ ᐃᓕᓐᓂᐊᖅᑎᓂᑦ ᐊᖅᑯᑕᐅᓗᓂ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐅᐱᕐᖔᒃᑯᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᖑᕙᑦᑐᑦ. | ᐃᓄᐃᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᓯᒪᓂᑰᓕᖃᑦᑕᖅᓱᑎᓪᓗ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ.  ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᑦ ᓴᖅᑭᔮᖅᑎᑦᓯᓂᕐᒧᑦ ᓯᕗᓂᑦᓴᕐᒥᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᓪᓗ ᐱᕕᖃᕐᓂᐅᔪᓂᑦ. | ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖏᓐᓴᕐᓂᕐᒧᑦ ᐅᐱᕐᖔᒃᑯᑦ ᐃᓕᓐᓂᐊᖅᑎᓂᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐊᑐᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᐊᖏᓐᓂᑦ. | ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖓᔪᖅᑳᖅ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ  ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᖃᐅᔨᒃᑲᐃᔩᑦ | 2019-2020 Q2 |
| 8. ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥᑦ ᒫᓐᓇᐅᔪᖅ ᐃᖅᑲᓇᐱᔮᖅᑖᕋᓱᐊᖅᑐᓂᑦ ᐊᐱᖅᓱᕐᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᕐᒥᑦ. | ᐱᓕᕆᐊᑦ ᑲᔪᓯᑎᑕᐅᓂᖏᓐᓄᑦ ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᑐᑭᓯᐅᒪᓂᖃᕐᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᐃᓐᓇᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᒪᔪᓄᑦ. | ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥᑦ ᑲᔪᓯᑎᑕᐅᓂᖏᓐᓄᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᓪᓗ ᐱᔪᓐᓇᕐᓂᕐᒧᑦ ᐊᑑᑎᖃᑦᓯᐊᖅᑐᓂᑦ ᑭᐅᔭᐅᓂᕐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. | ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖓᔪᖅᑳᖅ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ | 2019-2020 Q3 |
| 9. ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᖃᑦᓯᐅᓂᖏᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᒃ ᐱᔭᕇᖅᓯᒪᔪᓂᑦ ᐱᓕᕆᔨᒻᒪᕆᓐᓂᑦ ᐊᐅᓚᑦᓯᓂᕐᒥᓪᓗ ᐃᖅᑲᓇᐃᔮᓄᑦ. | ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᖃᑦᓯᐅᓂᖏᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᒃ ᐱᔭᕇᖅᓯᒪᔪᓂᑦ ᐱᓕᕆᔨᒻᒪᕆᓐᓂᑦ ᐊᐅᓚᑦᓯᔨᓂᓪᓗ ᖃᓄᐃᑦᑑᓂᖏᓄᑦ. | ᓯᕗᓪᓕᕐᒥᑦ ᑎᑎᕋᕐᓂᐊᕐᑐᑦ ᐅᐸᓗᖓᐃᔭᐅᑎᒥᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᓕᐊᕐᕌᓂᒃᓯᒪᓂᑯᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕈᑎᒥᑦ ᐊᐅᓚᑦᑎᔨᐅᓂᖕᒧᑦ ᐱᓕᕆᔨᒻᒪᕆᖕᓄᓪᓗ ᖃᓄᐃᑑᓂᖏᑦ. | ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖓᔪᖅᑳᖅ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ  ᑐᑭᒧᐊᑦᑎᑦᓯᔨ, ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᖃᓄᖅᑑᕈᑎᑦᓴᐃᑦ ᐱᕙᒌᔭᐅᑎᖏᓐᓄᑦ | 2019-2020 Q4 |

### ᐸᕐᓇᒡᓗᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐱᓕᒻᒪᒃᓴᖅᑐᑦ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑕᐅᔪᑦ

| **ᑐᕌᒐᕆᔭᐅᔪᑦ** | **ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᒃ** | **ᐱᓕᕆᐊᖑᔪᑦ** | **ᓵᑕᐅᔪᓐᓇᕐᓂᖅ** | **ᖃᖓᒃᑰᕐᓂᖓ** |
| --- | --- | --- | --- | --- |
| 10. ᐱᕙᓪᓕᐊᓂᖅ ᖃᐅᔨᓴᕐᓂᕐᓗ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᑲᔪᓯᓂᐊᑦᓯᐊᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᖏᓐᓂᑦ. | ᑲᔪᓯᓂᖃᑦᓯᐊᕐᓂᒧᑦ ᐱᕙᒌᔭᐅᑏᑦ ᓴᖅᑭᖅᑎᑕᐅᖃᑦᑕᖅᑐᑦ, ᖃᐅᔨᓴᖅᑕᐅᑦᓱᑎᒃ ᓄᑖᙳᕆᐊᖅᑎᑕᐅᑦᓱᑎᓪᓗ ᐱᔭᕆᐊᖃᕋᐃᒻᒪᑕ. | ᐱᕙᓪᓕᐊᓂᖅ ᑲᔪᓯᓂᖃᑦᓯᐊᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑏᑦ ᑲᓲᑎᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᑐᕌᒐᖃᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ. | ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖓᔪᖅᑳᖅ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ  ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᒃ | 2020-2021 Q1 |
| 11. ᐱᓕᒻᒪᑦᓴᕐᓂᖅ ᐃᖅᑲᓇᐃᔮᓂᒃ ᐱᕚᓪᓕᖅᑎᑦᑎᓂᖅ ᐱᕙᒌᔭᐅᑎᓄᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. | ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᖃᓕᖅᑐᑦ ᑲᓲᑎᑎᑦᓯᓂᕐᒧᓪᓗ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᑲᔪᓯᓂᖃᑦᓯᐊᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᕐᓂᕐᒧᑦ ᐱᔭᕆᐊᖃᕋᐃᒻᒪᑕ. | ᐱᓕᕆᐊᖏᓐᓂᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ, ᐱᕙᒌᔭᐅᑏᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔪᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ. | ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖓᔪᖅᑳᖅ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ  ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᒃ | 2020-2021 Q1 |

### ᐃᓕᓐᓂᐊᖅᑎᑦᑎᕙᒡᓗᑎᒃ, ᐱᓕᒻᒪᒃᓴᖅᑎᑦᑎᕙᒡᓗᑎᒃ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑦᑎᕙᒡᓗᑎᒃ

| **ᑐᕌᒐᕆᔭᐅᔪᑦ** | **ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᒃ** | **ᐱᓕᕆᐊᖑᔪᑦ** | **ᓵᑕᐅᔪᓐᓇᕐᓂᖅ** | **ᖃᖓᒃᑰᕐᓂᖓ** |
| --- | --- | --- | --- | --- |
| 12. ᐅᖃᐅᓯᖃᓂᕐᒥᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᑦ ᐱᑕᖃᖏᓗᐊᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᓂᑦ ᐱᔾᔪᑎᓕᓐᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ. | ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᐃᑲᔫᑎᓂᑦ ᐅᓄᖅᓯᑎᑦᓯᑐᐃᓐᓇᕆᐊᖃᕐᓂᖓᓄᑦ ᖃᑦᓯᐅᓂᖏᓐᓄᑦ ᐃᓄᐃᑦ ᐱᔪᓐᓇᓂᖃᖅᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐃᓗᐊᓂ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ. | ᐱᒋᐊᖅᑎᑦᓯᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᑲᓐᓂᕈᑎᑦᓴᓂᑦ. | ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᑮᓇᐅᔭᓕᕆᔨ  ᐊᖏᔪᖅᑳᑉ ᑐᓪᓕᖓ  ᑐᑭᒧᐊᑦᑎᑦᓯᔨ, ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᖃᓄᖅᑑᕈᑎᑦᓴᐃᑦ ᐱᕙᒌᔭᐅᑎᖏᓐᓄᑦ | 2018-2019 Q4 |
| 13. ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᓂᐊᖅᑐᑦ ᐊᑐᐊᒐᕐᓂᖅᓴᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᓐᓈᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᓇᓗᓇᐃᖅᓯᓗᑎᒃ ᐱᓕᕆᖃᕈᒪᓪᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦᑕ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂᑦ. | ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᖃᐅᔨᒪᓂᖅᒥᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᕐᓄᑦ ᓂᕈᐊᕆᔭᐅᔪᖅ. | ᐃᓚᒋᔭᐅᓗᓂ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᓯᓐᓈᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᕿᓂᕐᓂᕐᒥᓪᓗ ᓇᓗᓇᐃᖅᑕᐃᓯᒪᔪᓂᑦ ᐱᓕᕆᖃᑎᒌᓐᓂᕐᒧᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ. | ᐊᖏᔪᖅᑳᑉ ᑐᓪᓕᖓ  ᑐᑭᒧᐊᑦᑎᑦᓯᔨ, ᐃᓕᓐᓂᐊᖅᑐᓄᑦ ᐱᔨᑦᓯᕈᑎᓄᑦ  ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖓᔪᖅᑳᖅ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ  ᑐᑭᒧᐊᑦᑎᑦᓯᔨ, ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᖃᓄᖅᑑᕈᑎᑦᓴᐃᑦ ᐱᕙᒌᔭᐅᑎᖏᓐᓄᑦ | 2019-2020 Q1 |
| 14. ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᑦ ᐊᖅᑯᑎᖃᑲᓐᓂᕐᓂᕐᒥᑦ ᑐᕌᒐᖃᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᑦᓯᐊᖅᓯᒪᑦᓯᐊᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᓪᓗ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒧᑦ. | ᐃᓐᓄᑎᑦᓯᓂᕐᒥᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᑦ ᐱᑕᖃᖏᓗᐊᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᓂᑦ ᐱᔭᕆᐊᖃᖅᑐᓂᑦ ᓇᓗᓴᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐃᓄᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᖅᑐᓄᑦ. | ᕿᒥᕐᕈᓂᕐᒥᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᐅᑉ ᐊᑐᐊᒐᖏᓐᓂᑦ ᐃᓕᓐᓂᐊᖅᑎᐊᖅᓯᒪᑦᑎᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᕆᓐᓂᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᓄᑖᙳᑎᑦᓯᓂᕐᒧᓪᓗ ᐱᔭᕆᐊᖃᕋᐃᑉᐸᑦ. | ᐊᖏᔪᖅᑳᑉ ᑐᓪᓕᖓ  ᑐᑭᒧᐊᑦᑎᑦᓯᔨ, ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᖃᓄᖅᑑᕈᑎᑦᓴᐃᑦ ᐱᕙᒌᔭᐅᑎᖏᓐᓄᑦ | 2019-2020 Q2 |
| 15. ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐅᔾᔨᕈᓱᑦᑎᓪᓗᒋᑦ ᐱᓕᕆᔨᒻᒪᕆᐅᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᐅᔪᓂᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᓪᓗ ᐱᕕᑦᓴᖃᕐᓂᐅᔪᓂᑦ. | ᐊᔾᔨᕈᓱᓐᓂᖅᓴᐅᑎᑦᓯᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᒐᕙᒪᒃᑯᓂᓪᓗ ᓄᓇᕗᒻᒥ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒪᔪᓂᑦ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᐃᓄᐃᑦ ᓅᑉᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ, ᐊᑯᓪᓖᑦ, ᐊᐅᓚᑦᑎᔨᒻᒪᕆᓐᓄᓪᓗ ᖃᓄᐃᑑᓂᖏᑦ. | ᐊᑐᓕᑦᑎᑦᓯᓂᕐᒥᑦ ᑐᕌᒐᕐᓂᑦ ᐱᓕᕆᕕᖃᕐᓂᖅ ᒫᓐᓇᐅᔪᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᑦ ᐃᓚᒋᔭᐅᓗᓂ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᑐᓴᐅᒪᑎᑦᓯᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓂᑦ. | ᑐᑭᒧᐊᑦᑎᑦᓯᔨ, ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᖃᓄᖅᑑᕈᑎᑦᓴᐃᑦ ᐱᕙᒌᔭᐅᑎᖏᓐᓄᑦ  ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᑐᓴᕋᑦᓴᓕᕆᔨ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ | 2019-2020 Q3 |
| 16. ᓴᖅᑭᑎᑦᓯᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᐸᓪᓕᐊᔪᓄᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᓄᑖᓄᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. | ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᐸᓪᓕᐊᔪᓄᑦ ᐱᓕᕆᖃᑦᑕᖅᓯᒪᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᕐᓂᕐᒧᓪᓗ ᖃᑦᓯᐅᓂᖏᓐᓂᑦ ᓄᑖᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ. | ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒥᑦ ᖃᐅᔨᒪᓕᖅᑎᑕᐅᒃᑲᓐᓂᕐᓂᑦ ᑐᓴᖅᑕᐅᑎᑦᓯᔾᔪᑎᓂᓪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᐸᓪᓕᐊᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. | ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖓᔪᖅᑳᖅ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ | 2019-2020 Q4 |
| 17. ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᓯᕗᓕᖅᑎᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ. | ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᕐᓂᕐᒥᑦ ᐊᑯᓪᓖᑦ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᓄᓪᓗ ᖃᓄᐃᑑᓂᖏᑦ. | ᐊᑐᖅᑎᑦᓯᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᓯᕗᓕᖅᑎᒃᓴᓄᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓄᓐᓄᑦ ᓅᒍᒪᔪᓄᑦ ᐊᑯᓪᓖᑦ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᓄᓪᓗ. | ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖓᔪᖅᑳᖅ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ  ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᒃ | 2019-2020 Q4 |
| 18. ᐊᑐᐃᓐᓇᐅᑎᑦᓯᑲᓐᓂᕐᓂᕐᒥᑦ ᐱᓕᕆᐊᓂᑦ ᐅᖃᐅᓯᖃᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᓄᑦ ᐱᔭᕆᐊᖃᖅᑐᓂᑦ. | ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᖃᑦᓯᐅᓂᖏᓐᓂᑦ ᐱᔪᓐᓇᓂᖃᖅᑐᑦ ᐃᓄᓐᓂᑦ ᐃᓐᓄᑦᓯᒪᔪᓄ, ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ. | ᐋᔩᖃᑎᖃᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐱᓕᕆᐊᓄᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᕐᒥᑦ ᐱᓕᕆᖃᑎᒌᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒧᑦ. | ᐊᖏᔪᖅᑳᑉ ᑐᓪᓕᖓ | 2019-2020 Q4 |
| 19. ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᖃᑦᓯᐅᓂᖏᓐᓂᑦ ᐃᓄᐃᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᔩᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ. | ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᖃᑦᓯᐅᓂᖏᓐᓂᑦ ᐃᓄᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐱᓕᕆᔨᒻᒪᕆᐅᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ. | ᖃᐅᔨᓇᓱᓪᓗᑎᒃ ᐃᓗᐊᓂ ᐊᖅᑯᑎᖃᕐᓗᑎᓪᓘᓐᓃᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᕐᒥᑦ ᐱᓕᕆᖃᑎᖃᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒥᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᓯᔩᑦ ᖃᑦᓯᐅᓂᖏᓐᓂᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᕐᓂᖏᓐᓄᑦ. | ᐊᖏᔪᖅᑳᑉ ᑐᓪᓕᖓ  ᐊᖓᔪᖅᑳᖓᔪᑦ  ᐊᐅᓚᑦᓯᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ  ᑐᑭᒧᐊᑦᑎᑦᓯᔨ, ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᖃᓄᖅᑑᕈᑎᑦᓴᐃᑦ ᐱᕙᒌᔭᐅᑎᖏᓐᓄᑦ | 2020-2021 Q4 |

### ᐱᓕᕆᐊᖃᕐᓂᖅ ᑭᒃᑯᑐᐃᓐᓇᓂᒃ ᐱᓕᕆᖃᑎᖃᖅᐸᖕᓂᕐᒧᑦ ᑐᓴᐅᒪᑎᑦᑎᓂᕐᒧᓪᓗ

| **ᑐᕌᒐᕆᔭᐅᔪᑦ** | **ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᒃ** | **ᐱᓕᕆᐊᖑᔪᑦ** | **ᓵᑕᐅᔪᓐᓇᕐᓂᖅ** | **ᖃᖓᒃᑰᕐᓂᖓ** |
| --- | --- | --- | --- | --- |
| 20. ᓴᖅᑭᔮᖅᑎᑦᓯᓂᕐᒥᑦ ᒪᒃᑯᑦᑐᓄᑦ ᐃᑎᕐᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑲᓐᓂᖅᑐᓄᑦ ᐱᓕᕆᐊᓂᑦ ᐃᑲᔪᖅᑐᕐᓂᕐᒧᑦ ᒫᓐᓇᐅᔪᖅ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᓄᑦ ᐱᔭᕆᐊᓕᓐᓂᑦ. | ᖁᑦᓯᓂᖅᓴᓂᑦ ᓈᓴᐅᑎᖃᕐᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᒪᒃᑯᑦᑐᓂᑦ ᐃᑎᕐᐸᓪᓕᐊᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒧᑦ ᐃᓕᓐᓂᐊᑲᓐᓂᖅᑐᓄᑦ. | ᐃᓚᒋᔭᐅᑎᑦᓯᓂᕐᒥᑦ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓂᑦ ᐃᓗᓂᖃᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓴᖅᓯᐅᓂᕐᒧᑦ ᒪᒃᑯᑦᑐᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓕᓐᓂᐊᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᓄᑦ. | ᑐᑭᒧᐊᑦᑎᑦᓯᔨ, ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᖃᓄᖅᑑᕈᑎᑦᓴᐃᑦ ᐱᕙᒌᔭᐅᑎᖏᓐᓄᑦ  ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᑐᓴᕋᑦᓴᓕᕆᔨ | 2018-2019 Q2 |
| 21. ᓴᖅᑭᔮᖅᑎᑦᓯᓂᕐᒥᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᐅᓂᕐᒧᑦ ᓂᕈᐊᕆᔭᖃᕐᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᒃ ᐱᔭᕇᖅᓯᒪᔪᓂᑦ. | ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ ᖃᐅᔨᒪᔭᐅᓂᖓᓂᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᒃ ᐱᔭᕇᖅᓯᒪᔪᓄᑦ. | ᐃᓚᒋᔭᐅᑎᑦᓯᓂᕐᒥᑦ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓂᑦ ᐃᓗᓂᖃᕐᓗᓂ ᑎᑭᐅᑎᖃᑦᑕᕐᓂᕐᒧᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᒃ ᐱᔭᕇᖅᓯᒪᔪᓄᑦ. | ᑐᑭᒧᐊᑦᑎᑦᓯᔨ, ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᖃᓄᖅᑑᕈᑎᑦᓴᐃᑦ ᐱᕙᒌᔭᐅᑎᖏᓐᓄᑦ  ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᑐᓴᕋᑦᓴᓕᕆᔨ  ᐊᐅᓚᑦᓯᔨ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ | 2018-2019 Q2 |

## ᓇᐅᑦᑎᖅᓱᖅᓯᓂᖅ ᐅᓂᒃᑲᐅᓯᖃᕐᓂᕐᓗ ᑲᔪᓯᕙᓪᓕᐊᓂᕆᔭᐅᔪᓂᒃ

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᓗ ᐊᕕᒃᓯᒪᓂᕐᒥ ᑯᐊᐳᕇᓴᒋᔭᔪᑦ ᐅᖃᕐᕕᖃᖅᐸᒃᐳᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐃᓂᓪᓗᐊᑕᖓᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᑎᑎᕋᕐᕕᖓᓄᑦ ᐊᕐᕌᒍ ᒪᕐᕈᐃᖅᓱᖅᐸᒡᓗᒍ ᐅᑯᓄᖓ:

* ᐊᓯᔾᔨᕐᓂᕆᔭᐅᔪᓄᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᖏᑕ ᖃᓄᕆᑦᑑᓂᖏᓐᓄᑦ; ᐊᒻᒪᓗ
* ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᖅ ᐊᑐᓕᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᐱᕙᒌᔭᖅᑕᐅᓯᒪᔪᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐅᓄᖅᓯᒋᐊᖅᑎᑦᑎᔪᒪᓗᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ.

ᑖᒃᑯᐊ ᑖᒃᑯᓇᓂᕐᒥᐅᑕᐅᓪᓗᑎᒃ ᑎᑎᖅᑲᖁᑎᒋᔭᐅᕗᑦ ᓇᐅᑦᑎᖅᓱᖅᓯᓂᐊᕐᓗᓂ ᑲᔪᓯᕙᓪᓕᐊᓂᕆᔭᐅᔪᒥᒃ ᑐᕌᕆᔭᐅᔪᓄᑦ, ᑎᑭᑕᐅᔪᒪᔪᓄᑦ ᐱᕙᒌᔭᖅᑕᐅᓯᒪᕙᒌᖅᑐᓄᓪᓗ ᐱᓕᕆᐊᒃᓴᓄᑦ.

ᐊᑐᓂᑦ ᑕᒪᐃᑕ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐅᓂᒃᑲᐅᓰᑦ ᐱᑎᑦᑎᕙᒃᐳᑦ ᑭᖑᒥᑦᑎᓐᓂ ᒪᕐᕉᖕᓂᒃ ᐊᕐᕌᒍᒥ ᐊᕕᒃᑕᐅᓯᒪᓂᕆᔭᐅᔫᖕᓂᒃ. Q1−ᒧᑦ ᑲᔪᓯᓂᕆᔭᐅᔪᒧᑦ ᐅᓂᒃᑲᐅᓯᖅ ᐅᖃᐅᓯᖃᕐᕕᐅᕗᖅ Q3−ᒥᒃ Q-4−ᒥᒡᓗ ᑭᖑᓂᑦᑎᓐᓂ ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᒋᔭᐅᓚᐅᖅᑐᒥ (ᐅᑐᐱᕆ 1−ᒥᑦ ᒫᑦᓯ 31−ᒧᑦ). Q3-ᒧᑦ ᑲᔪᓯᓂᖃᕐᓂᕐᒧᑦ ᐅᓂᒃᑲᐅᓯᖅ ᐱᔾᔪᑎᖃᖅᐳᖅ Q1-ᒥᒃ ᐊᒻᒪᓗ Q2−ᒥᒃ ᒫᓐᓇ ᐊᕐᕌᒍᒋᔭᐅᔪᒥ (ᐄᐳᕈ 1−ᒥᑦ ᓯᑎᐱᕆ 30-ᒧᑦ).